| | PROTECTIONS FOR RELIGIOUS EXPRESSION AND |
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| | BELIEFS ABOUT MARRIAGE, FAMILY, OR SEXUALITY |
| | 2015 GENERAL SESSION |
| | STATE OF UTAH |
| | Chief Sponsor: J. Stuart Adams |
| | House Sponsor: |
| LO | NG TITLE |
| Gen | eral Description: |
| | This bill provides certain protections and remedies for individuals, religious officials, |
| relig | gious organizations, and government officers and employees concerning the free |
| exer | cise of religion and religious or deeply held beliefs about marriage, family, and |
| sexu | uality. |
| Hig | hlighted Provisions: |
| | This bill: |
| | requires a county clerk or the county clerk's designee to solemnize a legal marriage; |
| | requires a county clerk to require a designee to be readily available to solemnize a |
| mar | riage; |
| | requires a county clerk to provide certain accommodations for a conscientious |
| obje | ctor while still making services readily available; |
| | provides protections for a religious official or a religious organization that decline |
| to so | plemnize a marriage because of the official's or the organization's beliefs about |
| mar | riage, family, or sexuality; |
| | requires certain officers and employees of a state or local government to elect to |
| eithe | er solemnize all legal marriages or decline to solemnize any marriages, with |
| certa | ain exceptions; |
| | prohibits retaliation against an individual, a religious official, or a religious |

| 28 | organization for invoking or exercising constitutional rights guaranteeing free exercise of |
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| 29 | religion and conscience, or based upon religious or deeply held beliefs, teachings, exercises, |
| 30 | practices, or policies regarding marriage, family, or sexuality or expressions of religious or |
| 31 | deeply held beliefs, teachings, exercise, practices, or policies regarding marriage, family, or |
| 32 | sexuality; |
| 33 | prohibits government and a government official from taking action against a |
| 34 | licensee holding a professional or business license based on the licensee's beliefs or |
| 35 | lawful expression of those beliefs; |
| 36 | prohibits a private individual or entity from requiring a religious official or |
| 37 | organization to provide goods, accommodations, or services in connection with a |
| 38 | marriage that is contrary to the official's or the organization's religious beliefs; |
| 39 | provides remedies for violations; and |
| 40 | provides a severability clause. |
| 41 | Money Appropriated in this Bill: |
| 42 | None |
| 43 | Other Special Clauses: |
| 44 | This bill provides revisor instructions. |
| 45 | Utah Code Sections Affected: |
| 46 | AMENDS: |
| 47 | 17-20-4, as last amended by Laws of Utah 2001, Chapter 241 |
| 48 | 30-1-6 , as last amended by Laws of Utah 2010, Chapter 132 |
| 49 | ENACTS: |
| 50 | 63G-20-101, Utah Code Annotated 1953 |
| 51 | 63G-20-102, Utah Code Annotated 1953 |
| 52 | 63G-20-103, Utah Code Annotated 1953 |
| 53 | 63G-20-201, Utah Code Annotated 1953 |
| 54 | 63G-20-202, Utah Code Annotated 1953 |
| 55 | 63G-20-203, Utah Code Annotated 1953 |
| 56 | 63G-20-204, Utah Code Annotated 1953 |
| 57 | 63G-20-301, Utah Code Annotated 1953 |
| 58 | 63G-20-302, Utah Code Annotated 1953 |

| 59 | 63G-20-303, Utah Code Annotated 1953 |
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| 60 | Uncodified Material Affected: |
| 61 | ENACTS UNCODIFIED MATERIAL |
| 62 | |
| 63 | Be it enacted by the Legislature of the state of Utah: |
| 64 | Section 1. Section 17-20-4 is amended to read: |
| 65 | 17-20-4. Duties of county clerk. |
| 66 | A county clerk shall: |
| 67 | (1) establish policies to issue all marriage licenses and keep a register of marriages as |
| 68 | provided by law; |
| 69 | (2) establish policies to ensure that the county clerk or the county clerk's designee is |
| 70 | reasonably available to solemnize a legal marriage for which a marriage license has been |
| 71 | issued; |
| 72 | [(2)] (3) execute under the clerk's seal and in the name of and for the county, all deeds |
| 73 | and conveyances of all real estate conveyed by the county; |
| 74 | [(3)] (4) take and certify acknowledgments and administer oaths; |
| 75 | $\left[\frac{(4)}{(5)}\right]$ keep a fee book as provided by law; and |
| 76 | $\left[\frac{(5)}{(6)}\right]$ take charge of and safely keep the seal of the county, and keep other records |
| 77 | and perform other duties as may be prescribed by law. |
| 78 | Section 2. Section 30-1-6 is amended to read: |
| 79 | 30-1-6. Who may solemnize marriages Certificate. |
| 80 | (1) [Marriages] Subject to Subsection (5), marriages may be solemnized by the |
| 81 | following persons only: |
| 82 | (a) ministers, rabbis, or priests of any religious denomination who are: |
| 83 | (i) in regular communion with any religious society; and |
| 84 | (ii) 18 years of age or older; |
| 85 | (b) Native American spiritual advisors; |
| 86 | (c) the governor; |
| 87 | (d) the lieutenant governor; |
| 88 | (e) mayors of municipalities or county executives; |
| 89 | (f) a justice, judge, or commissioner of a court of record; |

| 90 | (g) a judge of a court not of record of the state; |
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| 91 | (h) judges or magistrates of the United States; |
| 92 | (i) the county clerk of any county in the state[, if the clerk chooses to solemnize |
| 93 | marriages] or the county clerk's designee as authorized by Section 17-20-4; |
| 94 | (j) the president of the Senate; |
| 95 | (k) the speaker of the House of Representatives; or |
| 96 | (1) a judge or magistrate who holds office in Utah when retired, under rules set by the |
| 97 | Supreme Court. |
| 98 | (2) A person authorized under Subsection (1) who solemnizes a marriage shall give to |
| 99 | the couple married a certificate of marriage that shows the: |
| 100 | (a) name of the county from which the license is issued; and |
| 101 | (b) date of the license's issuance. |
| 102 | (3) As used in this section: |
| 103 | (a) "Judge or magistrate of the United States" means: |
| 104 | (i) a justice of the United States Supreme Court; |
| 105 | (ii) a judge of a court of appeals; |
| 106 | (iii) a judge of a district court; |
| 107 | (iv) a judge of any court created by an act of Congress the judges of which are entitled |
| 108 | to hold office during good behavior; |
| 109 | (v) a judge of a bankruptcy court; |
| 110 | (vi) a judge of a tax court; or |
| 111 | (vii) a United States magistrate. |
| 112 | (b) (i) "Native American spiritual advisor" means a person who: |
| 113 | (A) (I) leads, instructs, or facilitates a Native American religious ceremony or service; |
| 114 | or |
| 115 | (II) provides religious counseling; and |
| 116 | (B) is recognized as a spiritual advisor by a federally recognized Native American |
| 117 | tribe. |
| 118 | (ii) "Native American spiritual advisor" includes a sweat lodge leader, medicine |
| 119 | person, traditional religious practitioner, or holy man or woman. |
| 120 | (4) [Notwithstanding] Except as provided in Section 17-20-4, and notwithstanding any |
| | |

121 other provision in law, no person authorized under Subsection (1) to solemnize a marriage may 122 delegate or deputize another person to perform the function of solemnizing a marriage, except 123 that only employees of the office responsible for the issuance of marriage licenses may be 124 deputized. 125 (5) (a) As used in this Subsection (5): 126 (i) "Government official" means the governor, the lieutenant governor, a municipal mayor, a county executive, a justice, judge, or commissioner of a court of record, a judge of a 127 128 court not of record, a judge or magistrate of the United States, the president of the Senate, the 129 speaker of the House of Representatives, or a judge or magistrate who held office in Utah when 130 retired. 131 (ii) "Relative" means a government official's child, stepchild, adopted child, foster 132 child, parent, stepparent, adoptive parent, foster parent, brother, sister, brother-in-law, 133 sister-in-law, first cousin, grandparent, or stepgrandparent. 134 (b) Except as provided in Subsection (5)(c), a government official, in exercising 135 authority to solemnize marriages under Subsection (1), shall either: 136 (i) agree to solemnize all legal marriages; or (ii) decline to solemnize any marriage, except the marriage of a relative. 137 138 (c) A government official who generally agrees and undertakes to solemnize any legal 139 marriage under Subsection (5)(b)(i) may decline to solemnize a specific request for marriage 140 based upon legitimate, non-discriminatory reasons, including absence, scheduling conflicts, or 141 other similar reasons. 142 (6) (a) A county clerk may not designate an individual employee who objects to solemnizing any marriage if such solemnizing would cause the individual to violate the 143 144 individual's sincerely held religious or other deeply held beliefs. 145 (b) Notwithstanding Subsection (6)(a), a county clerk is required to comply with the 146 requirements of Subsection 17-20-4(2). 147 Section 3. Section 63G-20-101 is enacted to read: 148 **CHAPTER 20. RELIGIOUS PROTECTIONS IN RELATION TO MARRIAGE,** 149 FAMILY, OR SEXUALITY 150 Part 1. General Provisions 151 63G-20-101. Title.

| 152 | This chapter is known as "Religious Protections in Relation to Marriage, Family, or |
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| 153 | Sexuality." |
| 154 | Section 4. Section 63G-20-102 is enacted to read: |
| 155 | <u>63G-20-102.</u> Definitions. |
| 156 | As used in this chapter: |
| 157 | (1) "Government retaliation" means an action by a state or local government or an |
| 158 | action by a state or local government official that: |
| 159 | (a) imposes a formal penalty on, fines, disciplines, discriminates against, denies the |
| 160 | rights of, denies benefits to, or denies tax-exempt status to a person; or |
| 161 | (b) subjects a person to an injunction or to an administrative claim or proceeding. |
| 162 | (2) (a) "Religious official" means an officer or official of a religion, when acting as |
| 163 | such. |
| 164 | (b) "Religious official" includes an individual designated by the religion as clergy, |
| 165 | minister, priest, pastor, rabbi, imam, bishop, stake president, or sealer, when that individual is |
| 166 | acting as such. |
| 167 | (3) "Religious organization" means: |
| 168 | (a) a religious organization, association, educational institution, or society; |
| 169 | (b) a religious corporation sole; or |
| 170 | (c) any corporation or association constituting a wholly owned subsidiary, affiliate, or |
| 171 | agency of any religious organization, association, educational institution, society, or religious |
| 172 | corporation sole. |
| 173 | (4) "Sexuality" includes legal sexual conduct, legal sexual expression, sexual desires, |
| 174 | and the status of a person as male or female. |
| 175 | (5) "State or local government" means: |
| 176 | (a) a state government entity, agency, or instrumentality; or |
| 177 | (b) a local government entity, agency, or instrumentality. |
| 178 | (6) "State or local government official" means an officer, employee, or appointee of a |
| 179 | state or local government. |
| 180 | Section 5. Section 63G-20-103 is enacted to read: |
| 181 | 63G-20-103. Interpretation. |
| 182 | Utah state courts and courts of the United States shall broadly construe this chapter in |

| 183 | favor of a broad protection of religious beliefs, exercises, and conscience to the maximum |
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| 184 | extent permitted by the terms of this chapter and the Utah and United States constitutions. |
| 185 | Section 6. Section 63G-20-201 is enacted to read: |
| 186 | Part 2. Government Entities Prohibited from Certain Burdens on |
| 187 | Religious Beliefs about Marriage, Family, or Sexuality |
| 188 | 63G-20-201. Provisions governing solemnizing or recognizing a marriage |
| 189 | Prohibition against employment actions. |
| 190 | (1) Notwithstanding any other provision of law, a state or local government or a state |
| 191 | or local government official may not: |
| 192 | (a) require a religious official or religious organization to solemnize or recognize a |
| 193 | marriage that is contrary to that religious official's or religious organization's religious beliefs; |
| 194 | (b) if the religious official or religious organization is authorized to solemnize a |
| 195 | marriage by Section 30-1-6, deny a religious official or religious organization the authority to |
| 196 | legally solemnize a legal marriage based on the religious official's or religious organization's |
| 197 | refusal to solemnize any legal marriage that is contrary to the religious official's or religious |
| 198 | organization's religious beliefs; |
| 199 | (c) require a religious official or religious organization to provide goods, |
| 200 | accommodations, advantages, privileges, services, facilities, or grounds for activities connected |
| 201 | with the solemnization or celebration of a marriage that is contrary to that religious official's or |
| 202 | religious organization's religious beliefs; or |
| 203 | (d) require a religious official or religious organization to promote marriage through |
| 204 | programs, counseling, courses, or retreats in a way that is contrary to that religious official's or |
| 205 | religious organization's religious beliefs. |
| 206 | (2) Except as required by Section 17-20-4, and notwithstanding any other provision of |
| 207 | law other than Section 17-20-4, a state or local government or a state or local government |
| 208 | official may not terminate, discriminate against, discipline, penalize, retaliate against, |
| 209 | reprimand, censure, or otherwise disadvantage an officer or employee of the state or local |
| 210 | government for refusing to solemnize a marriage as authorized by Subsection 30-1-6(5). |
| 211 | Section 7. Section 63G-20-202 is enacted to read: |
| 212 | 63G-20-202. Prohibition on government retaliation. |
| 213 | (1) Notwithstanding any other law, a state or local government or a state or local |

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| | government official may not engage in government retaliation against an individual, a religious |
| 215 | official, or a religious organization: |
| 216 | (a) for invoking or exercising the protections established in this chapter; |
| 217 | (b) for invoking or exercising constitutional rights guaranteeing free exercise of |
| 218 | religion or conscience as protected under the United States Constitution or the Utah |
| 219 | Constitution; |
| 220 | (c) based in whole or in part, for religious or other deeply held beliefs, teachings, |
| 221 | exercise, practices, or policies regarding marriage, family, or sexuality; or |
| 222 | (d) based in whole or in part, for expressions of religious or other deeply held beliefs, |
| 223 | teachings, exercise, practices, or policies regarding marriage, family, or sexuality. |
| 224 | (2) Notwithstanding any other law, the following actions by a person, a religious |
| 225 | official, or a religious organization may not be considered to result in an injury done to a |
| 226 | person or that person's property or reputation: |
| 227 | (a) invoking or exercising the protections established in this chapter; |
| 228 | (b) exercising constitutional rights guaranteeing free exercise of religion; or |
| 229 | (c) holding beliefs or lawfully expressing those beliefs, including religious beliefs |
| 230 | about marriage, family, or sexuality. |
| 231 | (3) Nothing in this section may be construed to limit the authority of the state or a |
| 232 | political subdivision of the state to protect the health, safety, or property of Utah residents |
| 233 | through lawful means. |
| 234 | Section 8. Section 63G-20-203 is enacted to read: |
| 235 | 63G-20-203. Prohibition on licensing disadvantages based on beliefs regarding |
| 236 | marriage, family, or sexuality. |
| 237 | Notwithstanding any other law, a state or local government, a state or local government |
| 238 | official, or another accrediting, certifying, or licensing body may not: |
| 239 | (1) deny, revoke, or suspend a licensee's professional or business license based on that |
| 240 | licensee's beliefs or lawful expressions of those beliefs, including the licensee's religious |
| 241 | beliefs regarding marriage, family, or sexuality; or |
| 242 | (2) penalize, discipline, censure, disadvantage, discriminate against, or retaliate against |
| 243 | a licensee who holds a professional or business license based on that licensee's beliefs or lawful |
| 244 | expressions of those beliefs, including the licensee's religious beliefs regarding marriage, |

| 245 | family, or sexuality. |
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| 246 | Section 9. Section 63G-20-204 is enacted to read: |
| 247 | <u>63G-20-204.</u> Remedies Attorney fees and costs. |
| 248 | (1) (a) A person aggrieved by a violation of this part may: |
| 249 | (i) file an extraordinary writ under Rule 19, Utah Rules of Appellate Procedure, to |
| 250 | require a state or local government or a state or local government official to comply with the |
| 251 | requirements of this part; or |
| 252 | (ii) seek removal of the local government official for malfeasance in office according |
| 253 | to the procedures and requirements of Title 77, Chapter 6, Removal by Judicial Proceedings. |
| 254 | (b) The court may award reasonable attorney fees and costs to the prevailing party. |
| 255 | (2) (a) In addition to other remedies available under this section and civil or criminal |
| 256 | law, a person aggrieved by a violation of this part may bring a civil action in district court by |
| 257 | filing a sworn, written accusation detailing the violation. |
| 258 | (b) If the plaintiff establishes one or more violations of this part by a preponderance of |
| 259 | the evidence, the court: |
| 260 | (i) shall grant the plaintiff appropriate legal or equitable relief; and |
| 261 | (ii) may award reasonable attorney fees and costs to the prevailing party. |
| 262 | Section 10. Section 63G-20-301 is enacted to read: |
| 263 | Part 3. Prohibitions on Certain Burdens on a Religious Official's or Religious |
| 264 | Organization's Religious Beliefs about Marriage, Family, or Sexuality |
| 265 | <u>63G-20-301.</u> Prohibitions relating to refusing to solemnize a marriage. |
| 266 | Notwithstanding any other provision of law, an individual may not require a religious |
| 267 | official or religious organization to provide goods, accommodations, advantages, privileges, |
| 268 | services, facilities, or grounds for activities connected with the solemnization or celebration of |
| 269 | a marriage that is contrary to that religious official's or religious organization's religious beliefs |
| 270 | about marriage, family, or sexuality. |
| 271 | Section 11. Section 63G-20-302 is enacted to read: |
| 272 | <u>63G-20-302.</u> Remedies Civil action Attorney fees and costs. |
| 273 | (1) In addition to any other remedies available under this section and civil or criminal |
| 274 | law, a person aggrieved by a violation of this part may bring a civil action in district court by |
| 275 | filing a sworn, written accusation detailing the violation. |

| 276 | (2) If the plaintiff establishes one or more violations of this part by a preponderance of |
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| 277 | the evidence, the court: |
| 278 | (a) shall grant the plaintiff appropriate legal or equitable relief; and |
| 279 | (b) may award reasonable attorney fees and costs to the prevailing party. |
| 280 | Section 12. Section 63G-20-303 is enacted to read: |
| 281 | 63G-20-303. Severability clause. |
| 282 | If any provision of this bill or its application to any person or circumstance is found to |
| 283 | be unconstitutional, or in conflict with or superseded by federal law, the remainder of the bill |
| 284 | and the application of the provision to other persons or circumstances is not affected by the |
| 285 | finding. |
| 286 | Section 13. Revisor instructions. |
| 287 | It is the intent of the Legislature that, in preparing the Utah Code database for |
| 288 | publication, the Office of Legislative Research and General Counsel shall replace the phrases |
| 289 | "this bill" and "the bill" in Section 63G-20-303 with the bills designated chapter number in the |
| 290 | 2015 Laws of Utah. |
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Legislative Review Note as of 3-5-15 12:16 PM

Office of Legislative Research and General Counsel