

H.B. 477

EMPLOYMENT AND VERIFICATION REQUIREMENTS

HOUSE COMMITTEE AMENDMENTS

AMENDMENT 2

FEBRUARY 21, 2012 2:24 PM

Representative **Stephen E. Sandstrom** proposes the following amendments:

1. *Page 8, Lines 223 through 224:*

223 (c) For a third or subsequent violation, as described in Subsection (6)(d), the court shall order the
224 appropriate agencies to suspend for 120 days all licenses that are held by the employer specific

2. *Page 8, Lines 239 through 242:*

239 (iii) a third or subsequent violation by an employer at a business location if the violation occurs:
240 (A) during the probationary period ordered by the court under Subsection (6)(a) for that
241 employer's business location; and
242 (B) after a second or subsequent violation that occurs during the same probationary period.

3. *Page 10, Lines 289 through 290:*

289 enforcement officer's or agent's identity. The conduct of a law enforcement officer or agent
290 may be considered in determining if an employer has proven entrapment.

(12) (a) An employer engaged in agriculture is exempt from any penalty imposed under this section for purposes of the employer's employees who are hired to perform work related to agriculture.

(b) An employer who employs an unauthorized alien who under a program implemented by the state is authorized to work in the state is exempt from any penalty imposed under this section related to hiring that unauthorized alien.

4. *Page 10, Lines 302 through 303:*

302 (2) (a) An employer engaged in agriculture is exempt from Subsection (1) for purposes of
303 the employer's employees who are hired to perform work related to agriculture.

(b) An employer who employs an unauthorized alien who under a program implemented by the state is authorized to work in this state is exempt from Subsection (1) for purposes of that unauthorized alien.