

H.B. 242

STATE AND LOCAL GOVERNMENT EMPLOYEE POLICIES

HOUSE FLOOR AMENDMENTS

AMENDMENT 2

FEBRUARY 24, 2015 7:40 AM

Representative **Fred C. Cox** proposes the following amendments:

1. *Page 1, Line 16:*

- 16 • provide a public employee access to ~~{ a room with privacy and }~~ a refrigerator for

2. *Page 3, Lines 65 through 78:*

65 (b) A break required under Subsection (1)(a) shall, to the extent possible, run
66 concurrent with any other break period otherwise provided to the public employee.

67 ~~{ (2)(a) A public employer shall provide for a public employee a room or other location~~
68 ~~in close proximity to the public employee's work area.~~

69 ~~(b) The room described in Subsection (2)(a):~~

70 ~~(i) may not be a bathroom or toilet stall; and~~

71 ~~(ii) shall:~~

72 ~~(A) be maintained in a clean and sanitary condition;~~

73 ~~(B) provide privacy shielded from the view of and intrusion from coworkers or the~~
74 ~~public;~~

75 ~~(C) be available at the times and for a duration required by the public employee as~~
76 ~~determined in consultation with the public employee under Subsection (1)(a)(ii); and~~

77 ~~(D) have an electrical outlet. }~~

78 ~~{ (3) }~~ (2) A public employer shall provide access to a clean and well-maintained refrigerator