H.B. 250 Public Employee Gender-specific Language Requirements

House	Amendments	Amendment 2	February 13, 2025 12:42 PM	
Repres	entative Matt MacPherso	n proposes the following amendments:		
1. Li	ine 88 through 91:			
88	referred to the studer	nt by:		
89	(i) in good faith,	(i) in good faith, the student's birth name, biological {gender} sex, or a pronoun or other		
90	gender-specific lang	gender-specific language related to the student's biological {gender} sex; or		
91	(ii) the name, pro	onoun, or gender-specific language the stude	ent's parent prefers.	
97	e 97 through 105: (1) An employer may not pursue disciplinary action against an employee solely because the			
98				
99		aith, uses a pronoun or other gender-specific	<u> </u>	
10		icts with the individual's personal gender-sp	becific language	
10				
10	$2 \qquad \{ \underline{(b)} \ \underline{because of} \ $	the employee's sincerely held religious of	r moral belief, uses a pronoun or	
10	3 other gender-specif	other gender-specific language in relation to another individual that conflicts with the		
10	4 individual's person	individual's personal gender-specific language preference.}		
10	5 (2) If an employed	er implements a rule or policy that requires	an employee to use	