1	MASSAGE THERAPY PRACTICE ACT AMENDMENTS
2	2023 GENERAL SESSION
3	STATE OF UTAH
4	
5	LONG TITLE
6	General Description:
7	This bill amends the Massage Therapy Practice Act.
8	Highlighted Provisions:
9	This bill:
10	<ul><li>creates and amends definitions;</li></ul>
11	<ul> <li>creates a license classification for a massage assistant and a massage assistant</li> </ul>
12	in-training;
13	• establishes the qualifications and scope of practice for a massage assistant and a
14	massage assistant in-training;
15	<ul> <li>amends massage therapist examination and background check requirements;</li> </ul>
16	<ul> <li>addresses supervision of a massage apprentice, massage assistant, and massage</li> </ul>
17	assistant in-training;
18	<ul> <li>requires certain signage and disclosures when a massage assistant or massage</li> </ul>
19	assistant in-training provides a massage service; and
20	<ul> <li>makes technical and conforming changes.</li> </ul>
21	Money Appropriated in this Bill:
22	None
23	Other Special Clauses:
24	None
25	<b>Utah Code Sections Affected:</b>
26	AMENDS:
27	<b>58-47b-102</b> , as last amended by Laws of Utah 2012, Chapter 34
28	<b>58-47b-301</b> , as last amended by Laws of Utah 2013, Chapter 278
29	58-47b-302, as last amended by Laws of Utah 2020, Chapter 339
30	<b>58-47b-303</b> , as enacted by Laws of Utah 1996, Chapter 76
31	<b>58-47b-304</b> , as last amended by Laws of Utah 2021, Chapter 403
32	58-47b-305, as last amended by Laws of Utah 1998, Chapter 159

	<b>58-47b-501</b> , as last amended by Laws of Utah 2018, Chapter 318
	<b>58-47b-502</b> , as last amended by Laws of Utah 1998, Chapter 159
ENA	ACTS:
	<b>58-47b-302.1</b> , Utah Code Annotated 1953
	<b>58-47b-306</b> , Utah Code Annotated 1953
Be it	enacted by the Legislature of the state of Utah:
	Section 1. Section <b>58-47b-102</b> is amended to read:
	58-47b-102. Definitions.
	In addition to the definitions in Section 58-1-102, as used in this chapter:
	(1) "Board" means the Board of Massage Therapy created in Section 58-47b-201.
	(2) "Breast" means the female mammary gland and does not include the muscles,
conn	ective tissue, or other soft tissue of the upper chest.
	(3) "Homeostasis" means maintaining, stabilizing, or returning to equilibrium the
musc	cular system.
	(4) "Massage apprentice" means an individual licensed under this chapter as a massage
appr	entice [to work under the direct supervision of a licensed massage therapist].
	(5) "Massage assistant" means an individual licensed under this chapter as a massage
<u>assis</u>	tant.
	(6) "Massage assistant in-training" means an individual licensed under this chapter as a
mass	sage assistant in-training.
	[(5)] (7) "Massage therapist" means an individual licensed under this chapter as a
mass	sage therapist.
	(8) "Massage therapy supervisor" means:
	(a) a massage therapist who has at least three years of experience as a massage therapist
and l	has engaged in the lawful practice of massage therapy for at least 3,000 hours;
	(b) a physical therapist licensed under Chapter 24b, Physical Therapy Practice Act;
	(c) a physician licensed under Chapter 67, Utah Medical Practice Act;
	(d) an osteopathic physician licensed under Chapter 68, Utah Osteopathic Medical
Pract	tice Act;
	(e) an acupuncturist licensed under Chapter 72, Acupuncture Licensing Act; or

64	(f) a chiropractic physician licensed under Chapter 73, Chiropractic Physician Practice
65	Act.
66	(9) "Practice of limited massage therapy" means:
67	(a) the systematic manual manipulation of the soft tissue of the body for a purpose
68	described in Subsection (10)(b);
69	(b) seated chair massage;
70	(c) the use of body wraps;
71	(d) aromatherapy;
72	(e) reflexology; or
73	(f) in connection with an activity described in this Subsection (9) the use of:
74	(i) the hands;
75	(ii) a towel;
76	(iii) a stone;
77	(iv) a shell;
78	(v) a bamboo stick; or
79	(vi) an herbal ball compress.
80	[(6)] (10) "Practice of massage therapy" means:
81	(a) the examination, assessment, and evaluation of the soft tissue structures of the body
82	for the purpose of devising a treatment plan to promote homeostasis;
83	(b) the systematic manual or mechanical manipulation of the soft tissue of the body for
84	[the purpose of:(A) (i)] the purpose of promoting the therapeutic health and well-being of a
85	client[; (ii)], enhancing the circulation of the blood and lymph[; (iii)], relaxing and lengthening
86	muscles[ $;(iv)$ ], relieving pain[ $;(v)$ ], restoring metabolic balance[ $;(vi)$ ], or achieving
87	homeostasis[; or], or for any other purpose;
88	[(vii) other purposes;]
89	(c) the use of the hands or a mechanical or electrical apparatus in connection with this
90	Subsection [ <del>(6)</del> ] <u>(10);</u>
91	(d) the use of rehabilitative procedures involving the soft tissue of the body;
92	(e) range of motion or movements without spinal adjustment as set forth in Section
93	58-73-102;
94	(f) [oil] the use of oil rubs, heat lamps, salt glows, hot and cold packs, or tub, shower,

95	steam, and cabinet baths;
96	(g) manual traction and stretching exercise;
97	(h) correction of muscular distortion by treatment of the soft tissues of the body;
98	(i) counseling, education, and other advisory services to reduce the incidence and
99	severity of physical disability, movement dysfunction, and pain;
100	(j) [similar or related] activities and modality techniques similar or related to the
101	activities and techniques described in this Subsection (10);
102	(k) [the] <u>a</u> practice described in this Subsection [ $\frac{(6)}{(6)}$ ] $\frac{(10)}{(10)}$ on an animal to the extent
103	permitted by:
104	(i) Subsection 58-28-307(12);
105	(ii) the provisions of this chapter; and
106	(iii) division rule <u>made in accordance with Title 63G, Chapter 3, Utah Administrative</u>
107	Rulemaking Act; or
108	(l) providing, offering, or advertising a paid service using the term massage or a
109	derivative of the word massage, regardless of whether the service includes physical contact.
110	$[\frac{7}{2}]$ (11) "Soft tissue" means the muscles and related connective tissue.
111	[(8)] (12) "Unlawful conduct" [is as] means the same as that term is defined in Sections
112	58-1-501 and 58-47b-501.
113	[(9)] (13) "Unprofessional conduct" [is as] means the same as that term is defined in
114	Sections 58-1-501 and 58-47b-502 and as may be further defined by division rule <u>made in</u>
115	accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.
116	Section 2. Section <b>58-47b-301</b> is amended to read:
117	58-47b-301. Licensure required.
118	(1) An individual shall hold a license issued under this chapter in order to engage in the
119	practice of massage therapy or the practice of limited massage therapy, except as specifically
120	provided in Section 58-1-307 or 58-47b-304.
121	(2) An individual shall have a license in order to:
122	(a) represent [himself] oneself as a massage therapist[or], massage apprentice, massage
123	assistant, or massage assistant in-training;
124	(b) represent [himself] oneself as providing a service that is within the practice of
125	massage therapy or the practice of limited massage therapy or use the word massage or any

126	other word to describe [such] the services; or
127	(c) charge or receive a fee or any consideration for providing a service that is within the
128	practice of massage therapy or the practice of limited massage therapy.
129	Section 3. Section <b>58-47b-302</b> is amended to read:
130	58-47b-302. License classifications Qualifications for licensure.
131	(1) The division shall issue licenses under this chapter in the classifications of:
132	(a) massage therapist; [and]
133	(b) massage apprentice[:];
134	(c) massage assistant; and
135	(d) massage assistant in-training.
136	(2) [Each] An applicant for licensure as a massage therapist shall:
137	(a) submit an application in a form prescribed by the division;
138	(b) pay a fee determined by the department under Section 63J-1-504;
139	(c) be 18 years [of age] old or older;
140	(d) have either:
141	(i) (A) graduated from a school of massage having a curriculum [which] that meets
142	standards established by division rule made in collaboration with the board <u>and in accordance</u>
143	with Title 63G, Chapter 3, Utah Administrative Rulemaking Act; or
144	(B) completed equivalent education and training in compliance with division rule made
145	in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act; or
146	(ii) completed a massage apprenticeship program consisting of a minimum of 1,000
147	hours of supervised training over a minimum of 12 months and in accordance with standards
148	established by [the] division [by] rule made in collaboration with the board and in accordance
149	with Title 63G, Chapter 3, Utah Administrative Rulemaking Act; and
150	(e) pass [examinations]:
151	(i) the Federation of State Massage Therapy Boards Massage and Bodywork Licensing
152	Examination; or
153	(ii) any other examination established by [rule by the division] division rule made in
154	collaboration with the board and in accordance with Title 63G, Chapter 3, Utah Administrative
155	Rulemaking Act.
156	(3) [Each] An applicant for licensure as a massage apprentice shall:

157	(a) submit an application in a form prescribed by the division;
158	(b) pay a fee determined by the department under Section 63J-1-504;
159	(c) be 18 years [of age] old or older;
160	(d) provide satisfactory evidence to the division that the [individual] applicant will
161	practice as a massage apprentice only under the direct supervision of a licensed massage
162	therapist in good standing [and who has] who, for at least 6,000 hours, has engaged in the
163	lawful practice of massage therapy as a licensed massage therapist [for not less than 6,000
164	hours]; and
165	(e) [successfully complete] pass an examination as required by division rule made in
166	accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.
167	(4) An applicant for licensure as a massage assistant shall:
168	(a) submit an application in a form prescribed by the division;
169	(b) pay a fee determined by the department in accordance with Section 63J-1-504;
170	(c) be 18 years old or older;
171	(d) complete at least 150 hours of education and training approved by division rule
172	made accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, while:
173	(i) enrolled in a massage school; or
174	(ii) (A) licensed as a massage assistant in-training; and
175	(B) under the direct supervision of a massage therapist in good standing who, for at
176	least 6,000 hours, has engaged in the lawful practice of massage therapy;
177	(e) complete at least 150 hours of education and training approved by division rule
178	made in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, while:
179	(i) licensed as a massage assistant in-training; and
180	(ii) under the indirect supervision of a massage therapy supervisor;
181	(f) provide satisfactory evidence to the division that the applicant will practice as a
182	massage assistant only under the indirect supervision of a massage therapy supervisor; and
183	(g) pass an examination as required by division rule made in accordance with Title
184	63G, Chapter 3, Utah Administrative Rulemaking Act.
185	[(B) under the direct supervision of a massage therapist in good standing who has
186	engaged in the lawful practice of massage therapy for at least 6,000 hours; and]
187	(5) An applicant for licensure as a massage assistant in-training shall:

188	(a) submit an application in a form prescribed by the division;
189	(b) pay a fee determined by the department in accordance with Section 63J-1-504;
190	(c) be 18 years old or older; and
191	(d) provide satisfactory evidence to the division that the applicant will practice as a
192	massage assistant in-training under the supervision of a massage therapist for a period of no
193	more than six months to satisfy the requirements described in Subsections (4)(d)(ii) and (e) for
194	licensure as a massage assistant.
195	(6) (a) A massage therapist may supervise at one time up to six individuals licensed as
196	a massage apprentice or massage assistant in-training.
197	(b) A massage therapy supervisor may supervise at one time up to six individuals
198	licensed as a massage assistant.
199	[ <del>(4)(a)</del> Any] (7) A new massage therapist [or], massage apprentice, massage assistant,
200	or massage assistant in-training applicant shall submit [fingerprint cards in a form acceptable to
201	the division at the time the license application is filed and shall consent to a fingerprint
202	background check by the Utah Bureau of Criminal Identification and the Federal Bureau of
203	Investigation regarding the application.] to and pass a criminal background check in accordance
204	with Section 58-47b-302.1 and any requirements established by division rule made in
205	accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.
206	[(b) The division shall request the Department of Public Safety to complete a Federal
207	Bureau of Investigation criminal background check for each new massage therapist or
208	apprentice applicant through the national criminal history system (NCIC) or any successor
209	system.]
210	[(c) The cost of the background check and the fingerprinting shall be borne by the
211	applicant.]
212	[(5) (a) Any new massage therapist or massage apprentice license issued under this
213	section shall be conditional, pending completion of the criminal background check. If the
214	criminal background check discloses the applicant has failed to accurately disclose a criminal
215	history, the license shall be immediately and automatically revoked.]
216	[(b) Any person whose conditional license has been revoked under Subsection (5) (a)
217	shall be entitled to a post-revocation hearing to challenge the revocation. The hearing shall be
218	conducted in accordance with Title 63G, Chapter 4, Administrative Procedures Act.]

219	[(6) An applicant who successfully completes a fingerprint background check under
220	Subsection (4) may not be required by any other state or local government body to submit to a
221	second fingerprint background check as a condition of lawfully practicing massage therapy in
222	this state.]
223	Section 4. Section <b>58-47b-302.1</b> is enacted to read:
224	58-47b-302.1. Criminal background check.
225	(1) An applicant for licensure under this chapter who requires a criminal background
226	check shall:
227	(a) submit fingerprint cards in a form acceptable to the division at the time the license
228	application is filed; and
229	(b) consent to a fingerprint background check conducted by the Bureau of Criminal
230	Identification and the Federal Bureau of Investigation regarding the application.
231	(2) The division shall:
232	(a) in addition to other fees authorized by this chapter, collect from each applicant
233	submitting fingerprints in accordance with this section the fee that the Bureau of Criminal
234	Identification is authorized to collect for the services provided under Section 53-10-108 and the
235	fee charged by the Federal Bureau of Investigation for fingerprint processing for the purpose of
236	obtaining federal criminal history record information;
237	(b) submit from each applicant the fingerprint card and the fees described in Subsection
238	(2)(a) to the Bureau of Criminal Identification; and
239	(c) obtain and retain in division records a signed waiver approved by the Bureau of
240	Criminal Identification in accordance with Section 53-10-108 for each applicant.
241	(3) The Bureau of Criminal Identification shall, in accordance with the requirements of
242	Section 53-10-108:
243	(a) check the fingerprints submitted under Subsection (2)(b) against the applicable state
244	and regional criminal records databases;
245	(b) forward the fingerprints to the Federal Bureau of Investigation for a national
246	criminal history background check; and
247	(c) provide the results from the state, regional, and nationwide criminal history
248	background checks to the division.
249	(4) For purposes of conducting a criminal background check required under this

250	section, the division shall have direct access to criminal background information maintained
251	under Title 53, Chapter 10, Part 2, Bureau of Criminal Identification.
252	(5) The division may not disseminate outside of the division any criminal history
253	record information that the division obtains from the Bureau of Criminal Identification or the
254	Federal Bureau of Investigation under the criminal background check requirements of this
255	section.
256	(6) (a) A new license issued under this chapter is conditional pending completion of the
257	criminal background check.
258	(b) Notwithstanding Title 63G, Chapter 4, Administrative Procedures Act, if the
259	criminal background check required in Subsection 58-47b-302(7) demonstrates the applicant
260	has failed to accurately disclose a criminal history, the license is immediately and automatically
261	revoked upon notice to the licensee by the division.
262	(c) A person whose conditional license is revoked under Subsection (6)(b) is entitled to
263	a postrevocation hearing to challenge the revocation.
264	(d) The division shall conduct a postrevocation hearing in accordance with Title 63G,
265	Chapter 4, Administrative Procedures Act.
266	(7) An applicant who successfully completes a background check under this section
267	may not be required by any other state or local government body to submit to a second
268	background check as a condition of lawfully engaging in the practice of massage therapy or the
269	practice of limited massage therapy in this state.
270	Section 5. Section <b>58-47b-303</b> is amended to read:
271	58-47b-303. Term of license Expiration Renewal.
272	(1) (a) [Each] Except as provided in Subsection (3), the division shall issue a license
273	[issued] under this chapter [shall be issued] in accordance with a two-year renewal cycle
274	established by [rule] division rule made in accordance with Title 63G, Chapter 3, Utah
275	Administrative Rulemaking Act.
276	(b) A renewal period may be extended or shortened by as much as one year to maintain
277	established renewal cycles or to change an established renewal cycle.
278	(2) [Each] Subject to Subsection (3), a license automatically expires on the expiration
279	date shown on the license unless renewed by the licensee in accordance with Section 58-1-308.
280	(3) A massage assistant in-training license expires six months after the day on which

281	the division issues the massage assistant in-training license.
282	Section 6. Section <b>58-47b-304</b> is amended to read:
283	58-47b-304. Exemptions from licensure.
284	(1) In addition to the exemptions from licensure in Section 58-1-307, the following
285	individuals may engage in the practice of massage therapy [as defined under this chapter,] or
286	the practice of limited massage therapy, subject to the stated circumstances and limitations,
287	without being licensed[, but may not represent themselves as a massage therapist or massage
288	apprentice:] under this chapter:
289	(a) a physician or surgeon licensed under Chapter 67, Utah Medical Practice Act;
290	(b) a physician assistant licensed under Chapter 70a, Utah Physician Assistant Act;
291	(c) a nurse licensed under Chapter 31b, Nurse Practice Act, or under Chapter 44a,
292	Nurse Midwife Practice Act;
293	(d) a physical therapist licensed under Chapter 24b, Physical Therapy Practice Act;
294	(e) a physical therapist assistant licensed under Chapter 24b, Physical Therapy Practice
295	Act, while under the general supervision of a physical therapist;
296	(f) an osteopathic physician or surgeon licensed under Chapter 68, Utah Osteopathic
297	Medical Practice Act;
298	(g) a chiropractic physician licensed under Chapter 73, Chiropractic Physician Practice
299	Act;
800	(h) a hospital staff member employed by a hospital, who practices massage as part of
801	the staff member's responsibilities;
302	(i) an athletic trainer licensed under Chapter 40a, Athletic Trainer Licensing Act;
303	(j) a student in training enrolled in a massage therapy school approved by the division;
304	(k) a naturopathic physician licensed under Chapter 71, Naturopathic Physician
305	Practice Act;
306	(l) (i) an occupational therapist licensed under Chapter 42a, Occupational Therapy
307	Practice Act; and
808	(ii) an occupational therapy assistant licensed under Chapter 42a, Occupational
809	Therapy Practice Act, while under the general supervision of an occupational therapist;
310	(m) an individual performing gratuitous massage; and
311	(n) an individual:

312	(i) certified by or through, and in good standing with, an industry organization that is
313	recognized by the division and that represents a profession with established standards and
314	ethics:
315	(A) who is certified to practice reflexology and whose practice is limited to the scope
316	of practice of reflexology;
317	(B) who is certified to practice a type of zone therapy, including foot zone therapy, and
318	whose practice is limited to the scope of practice for which the individual is certified;
319	(C) who is certified to practice ortho-bionomy and whose practice is limited to the
320	scope of practice of ortho-bionomy;
321	(D) who is certified to practice bowenwork and whose practice is limited to the scope
322	of practice of bowenwork; or
323	(E) who is certified to practice a type of brain integration and whose practice is limited
324	to the scope of practice for which the individual is certified;
325	(ii) whose clients remain fully clothed from the shoulders to the knees; and
326	(iii) whose clients do not receive gratuitous massage from the individual.
327	(2) An individual described in Subsection (1) may not represent oneself as a massage
328	therapist, massage apprentice, massage assistant, or massage assistant in-training.
329	(3) This chapter may not be construed to:
330	(a) authorize any individual licensed under this chapter to engage in any manner in the
331	practice of medicine as defined by the laws of this state[-];
332	[(3) This chapter may not be construed to:]
333	[(a)] (b) require insurance coverage or reimbursement for massage therapy or limited
334	massage therapy from third party payors; or
335	[(b)] (c) prevent an insurance carrier from offering coverage for massage therapy or
336	limited massage therapy.
337	Section 7. Section <b>58-47b-305</b> is amended to read:
338	58-47b-305. State and local jurisdiction.
339	(1) (a) The division is the only agency authorized to license individuals to [practice]
340	engage in the practice of massage therapy or the practice of limited massage therapy within the
341	state or any of [its] the state's political subdivisions.
342	(b) This chapter does not prevent any political subdivision of the state from enacting:

343	(i) ordinances governing the operation of establishments offering massages; or
344	(ii) ordinances regulating the practice of massage therapy or the practice of limited
345	massage therapy, if the ordinances are not less stringent than this chapter.
346	(2) This chapter does not prohibit any political subdivision of the state from
347	prosecuting [unlicensed individuals]:
348	(a) an unlicensed individual who is engaged in the practice of massage therapy [or from
349	prosecuting licensed individuals who are] or the practice of limited massage therapy; or
350	(b) a licensed individual who is engaged in unlawful conduct.
351	Section 8. Section <b>58-47b-306</b> is enacted to read:
352	58-47b-306. Required signage and disclosures.
353	(1) As used in this section, "massage establishment" means an establishment in which
354	an individual lawfully engages in the practice of massage therapy or the practice of limited
355	massage therapy.
356	(2) If a massage assistant or massage assistant in-training engages in the practice of
357	limited massage therapy at a massage establishment, the massage establishment shall
358	prominently display to the public a sign that indicates certain massage services offered at the
359	massage establishment are performed by a massage assistant or a massage assistant in-training.
360	(3) If an individual requests a massage service that is performed by a massage assistant
361	or a massage assistant in-training, the licensee performing or the massage therapy supervisor
362	supervising the massage service shall ensure that the individual is notified before scheduling or
363	agreeing to the massage service that the massage service is performed by a massage assistant or
364	massage assistant in-training.
365	Section 9. Section <b>58-47b-501</b> is amended to read:
366	58-47b-501. Unlawful conduct.
367	(1) "Unlawful conduct" includes:
368	[(1)] (a) practicing, engaging in, or attempting to practice or engage in the practice of
369	massage therapy without holding a current license as a massage therapist or a massage
370	apprentice under this chapter;
371	[(2)] (b) advertising or representing [himself as practicing] oneself as engaging in the
372	<u>practice of massage therapy when not licensed to do so; [and]</u>
373	(c) practicing, engaging in, or attempting to practice or engage in the practice of limited

374	massage therapy without holding a current license as a massage therapist, massage apprentice,
375	massage assistant, or massage assistant in-training under this chapter;
376	(d) advertising or representing oneself as engaging in the practice of limited massage
377	therapy when not licensed to do so; and
378	[(3)] (e) massaging, touching, or applying any instrument or device by a licensee in the
379	course of [practicing or] engaging in the practice of massage therapy or the practice of limited
380	massage therapy to the:
381	[ <del>(a)</del> ] <u>(i)</u> genitals;
382	[ <del>(b)</del> ] <u>(ii)</u> anus; or
383	[(c)] (iii) except as provided in Subsection (2), breasts of a female patron[,except when
384	a female patron].
385	(2) Subsection (1)(e)(iii) does not apply if a female patron:
386	(a) requests breast massage, as may be further defined by division rule[-,] made in
387	accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act; and
388	(b) signs a written consent [form, which must also include] form before the procedure
389	is performed that includes the signature of a parent or legal guardian if the patron is a [minor,
390	authorizing the procedure and outlining the reason for it before the procedure is performed.]
391	minor and authorizes and outlines the reason for the procedure.
392	Section 10. Section <b>58-47b-502</b> is amended to read:
393	58-47b-502. Unprofessional conduct.
394	"Unprofessional conduct" includes the following and may be further defined by division
395	rule made in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act:
396	(1) maintaining, operating, or assisting in the establishment or operation of any place of
397	business for the purpose of performing the practice of massage therapy or the practice of
398	limited massage therapy without first obtaining a business license, if a license is required;
399	(2) failing to comply with any applicable ordinances relating to the regulation of
400	massage establishment;
401	(3) failing to comply with all applicable state and local health or sanitation codes;
402	(4) failing to properly supervise [an apprentice] a massage apprentice, massage
403	assistant, or massage assistant in-training;
404	(5) failing to maintain mechanical or electrical equipment in a safe operating condition;

405	(6) failing to adequately monitor patrons utilizing steam rooms, dry heat cabinets, or
406	water baths;
407	(7) prescribing or administering medicine or drugs;
408	(8) engaging in any act or practice in a professional capacity that is outside of the
409	practice of massage therapy or the practice of limited massage therapy; and
410	(9) engaging in any act or practice in a professional capacity for which the licensee is
411	not competent to perform through training or experience.

- 14 -