

**MINUTES OF THE HOUSE  
ECONOMIC DEVELOPMENT AND  
WORKFORCE SERVICES STANDING COMMITTEE**  
Room 25 House Building  
February 11, 2015

**Members Present:** Rep. Becky Edwards, Chair  
Rep. John Westwood, Vice Chair  
Rep. Bruce Cutler  
Rep. Sophia DiCaro  
Rep. Timothy Hawkes  
Rep. Bradley G. Last  
Rep. Curt Oda  
Rep. Angela Romero  
Rep. Scott Sandall  
Rep. Robert Spendlove  
Rep. Mark Wheatley

**Members Absent:** Rep. Brad R. Wilson

**Staff Present:** Ben Christensen, Policy Analyst  
Rosemary Young, Committee Secretary

**Note:** A list of visitors and a copy of handouts are filed with the committee minutes.

Chair Edwards called the meeting to order at 3:52 p.m.

**MOTION:** Rep. Cutler moved to approve the minutes of the February 6, 2015 meeting. The motion passed unanimously with Rep. DiCaro, Rep. Hawkes, Rep. Oda, and Rep. Romero absent for the vote.

**H.B. 232 Veteran Employment Protection Act (Rep. M. McKell)**

Rep. McKell explained the bill to the committee and distributed a handout.

Spoke for the bill: Dave Davis Utah Food Industry Association  
Utah Retail Merchants Association  
Todd Bingham Utah Manufacturers Association

**MOTION:** Rep. Last moved to amend the bill as follows:

1. Page 2, Lines 54 through 56:

54 (4) A private employer's veterans employment preference policy shall be publicly  
55 posted by the employer at the place of employment {~~and~~} or on the Internet if  
the employer has a  
56 website or uses the Internet to advertise employment opportunities.

The motion passed unanimously with Rep. DiCaro, Rep. Hawkes, and Rep. Oda absent for the vote.

**MOTION:** Rep. Cutler moved to pass out favorably H.B. 232. The motion passed unanimously with Rep. DiCaro and Rep. Hawkes absent for the vote.

Vice Chair Westwood assumed the chair.

**1st Sub. H.B. 65 Workforce Services Amendments (Rep. R. Edwards)**

Rep. Edwards explained the bill assisted by Kathy Bounous, Director, Department of Workforce Services.

Spoke for the bill: Dave Davis Utah Food Industry Association  
Utah Retail Merchants Association

**MOTION:** Rep. Oda moved to replace 1st Sub. H.B. 65 with 2nd Sub. H.B. 65. The motion passed unanimously with Rep. Hawkes absent for the vote.

**MOTION:** Rep. Sandall moved to pass out favorably 2nd Sub. H.B. 65. The motion passed unanimously.

Chair Edwards resumed the chair.

**H.B. 216 Workplace Abusive Conduct Amendments (Rep. K. Stratton)**

Rep. Stratton explained the bill to the committee.

Spoke for the bill: Lauren Scholnick Utah Association for Justice  
Denise Halverson Utah Healthy Workplace Association  
Patricia Barrios citizen  
Teresa Johnson citizen  
Jonathan Thorne labor employment attorney  
Kory Holdaway Utah Public Employees Association  
Travis Ackermann Utah Healthy Workplace Association  
Carrie Blackburn citizen  
Steve Jackson citizen

Spoke against the bill: Debbie Cragun Department of Human Resource Management  
Kathy Bounous Department of Workforce Services  
Francine Giani Department of Commerce  
Tani Downing Risk Management  
Bob Thompson Labor Relations, DHRM  
Brian Nelson Risk Management  
Carlos Braceras Utah Department of Transportation

**MOTION:** Rep. Cutler moved to replace H.B. 216 with 1st Substitute H.B. 216. The motion

passed unanimously with Rep. Hawkes absent for the vote.

**MOTION:** Rep. Spendlove moved to amend 1st Sub. H.B. 216 as follows:

1. *Page 3, Lines 72 through 73:*

- 72 (b) create a private right of action: ~~{or}~~  
73 (c) expand or diminish rights or remedies available to a person before May 12,  
2015 ~~{ }~~ ; or  
(d) expand or diminish grounds for discipline that did not exist before May 12,  
2015.

2. *Page 3, Lines 74 through 77:*

- 74 (7) The department shall report to the Economic Development and Workforce  
Services  
75 Interim Committee by no later than the November 2015 interim meeting regarding :  
(a) the  
76 implementation of this section ~~{and provide}~~ :  
(b) recommendations, if any, to appropriately address  
77 and reduce workplace abusive conduct ~~{ }~~ or to change definitions or training  
required by this section; and  
(c) if the department finds a change in a definition or training is needed, the  
department's efforts to work with stakeholders to make recommendations for the  
change.

The motion passed with Rep. Sandall voting in opposition and Rep. Hawkes absent for the vote.

### **Utah Intergenerational Welfare Reform Commission - 10 Year Plan - Update**

This item was not heard.

**MOTION:** Rep. Cutler moved to adjourn. The motion passed unanimously with Rep. Hawkes absent for the vote.

Chair Edwards adjourned the meeting at 5:42 p.m.