Representative Elizabeth Weight proposes the following substitute bill:

| 1 | CONCURRENT RESOLUTION REGARDING NATIVE |
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| 2 | AMERICAN MASCOTS AND EQUALITY IN PUBLIC |
| 3 | SCHOOLS |
| 4 | 2021 GENERAL SESSION |
| 5 | STATE OF UTAH |
| 6 | Chief Sponsor: Elizabeth Weight |
| 7 | Senate Sponsor: Ronald M. Winterton |
| 8 9 | LONG TITLE |
| 10 | General Description: |
| 11 | This resolution recognizes the harm done by using Native American mascots, |
| 12 | encourages schools in the public education system to retire those mascots, and |
| 13 | encourages the State Board of Education and local education agencies to provide |
| 14 | instruction in Native American culture and history. |
| 15 | Highlighted Provisions: |
| 16 | This resolution: |
| 17 | recognizes that using Native American names, imagery, symbols, and regalia as |
| 18 | school mascots wrongfully characterizes and causes harm to Native Americans; |
| 19 | explains the harmful effects that using these mascots creates in the education and |
| 20 | development of all students, including the contribution to high rates of school drop |
| 21 | out and death by suicide among Native American youth; |
| 22 | encourages public school leaders to engage with Native American communities to |
| 23 | develop processes for retiring these mascots; and |
| 24 | encourages the State Board of Education and local education agencies to include |
| 25 | instruction on the history, culture, and traditions of Native Americans in public |

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| school curriculum. |
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| Special Clauses: |
| None |
| Be it resolved by the Legislature of the state of Utah, the Governor concurring therein: |
| WHEREAS, the United States of America holds the values of democracy, equality, and |
| justice as fundamental cornerstones upon which to build society; |
| WHEREAS, all people are interconnected as one human family and should be treated |
| with dignity and respect, regardless of their racial and ethnic identity; |
| WHEREAS, Utah is the home of various cultural and racial groups, about 60,000 of |
| them American Indians and Alaska Natives; |
| WHEREAS, Utah is the ancestral home of eight tribes, each with a distinctive and rich |
| heritage of culture and traditions, and each with a sovereign government; |
| WHEREAS, Native Americans are a vital part of Utah's history, its present, and its |
| future; |
| WHEREAS, the tribal sovereignty of Native American tribes includes the right to make |
| or participate in decisions about their citizenry and identity; |
| WHEREAS, all students, including Native American students, deserve a respectful and |
| nurturing school environment that encourages positive educational, emotional, and social |
| development; |
| WHEREAS, all students have the right to receive an education free of discrimination |
| and exploitation, and, according to the United States Department of Education Office for Civil |
| Rights, racial harassment denies students their rights; |
| WHEREAS, Native American names, imagery, symbols, regalia, and characterizations |
| as school or team mascots symbolize a previous era when white Americans constructed |
| inaccurate portrayals of Native Americans to assert their dominance over Native Americans; |
| WHEREAS, such inaccurate portrayals and caricatures strip elements of Native |
| American culture of their sacred meaning and dignity; |
| WHEREAS, hundreds of tribal governments, organizations, and citizens have |
| encouraged schools and other sports teams to retire Native American mascots for the last 50 |
| years, and while many schools and athletic teams have stopped using Native American |

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57 mascots, the tradition persists in some regions; 58 WHEREAS, the National Collegiate Athletic Association requires all participating 59 institutions of higher education to retire Native American mascots except in situations where 60 specific tribal names are used with the express permission from that tribe's legitimate 61 government, and with consensual terms of agreement open to renegotiation; 62 WHEREAS, it is widely recognized and respected that images of other historically 63 subordinated racial and ethnic minority groups are not used as mascots due to the obvious 64 racially discriminating and dehumanizing implications: 65 WHEREAS, despite the rights of a sovereign Native American nation to determine how 66 its identity and citizens are portrayed, Native American mascots were created without 67 permission from Native Americans, and the names and imagery used in these school mascots 68 are dehumanizing to Native Americans and perpetuate insulting stereotypes; 69 WHEREAS, because Native American mascots are among the few depictions of Native Americans in American culture, and because those depictions are often savage in nature, they 70 71 send powerful and damaging messages to all students about the place of Native Americans in 72 their school, community, state, and country, especially if students have little contact with 73 Native Americans; 74 WHEREAS, in 2005 the American Psychological Association called for schools and 75 athletic organizations to immediately retire the use of Native American mascots because of the 76 damaging effects these mascots have on the self-esteem and heritage of Native American youth 77 and the misleading messages they send about all Native Americans; 78 WHEREAS, there is a growing body of research about how using Native American 79 school mascots creates a school environment that is deeply harmful to Native American 80 students' social and emotional health and development, and is directly related to the high 81 suicide rate of Native American youth and the high rate of violence against Native American 82 peoples; 83 WHEREAS, a 2017 study by the United States Department of Health and Human 84 Services found that suicide was the second leading cause of death for Native Americans aged 85 10 to 34, and the overall death rate for Native American teenage girls was three times higher 86 than the death rate for white teenage girls; 87

WHEREAS, Native American students in Utah's public education system are less likely

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88 to graduate from high school than white students and have lower academic outcomes than 89 many of their peers; and 90 WHEREAS, school leaders in the public education system have an opportunity to 91 thoughtfully engage with those who have been harmed by Native American school mascots and 92 create a process for removing and replacing those mascots: 93 NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah, the 94 Governor concurring therein, hereby encourage all schools in the public education system with 95 Native American mascots -- including names, imagery, symbols, regalia, and characterizations 96 -- to engage with Native American communities to create their own processes to retire these 97 mascots out of respect for the cultural and spiritual traditions and practices of their Native 98 American neighbors. 99 BE IT FURTHER RESOLVED that the Legislature and Governor encourage the State 100 Board of Education and local education agencies (LEAs) to include instruction on the history and culture of Native Americans in public school curriculum, specifically the Native 101 102 Americans who were first on the land in each LEA's geographic region and who live there now. 103 BE IT FURTHER RESOLVED that the Legislature and Governor hereby encourage all 104 Utah citizens -- including non-Native American citizens -- to learn about the history and 105 heritage of Native Americans, including the history of indigenous peoples who live on and 106 have lived on Utah lands.