

**MINUTES OF THE  
HOUSE RETIREMENT AND INDEPENDENT ENTITIES STANDING COMMITTEE  
Room W020, House Building  
February 24, 2012**

**Members Present:** Rep. Don Ipson, Chair  
Rep. Brad Daw  
Rep. Susan Duckworth  
Rep. Wayne Harper  
Rep. Brad Last  
Rep. Merlynn Newbold  
Rep. Mark Wheatley

**Members Absent:** Rep. Gage Froerer, Vice Chair  
Rep. Lynn Hemingway

**Staff Present:** Mr. Benjamin N. Christensen, Policy Analyst  
Ms. Sylvia Newton, Committee Secretary

**Note:** A list of visitors and a copy of handouts are filed with the committee minutes.

Chair Ipson called the meeting to order at 1:37 p.m.

**MOTION:** Rep. Harper moved to approve the minutes of the February 23, 2012 meeting.  
The motion passed unanimously.

**H.B. 437 Public Employee Health Care Benefits (*Rep. B. Daw*)**

**MOTION:** Rep. Daw moved to adopt 1st Substitute H.B. 437. The motion passed  
unanimously with Rep. Newbold absent for the vote.

**MOTION:** Rep. Daw moved to amend the substitute bill as follows:

1. *Page 1, Lines 13 through 14:*

13       ▶ clarifies that health insurance benefits provided to employees do not constitute a  
14 continuing obligation {~~and may be changed by the Legislature at any time~~} ;

2. *Page 2, Lines 43 through 46:*

43       (2) The benefits provided to a covered individual under this chapter {~~;~~  
44 ~~—(a)~~} do not constitute a continuing obligation of the state, its political  
subdivisions, or  
45 educational institutions {~~;~~ **and**  
46 ~~—(b) may be changed by the Legislature at any time~~} .

3. *Page 3, Lines 66 through 73:*

66       (b) offer to all employees training regarding health plans offered to employees,

- 67 including ~~{,if offered,}~~ high deductible health plans and health savings accounts;  
[and]
- 68 (c) prepare online training as an option for the training required by Subsections  
(2)(b)
- 69 and (4)[-]; and
- 70 (d) ensure the training offered under Subsections (2)(b) and (c) {~~shall~~  
include} includes
- 71 information on changing coverages to the high deductible plan with a health savings  
account,
- 72 including coordination of benefits with other insurances, restrictions on other insurance  
73 coverages, and general tax implications.

4. *Page 3, Lines 83 through 85:*

- 83 (c) The office shall distribute the annual amount determined under Subsection (3)(b)  
to
- 84 employees in two equal amounts with {~~the first~~ a pay date in January and  
{~~the first~~ a pay date in July
- 85 of each plan year.

The motion to amend the substitute bill passed unanimously with Rep. Newbold absent for the vote.

Rep. Daw explained the substitute bill and the amendment with the assistance of Chad Loftis, Public Employees Health Plan.

Spoke in favor of the bill: Stan Rasmussen, Sutherland Institute  
Christy Cushing, Utah Public Employees Association

**MOTION:** Rep. Newbold moved to pass 1st Substitute H.B. 437 as amended out favorably. The motion passed unanimously.

**MOTION:** Rep. Newbold moved to adjourn. The motion passed unanimously

Chair Ipson adjourned the meeting at 1:49 p.m.