

HCR013S01 compared with HCR013

~~{deleted text}~~ shows text that was in HCR013 but was deleted in HCR013S01.

Inserted text shows text that was not in HCR013 but was inserted into HCR013S01.

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.

Senator Curtis S. Bramble proposes the following substitute bill:

CONCURRENT RESOLUTION FOR PUBLIC EMPLOYEES' BENEFIT AND INSURANCE PROGRAM

2017 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: James A. Dunnigan

Senate Sponsor: ~~{_____}~~ Curtis S. Bramble

LONG TITLE

General Description:

This concurrent resolution directs the Public Employees' Benefit and Insurance Program to ~~{modify}~~ maintain the current benefit design ~~{and employee premium contributions for the health savings account-qualified plans to ensure the state funds actuarially equivalent medical benefits for its employees}~~ notwithstanding actuarial equivalency requirements, and to refund part of the excess dental reserves.

Highlighted Provisions:

This resolution:

- ▶ directs the Public Employees' Benefit and Insurance Program to ~~{~~

~~_____~~ • ~~modify}~~ maintain current benefit design ~~{and}~~ for all plans notwithstanding

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requirements for actuarial equivalency:

- ▶ uses some of the medical renewal to reduce employee premium ~~{contributions for the STAR Plan and Utah Basic Plus Plan beginning FY 2017-18}~~ contribution; and
- ~~{→}~~▶ ~~{refund}~~ refunds part of the excess dental reserves ~~{in the state's dental insurance pool}~~.

Special Clauses:

None

Be it resolved by the Legislature of the state of Utah, the Governor concurring therein:

WHEREAS, in accordance with Utah Code Section 49-20-201, the state participates in the Public Employees' Benefit and Insurance Program (program);

WHEREAS, Utah Code Subsection 49-20-401(1)(g)~~{,}~~ provides that the program must "consult with the covered employers to evaluate employee benefit plans and develop recommendations for benefit changes";

WHEREAS, Utah Code Subsection 49-20-401(1)(j)~~{,}~~ provides that the program "submit in advance, its recommended benefit adjustments for state employees to ~~...~~ the Legislature; and ~~{,}~~ the executive director of the state Department of Human Resource Management";

WHEREAS, Utah Code Subsection 49-20-401(1)(l)~~{,}~~ provides that the program must "determine benefits and rates based on the total estimated costs and the employee premium share established by the Legislature, upon approval of the board, for state employees";

WHEREAS, Utah Code Subsection 49-20-410(3)(b)~~{,}~~ provides that the state's annual contribution to employee ~~{health savings}~~ HSA accounts ~~{(HSA)}~~ reflect "the difference in the actuarial value" between HSA-qualified plans and the ~~{traditional plan}~~ Traditional Plan, "after taking into account any difference in employee premium contribution";

~~{~~ ~~WHEREAS, in contrast to original estimates, a recent actuarial analysis of state plan relativities shows that the state's contribution for HSA-qualified plans (the "STAR Plan" and "Utah Basic Plus Plan") needs to be reduced by approximately 10% to make the state's contributions actuarially equivalent for all funded plans;~~

~~WHEREAS, the Legislature desires to fund an actuarially equivalent benefit for all employees, regardless of plan choice;~~

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WHEREAS, Utah Code Subsection 49-20-402(2) provides that substantial excess reserves are to be refunded upon the determination of the Utah State Retirement Board; and

WHEREAS, the Utah State Retirement Board has determined that there should be a refund of excess reserves in the risk pool established to pay dental claims for state employees:

NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah, the Governor concurring therein, ~~directs~~ directs the Public Employees' Benefit and Insurance Program to:

(1) ~~modify the HSA-qualified STAR Plan so that:~~

~~—— (a) the deductible is \$1,750 for single coverage and \$3,500 for double and family coverage;~~

~~—— (b) the maximum out-of-pocket is \$3,000 for single coverage, \$6,000 for double coverage, and \$9,000 for family coverage; and~~

~~—— (c) the HSA contribution is \$500 for single coverage and \$1,000 for double and family coverage;~~

~~—— (2) establish an~~ use \$3.75 million of the \$20 million medical renewal for FY 2017-18 to reduce the employee premium contribution ~~{for the HSA-qualified STAR Plan, which for the FY 2017-18 plan year shall be \$100 for single coverage, \$201 for double coverage, and \$437 for family coverage on the Summit and Advantage networks.~~

~~—— (3) modify the HSA-qualified Utah Basic Plus Plan so that:~~

~~—— (a) the deductible is \$3,500 for single coverage and \$7,000 for double and family coverage;~~

~~—— (b) the maximum out-of-pocket is \$6,500 for single coverage, \$13,100 for double coverage, and \$13,100 for family coverage; and~~

~~—— (c) the HSA contribution is \$1,375 for single coverage and \$2,750 for double and family coverage;~~

~~—— (4) establish an employee premium contribution for the HSA-qualified Utah Basic Plus Plan, which for the FY 2017-18 plan year shall be \$70 for single coverage, \$147 for double coverage, and \$207 for family coverage on the Summit and Advantage networks; and~~

~~—— (5) return excess reserves in the state's dental risk pool~~ by approximately 18%;

(2) maintain the current benefit design for all plans for FY 2017-18, notwithstanding the actuarial equivalency requirement of Subsection 49-20-410(3)(b); and

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(3) refund to the state \$3.1 million for its share of excess dental reserves on or before June 30, 2017, ~~{of about \$3.5 million }~~ so that the remaining pool reserves equal approximately 60 days of premium.

BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Public Employees' Benefit and Insurance Program.

†

~~Legislative Review Note~~

~~Office of Legislative Research and General Counsel~~