

1st Sub. H.B. 186
Wage Payment Amendments

House Amendments

Amendment 1

February 13, 2025 02:21 PM

Representative **Kay J. Christofferson** proposes the following amendments:

1. *Line 41 through 45:*

41 (i) the unpaid wages of the employee become due immediately~~[-];~~ and

42 (ii) the employer shall pay the wages to the employee within {24 hours} one business day of
the time of

43 separation at the specified place of payment.

44 (b) An employer satisfies the {24-hour} one business day time requirement described in
Subsection (1)(a) if:

45 (i) (A) the employer mails the wages to the employee; and

2. *Line 48 through 50:*

48 the employer's payroll; or

49 (ii) within {24 hours} one business day after the employer separates the employee from the
employer's

50 payroll, the employer:

3. *Line 52 through 54:*

52 (B) hand delivers the wages to the employee.

53 (c) (i) In case of failure to pay wages due an employee within {24 hours} one business day~~[of~~
written

54 demand], the wages of the employee shall continue, at the same rate that the