

HB0008S01 compared with HB0008

~~{Omitted text}~~ shows text that was in HB0008 but was omitted in HB0008S01

inserted text shows text that was not in HB0008 but was inserted into HB0008S01

DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.

State Agency and Higher Education Compensation Appropriations

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Walt Brooks

Senate Sponsor: Scott D. Sandall

LONG TITLE

General Description:

This bill supplements or reduces appropriations otherwise provided for the support and operation of state government for the fiscal year beginning July 1, 2024 and ending June 30, 2025 and for the fiscal year beginning July 1, 2025 and ending June 30, 2026.

Highlighted Provisions:

This bill:

- provides funding for a ~~{1%}~~ 2.5% labor market increase for state ~~{employees}~~ agency employees and discretionary pay increases equal to 2.5% for elected official, judiciary, and higher education employees;

- provides funding for a 1% one-time pay for performance ~~{labor market}~~ increase for state employees and discretionary bonuses equal to 1% one-time for employees of elected officials and the judiciary;

- ~~{provides funding for a 1% discretionary increase for offices of the Legislature, statewide elected officials, and the Judiciary;}~~

HB0008

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provides funding for health and dental benefit cost changes as recommended by the Public Employees Health Programs;

17 ▶ provides funding for retirement rate changes for certain state employees as recommended by the Utah Retirement Systems;

18 ▶ provides funding for an up-to \$26 per pay period match for qualifying state employees enrolled in a defined contribution plan; and

20 ▶ provides funding for other compensation adjustments as authorized.

23 **Money Appropriated in this Bill:**

24 ▶ This bill appropriates \$18,958,200 in operating and capital budgets for fiscal year 2025, including:

- 26 • (\$1,408,900) from General Fund;
- 27 • (\$40,100) from Income Tax Fund; and
- 28 • \$20,407,200 from various sources as detailed in this bill.

29 ▶ This bill appropriates \$74,900 in expendable funds and accounts for fiscal year 2025.

30 ▶ This bill appropriates \$219,400 in business-like activities for fiscal year 2025.

31 ▶ This bill appropriates \$76,100 in restricted fund and account transfers for fiscal year 2025, all of which is from the General Fund.

33 ▶ This bill appropriates \$138,188,800 in operating and capital budgets for fiscal year 2026, including:

- 35 • \$42,380,000 from General Fund;
- 36 • \$39,133,800 from Income Tax Fund; and
- 37 • \$56,675,000 from various sources as detailed in this bill.

38 ▶ This bill appropriates \$327,400 in expendable funds and accounts for fiscal year 2026, including:

- 40 • \$3,500 from General Fund; and
- 41 • \$323,900 from various sources as detailed in this bill.

42 ▶ This bill appropriates \$470,300 in business-like activities for fiscal year 2026, all of which is from the various sources as detailed in this bill.

44 ▶ This bill appropriates \$133,400 in restricted fund and account transfers for fiscal year 2026, all of which is from the General Fund.

46 ▶ This bill appropriates \$38,500 in fiduciary funds for fiscal year 2026, all of which is from the

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various sources as detailed in this bill.

Other Special Clauses:

This bill provides a special effective date.

Section 1 of this bill takes effect immediately. Section 2 of this bill takes effect on July 1, 2025.

Uncodified Material Affected:

ENACTS UNCODIFIED MATERIAL:

Be it enacted by the Legislature of the state of Utah:

Section 1. **FY 2025 Appropriations.**

Section 2. **FY 2026 Appropriations.**

Section 3. **Effective date.**

(1) Except as provided in Subsection (2), this bill takes effect:

(a) except as provided in Subsection (1)(b), May 7, 2025; or

(b) if approved by two-thirds of all members elected to each house:

(i) upon approval by the governor;

(ii) without the governor's signature, the day following the constitutional time limit of Utah
Constitution, Article VII, Section 8; or

(iii) in the case of a veto, the date of veto override.

(2) The actions affecting Section 2 (Effective 07/01/25) take effect on July 1, 2025.

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