

57 are routinely assigned and perform services for their employer.

58 Section 3. Section **34-49-201** is enacted to read:

59 **Part 2. Breaks**

60 **34-49-201. Public employee meal periods -- Complaint procedures.**

61 (1) For every eight hours that a public employee works in a 24-hour period, a public
62 employer shall provide the public employee an unpaid meal period that:

63 (a) is no less than 30 minutes;

64 (b) occurs no later than five hours after the public employee begins to work an
65 eight-hour period; and

66 (c) allows the public employee to be relieved of all duties and to leave the public
67 employee's work area during the unpaid meal period.

68 (2) This section does not apply to a public employee who is:

69 (a) a minor with more beneficial meal period requirements imposed in accordance with
70 Chapter 23, Employment of Minors;

71 (b) an emergency responder;

72 (c) an employee at:

73 (i) a hospital; or

74 (ii) a jail, prison, correctional facility, or other place of involuntary incarceration ~~§~~ → [;
75 ~~including a juvenile detention facility]~~ ← ~~§~~ ;

76 (d) a classified school employee;

77 (e) an employee of a utility owned and operated by a political subdivision of the state;

77a ~~§~~ → **(f) a juvenile justice services employee who provides direct supervision of minors in**
77b **custody or in a juvenile justice services program;** ← ~~§~~

78 or

79 ~~§~~ → ~~[(f)]~~ **(g)** ← ~~§~~ an employee covered by a collective bargaining agreement that includes
79a meal period
80 requirements.

81 (3) A public employer shall establish procedures for receiving complaints alleging a
82 violation of this section.