

# H.B. 118

## PUBLIC EDUCATION HUMAN RESOURCE MANAGEMENT ACT REVISIONS

HOUSE COMMITTEE AMENDMENTS

AMENDMENT 1

FEBRUARY 5, 2015 3:40 PM

Representative **Bradley G. Last** proposes the following amendments:

1. *Page 4, Lines 95 through 102:*

95        (4) If a career employee exhibits both unsatisfactory performance as described in  
96        Subsection 53A-8a-102(10)(a) and conduct described in Subsection 53A-8a-102(10)(b), an  
97        employer:

(a) may attempt to remediate the conduct in accordance with procedures established under this section; and

(b) is not required to develop and implement a plan of assistance for the career employee, as provided in Section 53A-8a-503.

(5) If the conduct of a career employee described in Subsection (4) is satisfactorily remediated, and unsatisfactory performance issues remain, an employer shall develop and implement a plan of assistance for the career employee, as provided in Section 53A-8a-503.

(6) If the conduct of a career employee described in Subsection (4) is not satisfactorily remediated, an employer:

98        (a) may dismiss the career employee for cause in accordance with procedures  
99        established under this section that include standards of due process and causes for dismissal;  
100       and

101       (b) is not required to develop and implement a plan of assistance for the career  
102       employee, as provided in Section 53A-8a-503.