MINUTES OF THE HOUSE GOVERNMENT OPERATIONS STANDING COMMITTEE Room 30, House Building

February 24, 2012

MEMBERS PRESENT: Rep. Kraig Powell, Chair

Rep. Brad Galvez, Vice Chair Rep. Rebecca Chavez-Houck

Rep. Janice Fisher Rep. Craig Frank

Rep. Richard Greenwood

Rep. Curt Oda Rep. Lee Perry Rep. Doug Sagers Rep. Evan Vickers

STAFF PRESENT: Mr. Arthur Hunsaker, Policy Analyst

Ms. Sylvia Newton, Committee Secretary

Note: A list of visitors and handouts are filed with committee minutes.

Chair Powell called the meeting to order at 7:35 a.m.

MOTION: Rep. Galvez moved to approve the minutes of the February 22, 2012 meeting. The motion passed unanimously.

motion passed unammousty.

H.B. 193 Alcoholic Beverage Control Commission Amendments (Rep. B. Doughty)

MOTION: Rep. Chavez-Houck moved to amend the bill as follows:

- 1. Page 1, Lines 14 through 16:
 - requires that <u>a</u> certain { <u>percentages related to political affiliation and being regular</u> } <u>number of commissioners be</u>
 - 15 consumers of an alcoholic product { be met in making appointments to the
 - 16 commission and a certain number be from different professions or occupations;
- 2. Page 1, Lines 21 through 22:
 - 21 Other Special Clauses:
 - 22 {None } This bill coordinates with S.B. 66, Alcoholic Beverage Control Related Amendments, to merge substantive changes.
- 3. Page 1, Line 25:
 - 25 32B-2-201, as last amended by Laws of Utah 2011, Chapters 308 and 334
 - **Utah Code Sections Affected by Coordination Clause:**

32B-2-201, as last amended by Laws of Utah 2011, Chapters 308 and 334

- 4. Page 2, Lines 32 through 44:
 - 32 (2) (a) The commission is composed of five part-time commissioners appointed by the
 - 33 governor with the consent of the Senate.
 - 34 (b) No more than $\{+\}$ three $\{+\}$ $\{-60\%$ of the same political party.
 - 35 (c) (i) At least { 40% } two of the commissioners shall, for at least one year before being
 - 36 <u>appointed and during their term, be</u> { <u>regular</u>} <u>consumers of an alcoholic product</u> purchased from
 - 37 <u>an entity authorized to sell alcoholic products.</u> { As used in this Subsection (2)(c), "regular"
 - 38 means happening or recurring not less than once a month.
 - 39 (ii) The governor shall require an individual to sign an affidavit verifying compliance
 - 40 with Subsection (2)(c)(i) as a condition of appointment under this Subsection (2)(c).
 - 41 (iii) If as of July 1, 2012, there are not at least { 40% } two of the commissioners who meet the
 - 42 requirements of Subsection (2)(c)(i), as terms of commissioners expire the governor shall
 - 43 <u>appoint a new commissioner or </u> { <u>a reappointed</u> } <u>reappoint a commissioner in a manner that brings the </u>
 - 44 <u>commission</u> { into <u>compliance with this Subsection (2)(c).</u>
- (d)(i) No more than two commissioners shall have the same profession or occupation.
- (ii) If as of July 1, 2012, there are more than two commissioners with the same profession or occupation, as terms of commissioners expire, the governor shall appoint a new commissioner or reappoint a commissioner in a manner that brings the commission into compliance with this Subsection (2)(d).
- 5. Page 4, Lines 109 through 110:
 - or portion of a commission meeting that is closed by the commission as authorized by Sections
 - 110 52-4-204 and 52-4-205.
- <u>Section 2. Coordinating H.B. 193 with S.B. 66 -- Merging substantive</u> <u>amendments</u>
- If this H.B. 193 and S.B. 66, Alcoholic Beverage Control Related Amendments, both pass and become law, the Legislature intends that:
- (1) the references in Subsection 32B-2-201(2)(c) to "two" be replaced with "three";
- (2) the references in Subsection 32B-2-201(2)(d) to "two" be replaced with "three";

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and

(3) the Office of Legislative Research and General Counsel make the changes described in this section when preparing the Utah Code database for publication.

The motion to amend the bill passed unanimously.

Rep. Doughty explained the bill and the amendment.

MOTION: Rep. Fisher moved to pass H.B. 193 as amended out favorably. The motion

passed with Rep. Greenwood, Rep. Sagers, and Rep. Vickers voting in opposition

to the motion.

H.B. 502 Incorporation Amendments (Rep. M. Brown)

MOTION: Rep. Galvez moved to adopt 1st Substitute H.B. 502. The motion passed

unanimously.

Spoke in favor of the bill: Mary Ann Strong, citizen

Ken Bullock, Utah League of Cities and Towns

Spoke in opposition to the bill: Rick Raile, Chair, Emigration Township (handout)

Jan Zogmaister, Weber County Commission

Darla Longhurst-VanZeben, Powder Mountain Homeowners

Michael Jensen, Salt Lake County Council

Jean Gallegos, Association of County Councils Together

Kurt Hoffman, citizen Roger Dudley, citizen

Rep. Chavez-Houck stated that she is a property owner in the Millcreek area.

MOTION: Rep. Sagers moved to pass 1st Substitute H.B. 502 out favorably. The motion

failed with Rep. Oda, Rep. Perry, Rep. Frank, and Rep. Sagers voting in favor of

the motion.

H.B. 382 Constitutional Defense Council - Posting of Public Information (Rep. K.

Ivory)

This bill was not heard.

H.C.R. 3 Concurrent Resolution on Airport Security (Rep. K. Ivory)

This bill was not heard.

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H.B. 310 State and Political Subdivision Employment Amendments (Rep. D. McCay)

MOTION: Rep. Galvez moved to amend the bill as follows:

- 1. Page 1, Lines 10 through 12:
 - This bill prohibits a state or political subdivision from considering seniority as {-a
 - 11 **primary the sole** factor when determining whether to terminate an employee while conducting a
 - 12 reduction in force.
- 2. *Page 1, Lines 15 through 17:*
 - prohibits the following from considering or establishing a policy requiring
 - 16 consideration of seniority as {-a primary} the sole factor when determining whether to
 - terminate an employee while conducting a reduction in force:
- *3. Page 2, Lines 54 through 58:*
 - 54 <u>10-3-1014.</u> Seniority as { <u>primary</u> } <u>sole</u> factor prohibited when conducting reductions in
 - 55 force.
 - A civil service commission may not make a rule or regulation requiring that a
 - 57 <u>department head conducting a reduction in force consider seniority as</u>

 the sole factor when
 - determining whether to terminate an employee.
- 4. *Page 3, Lines 84 through 85:*
 - 84 (b) While conducting a reduction in force, a municipality may not consider seniority

 as
 - 85 { a primary } the sole factor when determining whether to terminate an employee.
- 5. Page 4, Lines 105 through 106:
 - 105 (8) provision of a reduction in force policy that does not consider seniority as primary the sole
 - 106 <u>factor when determining whether to terminate an employee.</u>
- 6. *Page 5, Lines 127 through 135:*
 - 127 17-30-16. Reductions in force -- Seniority may not be {-primary} sole factor --

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- 128 Reemployment register.
- (1) When necessary because of lack of funds or work [an officer may], the appointing
- authority, with the approval of the commission, [be] may temporarily [laid] lay off an officer.
- 131 [Such layoff shall be made according to the lowest rating of the officers of the class of position
- affected, calculated upon seniority under a method prescribed by the commission.]
- 133 (2) While conducting a reduction in force, an appointing authority or the merit system
- 134 <u>commission may not consider seniority as</u> {<u>a primary</u>} <u>the sole</u> <u>factor when</u> <u>determining whether to</u>
- 135 terminate an officer.
- 7. Page 9, Lines 260 through 261:
 - 260 (c) A county conducting a reduction in force may not consider seniority as { a primary } the sole
 - 261 <u>factor when determining whether to terminate an employee.</u>
- 8. Page 10, Lines 281 through 283:
 - 281 (2) Except as provided in Section 17B-2a-813, a local district conducting a reduction in
 - 282 <u>force may not consider seniority as</u> {<u>a primary</u>} <u>the sole</u> <u>factor when</u> determining whether to terminate an
 - 283 <u>employee.</u>
- 9. Page 10, Lines 301 through 303:
 - 301 (c) An institution president or board of trustees may not establish a policy that requires
 - an institution conducting a reduction in force to consider seniority as primary the sole factor when
 - determining whether to terminate an employee.
- 10. Page 13, Lines 384 through 387:
 - 384 (b) The campus board of directors or the Utah College of Applied Technology Board
 - of Trustees may not establish a policy that requires an institution conducting a reduction in
 - 386 <u>force to consider seniority as</u> {<u>a primary</u>} <u>the sole</u> <u>factor when determining</u> <u>whether to terminate an</u>
 - 387 employee.

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- 11. Page 18, Line 526:
 - 526 <u>67-19-18.5.</u> Reductions in force -- Seniority may not be { primary } sole factor.
- 12. Page 18, Lines 537 through 539:
 - 537 (2) Notwithstanding any other provision of law, an employer conducting a reduction in
 - force may not consider seniority as { <u>a primary</u>} <u>the sole</u> factor when determining whether to terminate an
 - 539 <u>employee.</u>

The motion to amend the bill passed unanimously with Rep. Chavez-Houck and Rep. Vickers absent for the vote.

Rep. McCay introduced the amended bill to the committee.

Spoke in opposition to the bill: Mike Lee, Unified Police Federation

Patty Rich, American Federation of State, County, & Municipal

Employees

Tony Allred, Professional Firefighters of Utah

Jan Johnson, Utah Alliance of Government Employees

MOTION: Rep. Frank moved to adjourn the meeting. The motion passed unanimously with Rep. Chavez-Houck and Rep. Vickers absent for the vote.

Chair Powell adjourned the meeting at 10:00 a.m.

Rep. Kraig Powell, Chair