

1st Sub. S.B. 64
PUBLIC EDUCATION EMPLOYMENT REFORM

Senator **J. Stuart Adams** proposes the following amendments:

1. *Page 1, Lines 15 through 16:*

15 { ~~requires a charter school to comply with Title 52, Chapter 3, Prohibiting~~
16 **Employment of Relatives;** }

2. *Page 4, Lines 88 through 89:*

88 (3) [~~The following statutes governing public employees and officers do~~] Chapter 8a,
89 Public Education Human Resource Management Act, **and Title 52, Chapter 3, Prohibiting Employment of**
Relatives, {does} do not apply to a charter [schools:]

3. *Page 8, Lines 234 through 236:*

234 (1) "Career employee" means an employee of a school district who has obtained a
235 reasonable expectation of continued employment based upon { ~~Section [53A-8-106] 53A-8a-201~~
236 **and an agreement with the employee or the employee's association, district practice, or** } policy **of a**
local school board .

4. *Page 13, Lines 384 through 386:*

384 (c) of parents submitted by school community councils within the district. =
(4) Subject to Subsection (5), the joint committee may:
(a) adopt or adapt an evaluation program for teachers based on a model developed by the State
Board of Education; or
(b) create its own evaluation program for teachers.
385 { ~~(4)~~ } **(5)** The evaluation program developed by the joint committee must comply with the
386 requirements of this { ~~chapter~~ } **part** .

5. *Page 17, Lines 492 through 495:*

492 (2) requiring a teacher's summative evaluation to be based on:
493 (a) student learning growth **or achievement, if measures of student learning growth are not**
available ; and
494 (b) standards of instructional quality; { ~~and~~ } =
(3) requiring student learning growth or achievement to be the most significant factor in
determining a teacher's performance rating; and

495 ~~{(3)}~~ (4) requiring each school district to fully implement an evaluation system for educators

6. *Page 22, Lines 665 through 666:*

665 (1) The State Board of Education shall make rules requiring a school district's
666 employee compensation system to be ~~{aligned with}~~ based on the outcomes of the district's annual
 evaluation system.

7. *Page 22, Lines 667 through 669:*

667 (2) Rules adopted under Subsection (1) shall:
668 (a) establish a timeline for developing and implementing an employee compensation
669 system that is ~~{aligned with}~~ based on the outcomes of an annual evaluation system; and