

1 **EMPLOYEE LUNCH BREAK AMENDMENTS**

2 2013 GENERAL SESSION

3 STATE OF UTAH

4 **Chief Sponsor: Luz Robles**

5 House Sponsor: _____

7 **LONG TITLE**

8 **General Description:**

9 This bill enacts the Employee Break Act.

10 **Highlighted Provisions:**

11 This bill:

12 ▶ defines terms; and

13 ▶ requires a public employer to provide each public employee an unpaid meal break
14 of no less than 30 minutes for every eight hours that the public employee works in a
15 single day.

16 **Money Appropriated in this Bill:**

17 None

18 **Other Special Clauses:**

19 None

20 **Utah Code Sections Affected:**

21 ENACTS:

22 **34-48-101**, Utah Code Annotated 1953

23 **34-48-102**, Utah Code Annotated 1953

24 **34-48-201**, Utah Code Annotated 1953

25 **34-48-202**, Utah Code Annotated 1953

27 *Be it enacted by the Legislature of the state of Utah:*



28 Section 1. Section 34-48-101 is enacted to read:

29 **CHAPTER 48. EMPLOYEE BREAK ACT**

30 **Part 1. General Provisions**

31 **34-48-101. Title.**

32 (1) This chapter is known as the "Employee Break Act."

33 (2) This part is known as "General Provisions."

34 Section 2. Section 34-48-102 is enacted to read:

35 **34-48-102. Definitions.**

36 As used in this chapter:

37 (1) "Public employee" is as defined in Section 34-32-1.1.

38 (2) "Public employer" is as defined in Section 34-32-1.1.

39 Section 3. Section 34-48-201 is enacted to read:

40 **Part 2. Employee Meal Breaks**

41 **34-48-201. Title.**

42 This part is known as "Employee Meal Breaks."

43 Section 4. Section 34-48-202 is enacted to read:

44 **34-48-202. Public employee meal breaks.**

45 For every eight hours that a public employee works in a single day, a public employer
46 shall give the public employee the opportunity to take an unpaid meal period that:

47 (1) is no less than 30 minutes;

48 (2) occurs no later than five hours after the public employee's workday begins; and

49 (3) allows the public employee to be relieved of all duties and permitted to leave the
50 public employee's work station or area during the unpaid meal period.

Legislative Review Note
as of 3-5-13 1:39 PM

Office of Legislative Research and General Counsel