

1 **TALENT READY UTAH PROGRAM AMENDMENTS**

2 2024 GENERAL SESSION

3 STATE OF UTAH

4 **Chief Sponsor: Jefferson Moss**

5 Senate Sponsor: Ann Millner

6

7 **LONG TITLE**

8 **General Description:**

9 This bill amends provisions of the Talent Ready Utah Program.

10 **Highlighted Provisions:**

11 This bill:

- 12 ▶ defines terms; and
- 13 ▶ makes technical and conforming changes.

14 **Money Appropriated in this Bill:**

15 None

16 **Other Special Clauses:**

17 None

18 **Utah Code Sections Affected:**

19 AMENDS:

20 **53B-16-401**, as last amended by Laws of Utah 2023, Chapter 350

21

22 *Be it enacted by the Legislature of the state of Utah:*

23 Section 1. Section **53B-16-401** is amended to read:

24 **53B-16-401. Definitions.**

25 As used in this part:

26 (1) (a) "Cooperating employer" means a public or private entity which, as part of a
27 work experience and career exploration program offered through an institution of higher



28 education, provides interns with training and work experience in activities related to the entity's
29 ongoing business activities.

30 (b) "Cooperating employer" also means an institution of higher education that provides
31 the work experience segment of an intern's work experience and career exploration program.

32 (2) "Institution of higher education" means any:

33 (a) component of the state system of higher education, as defined under Section
34 53B-1-102, that is authorized by the board to offer internship programs[;]; and

35 (b) ~~[any]~~ private institution of higher education which offers internship programs under
36 this part.

37 (3) "Intern" means a student enrolled in a work experience and career exploration
38 program under Section 53B-16-402;

39 (a) ~~[that is sponsored by]~~ that an institution of higher education[;] sponsors;

40 (b) ~~[involving]~~ that involves both classroom instruction and work experience with a
41 cooperating employer[;]; and

42 (c) ~~[regardless of whether the student receives compensation]~~ for which the student
43 receives no compensation.

44 (4) "Internship" means the work experience segment of an intern's work experience and
45 career exploration program that:

46 (a) ~~[sponsored by]~~ an institution of higher education[;] sponsors under a written
47 agreement with a cooperating employer; and

48 (b) ~~[performed]~~ an intern performs under the direct supervision of a cooperating
49 employer.

50 Section 2. **Effective date.**

51 This bill takes effect on May 1, 2024.