## School Activity Eligibility Commission Amendments

## 2025 GENERAL SESSION STATE OF UTAH

Chief Sponsor: Nelson T. Abbott

Senate Sponsor: Brady Brammer

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LONG	<b>TITLE</b>

T General Description	4	General	Descri	ption
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- 5 This bill amends provisions regarding the School Activity Eligibility Commission
- 6 (commission).

## **7 Highlighted Provisions:**

- 8 This bill:
- broadens the scope of available appointees to the commission;
- 10 modifies quorum requirements for the commission;
- 11 modifies a requirement to establish certain baseline ranges:
- 12 provides that an eligibility determination of the commission is for a given school year;
  - provides a standard of proof for eligibility determinations of the commission;
- prohibits public schools from participating with an athletic association that does not
- provide administrative staff support to the commission;
- provides for the scheduling of commission meetings throughout the school year with
- 17 certain submission deadlines and ad-hoc meetings for students who do not meet certain
- deadlines; and
- 19 makes technical and conforming changes.
- 20 Money Appropriated in this Bill:
- 21 None
- 22 Other Special Clauses:
- None None
- 24 Utah Code Sections Affected:
- 25 AMENDS:
- **53G-6-1001**, as last amended by Laws of Utah 2023, Chapter 340
- 27 **53G-6-1003**, as last amended by Laws of Utah 2024, Chapter 524
- **53G-6-1004**, as last amended by Laws of Utah 2024, Chapter 524
- 29 **53G-7-1102**, as last amended by Laws of Utah 2024, Chapter 46

I.B. 424

31	Be it enacted by the Legislature of the state of Utah:
32	Section 1. Section <b>53G-6-1001</b> is amended to read:
33	53G-6-1001 . Definitions.
34	As used in this part:
35	(1) "Athletic association" means an association, as that term is defined in Section
36	53G-7-1101.
37	(2) "Birth certificate" means an official record of an individual's date of birth, place of birth,
38	sex, and parentage, including a supplementary certificate of birth or birth certificate
39	amendment and amendment history as provided in Sections 26B-8-110 and 26B-8-111.
40	(3) "Commission" means the School Activity Eligibility Commission created in Section
41	53G-6-1003.
42	(4) "Does not correspond with the sex designation" means that a student's sex designation
43	for an interscholastic activity in which a student seeks participation does not correspond
44	with the sex designation on the student's birth certificate or an amendment, including the
45	amendment history, to the student's birth certificate that the Division of Vital Records
46	and Statistics provides.
47	(5) "Female-designated" means that an interscholastic activity is designated specifically for
48	female students.
49	(6) "Gender-designated" means that an interscholastic activity or facility is designated
50	specifically for female or male students.
51	(7) "Gender identity" means the same as that term is defined in Section 34A-5-102.
52	(8) "Interscholastic activity" means an activity in which a student represents the student's
53	school in the activity in competition against another school.
54	(9) "Male-designated" means that an interscholastic activity is designated specifically for
55	male students.
56	(10) "Student" means a student who is enrolled in a public school that participates in
57	interscholastic activities.
58	(11) "Unamended birth certificate" means a birth certificate:
59	(a) with no amendment history; or
60	(b) with an amendment history that:
61	(i) does not include gender-related amendments; or
62	(ii) includes gender-related amendments that only:
63	(A) correct an error or omission resulting from a scrivener's error under

Subsection 26B-8-107(2); or

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65	(B) correct a misidentification of birth sex for an intersex individual under
66	Subsection $\hat{\mathbf{H}} \rightarrow [\underline{\mathbf{s6B-8-107(2)}}] \ \underline{\mathbf{26B-8-107(2)}} \leftarrow \hat{\mathbf{H}} \ \underline{.}$
67	Section 2. Section <b>53G-6-1003</b> is amended to read:
68	53G-6-1003 . School Activity Eligibility Commission Baseline range.
69	(1) There is created the School Activity Eligibility Commission.
70	(2)(a) The commission shall consist of the following members:
71	(i) the following two members whom the president of the Senate appoints:
72	(A) a mental health professional; and
73	(B) a statistician with expertise in the analysis of medical data;
74	(ii) the following two members whom the speaker of the House of Representatives
75	appoints:
76	(A) a [board-certified-]physician with expertise in gender identity healthcare,
77	including an endocrinologist, a family medicine physician, or a pediatrician;
78	and
79	(B) a sports physiologist, an exercise physiologist, a sports medicine physician, a
80	pediatrician with experience in youth sports, or an orthopedist or orthopedic
81	surgeon;
82	(iii) the following two members whom the governor appoints:
83	(A) a representative of an athletic association; and
84	(B) an athletic trainer who serves student athletes on the collegiate level; and
85	(iv) one ad hoc member, serving on a case-by-case basis, who is:
86	(A) appointed by the athletic association in which the relevant student's school
87	competes; and
88	(B) a certified high school coach or official who coaches or officiates in a separate
89	region or classification from the relevant student's school and in the sport in
90	which the relevant student seeks eligibility.
91	(b) An athletic association may prepare and communicate the association's sport-specific
92	appointments described in Subsection (2)(a)(iv) in preparation for student requests in
93	a given sport.
94	(3)(a) A member of the commission described in Subsections (2)(a)(i) through (iii) shall
95	serve an initial term of one year, subject to reappointment for subsequent terms of
96	two years.
97	(b) If a vacancy occurs in the membership of the commission, the individual responsible
98	for the appointment of the vacant seat as described in Subsection (2) shall fill the

99	vacancy in the same manner as the original appointment.
100	(4)(a)(i) Except as provided in Subsection (4)(a)(ii)[,-]:
101	(A) all members of the commission constitute a quorum of the commission for a
102	meeting to determine the eligibility of a student[-]; and
103	[(ii)] (B) [All] all members of the commission described in Subsections (2)(a)(i)
104	through (iii) constitute a quorum for any meeting other than the meeting
105	described in Subsection (4)(a)(i).
106	(ii) The commission satisfies the quorum requirements described in Subsection
107	(4)(a)(i) if no more than one of the commission positions described in Subsections
108	(2)(a)(i) through (iii) is vacant.
109	(b) An action of a majority of a quorum constitutes an action of the commission.
110	(5) A majority of the commission members described in Subsections (2)(a)(i) through (iii)
111	shall elect a chair from among the members described in Subsections (2)(a)(i) through
112	(iii) to:
113	(a) schedule meetings of the commission;
114	(b) set the agenda of commission meetings; and
115	(c) facilitate discussion among the commission's members.
116	(6) A commission member:
117	(a) may not receive compensation or benefits for the member's service on the
118	commission; and
119	(b) may receive per diem and reimbursement for travel expenses that the commission
120	member incurs as a commission member at the rates that the Division of Finance
121	establishes under:
122	(i) Sections 63A-3-106 and 63A-3-107; and
123	(ii) rules that the Division of Finance makes under Sections 63A-3-106 and
124	63A-3-107.
125	(7) $\{(a)\}$ The $\hat{S} \rightarrow [commission may enter into an agreement with an athletic$
125a	association to] Department of Government Operations shall ←\$ provide
126	administrative staff support to the commission.
126a	$\{(b)\}$ $\hat{S} \rightarrow [$ The attorney general's office shall support an athletic association
126b	described in Subsection (7)(a) in posting public notices and arranging meeting
126c	<u>locations.</u> ] ←Ŝ
127	(8)(a) The commission shall, to the extent possible based on the available evidence,
128	establish a baseline range of physical characteristics for students participating in a

129	specific gender-designated activity at a specific age to provide the context for the
130	evaluation of an individual student's eligibility for a given gender-designated
131	interscholastic activity under Section 53G-6-1004.
132	(b) In creating the baseline ranges described in Subsection (8)(a), the commission shall
133	include the physical characteristics for the age and gender group in a given
134	gender-designated interscholastic activity that are relevant to the specific
135	interscholastic activity.
136	(c) The physical characteristics described in Subsection (8)(b) may include height,
137	weight, physical characteristics relevant to the application of the standard described
138	in Subsection 53G-6-1004(3), or the extent of physical characteristics affected by
139	puberty, giving consideration to the practicability of considering the physical
140	characteristic when making an assessment of an individual student's eligibility under
141	Section 53G-6-1004.
142	(9) The following records that relate to the application or analysis of or determination under
143	this part regarding the eligibility of a specific student shall be classified as a protected
144	record under Title 63G, Chapter 2, Government Records Access and Management Act:
145	(a) any record of the commission, including any communication between an athletic
146	association and the commission; and
147	(b) any record that a school or LEA possesses.
148	(10) Members of the commission are immune from suit with respect to all acts done and
149	actions taken in good faith in carrying out the purposes of this part.
150	(11) The commission has no authority in relation to eligibility questions other than
151	participation in a gender-designated interscholastic activity under this part.
152	Section 3. Section <b>53G-6-1004</b> is amended to read:
153	53G-6-1004 . Eligibility for interscholastic activities.
154	(1)(a) Notwithstanding any state board rule or policy of an athletic association, and
155	except as provided in Subsections (1)(b) and (c):
156	(i) once a student has obtained the eligibility approval of the commission under
157	Subsection (2), $\hat{H} \rightarrow \underline{\text{unless otherwise prohibited by federal law or a policy of an}}$
157a	LEA, school, or athletic association that governs the relevant interscholastic
157b	athletic activity, $\leftarrow \hat{\mathbf{H}}$ the student $\hat{\mathbf{H}} \rightarrow [\mathbf{may}]$ is eligible under this part to $\leftarrow \hat{\mathbf{H}}$
157c	participate in a gender-designated interscholastic
158	activity that does not correspond with the sex designation on the student's
159	unamended birth certificate for the given school year; and

160	(ii) if a student does not obtain the eligibility approval of the commission under
161	Subsection (2), the student may not participate in a gender-designated
162	interscholastic activity that does not correspond with the sex designation on the
163	student's unamended birth certificate.
164	(b) A student [who has undergone or is undergoing a gender transition shall obtain the
165	eligibility approval of the commission under Subsection (2) to] may only participate
166	in a gender-designated interscholastic activity that [eorresponds with the student's
167	gender identity] does not correspond with the student's sex, as defined in Section
168	68-3-12.5, if the student obtains the eligibility approval of the commission under
169	Subsection (2).
170	(c) Nothing in this [subsection $\hat{\mathbf{H}} \rightarrow \underline{\mathbf{section}}$ ] $\underline{\mathbf{part}} \leftarrow \hat{\mathbf{H}}$ prohibits a
170a	student from participating in a
171	gender-designated interscholastic activity in accordance with 34 C.F.R. Sec.
172	106.41(b).
173	(2)(a) When a student registers with an athletic association to participate in a
174	gender-designated interscholastic activity:
175	(i) a student who has undergone or is undergoing a gender transition shall notify the
176	athletic association of the student's transition and the need for the commission's
177	eligibility approval as described in Subsection (1)(b);
178	(ii) the athletic association shall notify the commission of:
179	(A) a student for whom an eligibility determination of the commission is required
180	due to the sex designation on the student's unamended birth certificate not
181	corresponding with the gender designation of the gender-designated
182	interscholastic activity in which the student seeks to participate or the student's
183	notice of a gender transition under Subsection (1)(a)(ii); and
184	(B) the association's ad hoc appointment to the commission described in
185	Subsection 53G-6-1003(2)(a)(iv); and
186	(iii) the athletic association shall notify the student described in this Subsection (2)(a)
187	regarding the process for determining the student's eligibility for the activity under
188	this section.
189	(b) The commission shall:
190	(i)(A) schedule at least three non-public meetings throughout the school year to
191	consider any student eligibility notifications described in Subsection (2)(a) the
192	commission has received at least 14 days before the date of each meeting; and

193	(B) give notice of each scheduled meeting and the associated 14-day deadline to
194	the relevant athletic association; and
195	[(i)] (ii)(A) if the commission receives a notification described in Subsection (2)(a)
196	after the 14-day deadline described in Subsection (2)(b)(i), schedule [a] an
197	ad-hoc non-public meeting to consider [a] the given student's eligibility[to be
198	held within 30 days after the day on which the commission receives the
199	notification described in Subsection (2)(a)], occurring within 60 days after the
200	day on which the commission receives the notification; and
201	[(ii)] (B) [notify] give notice of the ad-hoc meeting to the relevant athletic
202	association and the [student's parents or legal guardians of the scheduled
203	meeting] parents of each student seeking an eligibility determination.
204	(c) Before the meeting described in Subsection (2)(b):
205	(i) the student for whom the commission has scheduled the meeting or the student's
206	parent or guardian is not required but may submit to the commission any
207	information the student wishes to disclose to the commission that may be relevant
208	to the commission's eligibility determination, including information regarding:
209	(A) the gender-designated interscholastic activities for which the student seeks
210	eligibility;
211	(B) the gender-designated interscholastic activities in which the student has
212	previously participated; and
213	(C) the student's physical characteristics or medical treatments that support the
214	student's eligibility for the specific gender-designated interscholastic activity;
215	(ii) the commission may request additional evidence from the student that is:
216	(A) limited to the extent possible to protect the student's privacy; and
217	(B) only directly relevant to the commission's eligibility determination; and
218	(iii) the commission may offer the student a voucher to cover the cost of a diagnostic
219	assessment if the commission makes a request for medical information under
220	Subsection (2)(c)(ii) for which the student's insurance does not provide coverage
221	or reimbursement for the diagnostic that:
222	(A) would provide the requested information; and
223	(B) is not free or otherwise readily available to the student.
224	(d) During the meeting described in Subsection (2)(b):
225	(i) only the following individuals may be present or participate electronically:
226	(A) the student for whom the commission is meeting to make an eligibility

227	determination;
228	(B) the student's parents or guardians;
229	(C) the members and necessary staff of the commission; and
230	(D) any medical professionals or other witnesses the student chooses to include to
231	support the student's eligibility;
232	(ii) attendees may participate in person or electronically; and
233	(iii) the commission shall:
234	(A) hear the information that supports the student's eligibility;
235	(B) deliberate the facts relevant to the student's physical characteristics and
236	eligibility in camera or otherwise after temporarily excusing from the meeting
237	the student, the student's parents or legal guardians, and any medical
238	professionals or other witnesses whom the student includes; and
239	(C) render the commission's eligibility determination in accordance with
240	Subsection (3) or request additional information and schedule an additional
241	commission meeting to be held within 30 days of the meeting and in
242	accordance with this Subsection (2)(d) to discuss the additional information
243	and render the commission's eligibility determination.
244	(e) The commission may not address the commission's application or analysis of or
245	determination under this part regarding the eligibility of a specific student in a public
246	meeting or public communication.
247	(3)(a) In making an eligibility determination, the commission, after considering whether
248	the student's assertion of a gender identity is consistent with the statutory definition
249	of gender identity as that term is defined in Section 34A-5-102, including the
250	implications for the student's mental health of participating in the gender-designated
251	interscholastic activity, shall:
252	(i) make a determination based on a preponderance of the evidence regarding
253	whether, when measured against the relevant baseline range described in
254	Subsection 53G-6-1003(8), granting the student's eligibility would:
255	(A) present a substantial safety risk to the student or others that is significantly
256	greater than the inherent risks of the given activity; or
257	(B) likely give the student a material competitive advantage, as the commission
258	defines, when compared to students of the same age competing in the relevant
259	gender-designated activity, including consideration of the student's previous
260	history of participation in gender-designated interscholastic activities; and

261	(ii) record the commission's decision and rationale in writing and provide the written
262	decision to the athletic commission within 30 days after the day on which the
263	commission renders an eligibility decision under this Subsection (3)(a) in a
264	meeting described in Subsection (2)(b).
265	(b) Upon receipt of the commission's determination and rationale under Subsection
266	(3)(a), the athletic commission shall notify the student and the relevant school or
267	LEA of the commission's determination and rationale.
268	(c) A school or LEA shall comply with the commission's determination under this
269	Subsection (3).
270	(d) An eligibility determination of the commission only applies for the relevant school
271	<u>year.</u>
272	(4)(a) Notwithstanding any other provision of law and except as provided in Subsections
273	(3)(b) and (4)(b), the commission may not disclose:
274	(i) the name of a student whose eligibility the commission will consider, is
275	considering, or has considered; or
276	(ii) the commission's determination regarding a student's eligibility.
277	(b) The commission shall disclose the commission's determination of a student's
278	eligibility for a given gender-designated interscholastic activity to the relevant
279	athletic association, only for the purpose of confirming whether the student is eligible
280	for the interscholastic activity.
281	(c)(i) Notwithstanding any other provision of law, an athletic association may not
282	disclose the information described in Subsections (4)(a)(i) and (ii).
283	(ii) Nothing in this Subsection (4) prohibits an athletic association from affirming
284	that a student is eligible if the eligibility of a student is questioned.
285	Section 4. Section <b>53G-7-1102</b> is amended to read:
286	53G-7-1102 . Public schools prohibited from membership.
287	(1) A public school may not be a member of or pay dues to an association that:
288	(a) is not in compliance with:
289	(i) this part;
290	(ii) Title 52, Chapter 4, Open and Public Meetings Act;
291	(iii) Title 63G, Chapter 2, Government Records Access and Management Act; and
292	(iv) Title 67, Chapter 16, Utah Public Officers' and Employees' Ethics Act;
293	(b) does not collect each student's <u>unamended</u> birth certificate, as that term is defined in
294	Section 53G-6-1001, or subject to Subsection (3), equivalent documentation, as

295	described in Subsection (2)(a), to determine eligibility as a condition of the
296	association's registration process for an athletic team, event, or category;[-or]
297	(c) does not require a student to provide the student's date of birth and sex as a condition
298	of the registration process for an athletic team, event, or category [ $\cdot$ $\hat{S} \rightarrow \frac{\cdot}{2}$
298a	<del>or</del> ] ←Ŝ
299	${\{(d)\}}$ $\hat{S} \rightarrow [does\ not\ provide\ administrative\ staff\ support\ to\ the\ School\ Activity\ Eligibility$
300	Commission in accordance with Section 53G-6-1003.] ←Ŝ
301	(2)(a) For a student who is not a United States citizen and who is unable to provide [a] an
302	unamended birth certificate, as that term is defined in Section 53G-6-1001, the
303	association may collect the student's:
304	(i) state-issued identification document, including a driver's license or passport; or
305	(ii) federally recognized identification document, including a document that the
306	Department of Homeland Security issues.
307	(b) If a student who is not a United States citizen is unable to provide a document under
308	Subsection (2)(a), the association may collect other reliable proof of a student's date
309	of birth and sex, including:
310	(i) an affidavit from the student's parent or legal guardian attesting:
311	(A) to the student's date of birth and sex; and
312	(B) that the parent or legal guardian is unable to obtain a document described in
313	Subsection (2)(a); and
314	(ii) one of the following:
315	(A) a religious, hospital, or physician certificate;
316	(B) verified school records;
317	(C) verified immunization records; or
318	(D) documentation from a social service provider.
319	(3)(a) Subsection (1)(b) does not apply to an association for a student who is a homeless
320	child or youth, as defined in the McKinney-Vento Homeless Assistance Act, 42
321	U.S.C. Sec. 11431 et seq.
322	(b) For a student who is a homeless child or youth, including an unaccompanied
323	homeless child or youth, an association may collect:
324	(i) an affidavit from the student's parent or guardian, or the student if the student is an
325	unaccompanied homeless child or youth, indicating that the student does not meet
326	the necessary requirements to obtain a document described in Subsection (2)(a);
327	and

328	(ii) a document described in Subsection (2)(b)(ii).
329	(4) Nothing in this section limits or impairs an LEA's requirement to verify a student's
330	initial review of eligibility to participate in an athletic team, event, or category under
331	applicable state or federal law or state board rule, including the student's:
332	(a) residency status;
333	(b) age;
334	(c) sex, verified by the student's <u>unamended</u> birth certificate, as that term is defined in
335	Section 53G-6-1001;
336	(d) academic requirements; or
337	(e) school enrollment capacity.
338	(5) Unless otherwise specified, an association's compliance with or an association employee
339	or officer's compliance with the provisions described in Subsection (1) does not alter:
340	(a) the association's public or private status; or
341	(b) the public or private employment status of the employee or officer.
342	Section 5. Effective Date.
343	This bill takes effect on May 7, 2025