



UTAH STATE SENATE

UTAH STATE CAPITOL COMPLEX • 320 STATE CAPITOL
P.O. BOX 145115 • SALT LAKE CITY, UTAH 84114-5115 • (801) 538-1035

February 23, 2016

Mr. President:

The Business and Labor Committee reports a favorable recommendation on **S.B. 185**, LABOR REMEDY AMENDMENTS, by Senator J. Iwamoto, with the following amendments:

1. Page 11, Lines 312 through 321:

312 (iv) costs {+} . {+} {~~;~~ and}
313 {~~(c)~~} (10) {~~except as provided in Subsection (10), if the~~} If a
discriminatory practice described in Subsection (9) includes
314 discrimination in matters of compensation, the presiding officer may provide, to the
complain~~ing~~ party, in addition to the
315 amount available to the complain~~ing~~ party under Subsection (9)(b), an additional amount
equal
316 to the amount of back pay available to the complain~~ing~~ party under Subsection
(9)(b)(ii) {~~;~~}
317 {~~(10) The presiding officer shall award additional damages under Subsection~~
~~(9)(c)~~}
318 unless a respondent shows that:
319 (a) the act or omission that gave rise to the order was in good faith; and
320 (b) the respondent had reasonable grounds to believe that the act or omission was
not
321 discrimination in matters of compensation under this chapter.

Respectfully,

Todd Weiler
Acting Committee Chair

Voting: 4-0-3

3 SB0185.SCI.wpd JWade/JTW SJ/AJS 2/23/16 10:03 am

Bill Number



SB0185

Action Class



S

Action Code



SCRAMD