

# HB0039S01 compared with HB0039

~~{Omitted text}~~ shows text that was in HB0039 but was omitted in HB0039S01

inserted text shows text that was not in HB0039 but was inserted into HB0039S01

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## Correctional Health Amendments

2025 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Steve Eliason**

Senate Sponsor:

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### LONG TITLE

#### General Description:

This bill addresses correctional health care.

#### Highlighted Provisions:

This bill:

- defines terms;
- requires the Department of Health and Human Services (department) to contract with a telehealth psychiatric consultation provider to provide consultation services to staff responsible for inmates' psychiatric care;
- requires the department to convene a working group to study the department's needs regarding an electronic health record system for inmate health care and, if the current electronic health record system does not meet the department's needs, requires the department to contract for a new system;
- requires the department to contract with psychiatrists to meet staffing needs for correctional health services, except under certain circumstances;
- requires the department to provide an annual report to the Health and Human Services Interim Committee concerning the provision of comprehensive health care to inmates;

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- 23       ▸ provides that money appropriated to the department to pay for unanticipated high-cost  
correctional health care expenses is non-lapsing;
- 25       ▸ requires the department, in consultation with the Department of Corrections, to prepare and  
implement a plan for providing substance use disorder treatment to all inmates who suffer from a  
substance use disorder, and requires the Department of Corrections to cooperate with the department in  
providing medication assisted treatment pursuant to that plan;
- 30       ▸ ~~{ allows the director of the Division of Human Resource Management to create a~~  
~~classification plan for employee positions responsible for providing comprehensive health care to~~  
~~inmates in a correctional facility that accounts for the specific challenges of providing health care~~  
~~in a correctional facility; }~~
- 27       ▸ requires the department to assess certain inmates for the appropriateness of involuntary  
commitment, assisted outpatient treatment, or assertive community treatment, to pursue one of  
those options if appropriate, and to report any resulting court order or assignment to treatment to  
the Board of Pardons and Parole;
- 34       ▸ ~~{ allows }~~ requires the Board of Pardons and Parole ~~{ (board) to appoint a designated examiner~~  
~~and to consider designated examiners' reports when considering when and under what conditions an~~  
~~offender may be paroled, and allows the board }~~ to require an inmate to { require } comply with a  
court order of involuntary commitment or assisted outpatient treatment , or an assignment to assertive  
community treatment, as a condition of parole; and
- 38       ▸ makes technical and conforming changes.

### 35 Money Appropriated in this Bill:

- 36       ▸ This bill appropriates \$13,000,000 in operating and capital budgets for fiscal year 2026, all  
37       of which is from the various sources as detailed in this bill.

38       None

### 41 AMENDS:

- 42       **26B-1-235** , as renumbered and amended by Laws of Utah 2023, Chapter 305 , as renumbered and  
amended by Laws of Utah 2023, Chapter 305
- 43       **26B-1-410** , as renumbered and amended by Laws of Utah 2023, Chapter 305 , as renumbered and  
amended by Laws of Utah 2023, Chapter 305
- 44       **63A-17-307** , as last amended by Laws of Utah 2023, Chapter 489 , as last amended by Laws of  
Utah 2023, Chapter 489

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45 **63I-2-264** , as last amended by Laws of Utah 2024, Third Special Session, Chapter 5 , as last  
amended by Laws of Utah 2024, Third Special Session, Chapter 5

46 **64-13-25.1** , as enacted by Laws of Utah 2024, Chapter 266 , as enacted by Laws of Utah 2024,  
Chapter 266

47 **77-27-5** , as last amended by Laws of Utah 2024, Chapters 145, 187 and 208 , as last amended by  
Laws of Utah 2024, Chapters 145, 187 and 208

56 ~~{77-27-7, as last amended by Laws of Utah 2024, Chapters 144, 145 , as last amended by  
Laws of Utah 2024, Chapters 144, 145}~~

48 ENACTS:

49 **26B-4-901** , Utah Code Annotated 1953 , Utah Code Annotated 1953

50 **26B-4-903** , Utah Code Annotated 1953 , Utah Code Annotated 1953

51 **26B-4-904** , Utah Code Annotated 1953 , Utah Code Annotated 1953

52 **26B-4-905** , Utah Code Annotated 1953 , Utah Code Annotated 1953

53 **26B-4-906** , Utah Code Annotated 1953 , Utah Code Annotated 1953

54 **26B-4-907 , Utah Code Annotated 1953 , Utah Code Annotated 1953**

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55 RENUMBERS AND AMENDS:

56 **26B-4-902** , (Renumbered from 26B-4-325, as last amended by Laws of Utah 2024, Chapter 266) ,  
(Renumbered from 26B-4-325, as last amended by Laws of Utah 2024, Chapter 266)

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59 *Be it enacted by the Legislature of the state of Utah:*

60 Section 1. Section **26B-1-235** is amended to read:

61 **26B-1-235. Request for proposal required for non-state supplied services.**

70 ~~[(1) As used in this section:]~~

71 ~~[(a) "AED" means the same as that term is defined in Section 26B-4-325.]~~

72 ~~[(b) "Office" means the Office of Emergency Medical Services and Preparedness within the  
department.]~~

74 ~~[(c) "Sudden cardiac arrest" means the same as that term is defined in Section 26B-4-325.]~~

75 ~~[(2)]~~ (1) Funds provided to the department through Sections 51-9-201 and 59-14-204 to be used to  
provide services, shall be awarded to non-governmental entities based on a competitive process  
consistent with Title 63G, Chapter 6a, Utah Procurement Code.

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[~~(3)~~] (2) Beginning July 1, 2010, and not more than every five years thereafter, the department shall issue requests for proposals for new or renewing contracts to award funding for programs under Subsection (1).

Section 2. Section **26B-1-410** is amended to read:

**26B-1-410. Primary Care Grant Committee.**

(1) As used in this section:

(a) "Committee" means the Primary Care Grant Committee created in Subsection (2).

(b) "Program" means the Primary Care Grant Program described in Sections 26B-4-310 and 26B-4-313.

(2) There is created the Primary Care Grant Committee.

(3) The committee shall:

(a) review grant applications forwarded to the committee by the department under Subsection 26B-4-312(1);

(b) recommend, to the executive director, grant applications to award under Subsection 26B-4-310(1);

(c) evaluate:

(i) the need for primary health care as defined in Section 26B-4-325 in different areas of the state;

(ii) how the program is addressing those needs; and

(iii) the overall effectiveness and efficiency of the program;

(d) review annual reports from primary care grant recipients;

(e) meet as necessary to carry out its duties, or upon a call by the committee chair or by a majority of committee members; and

(f) make rules, with the concurrence of the department, in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, that govern the committee, including the committee's grant selection criteria.

(4) The committee shall consist of:

(a) as chair, the executive director or an individual designated by the executive director; and

(b) six members appointed by the governor to serve up to two consecutive, two-year terms of office, including:

(i) four licensed health care professionals; and

(ii) two community advocates who are familiar with a medically underserved population as defined in Section [~~26B-4-325~~] 26B-4-301 and with health care systems, where at least one is familiar with a rural medically underserved population.

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- 114 (5) The executive director may remove a committee member:  
115 (a) if the member is unable or unwilling to carry out the member's assigned responsibilities; or  
117 (b) for a rational reason.  
118 (6) A committee member may not receive compensation or benefits for the member's service, except  
a committee member who is not an employee of the department may receive per diem and travel  
expenses in accordance with:  
121 (a) Section 63A-3-106;  
122 (b) Section 63A-3-107; and  
123 (c) rules made by the Division of Finance in accordance with Sections 63A-3-106 and 63A-3-107.  
117 Section 3. Section 3 is enacted to read:

### Part 9. Inmate Health

#### 26B-4-901. Definitions.

As used in this part:

- 121 (1) "Assertive community treatment team" means the same as that term is defined in Section  
26B-5-601.  
129 {(+) (2) "Correctional facility" means a facility operated to house inmates in a secure or nonsecure  
setting:  
131 (a) by the Department of Corrections; or  
132 (b) under a contract with the Department of Corrections.  
133 {(2)} (3) "Health care facility" means the same as that term is defined in Section 26B-2-201.  
134 {(3)} (4) "Inmate" means an individual who is:  
135 (a) committed to the custody of the Department of Corrections; and  
136 (b) housed at a correctional facility or at a county jail at the request of the Department of Corrections.  
138 {(4)} (5) "Medical monitoring technology" means a device, application, or other technology that can  
be used to improve health outcomes and the experience of care for patients, including evidence-  
based clinically evaluated software and devices that can be used to monitor and treat diseases and  
disorders.  
142 {(5)} (6) "Medication assisted treatment" means the use of a medication, such as buprenorphine,  
methadone, or naltrexone, to treat substance use withdrawal symptoms or an opioid use disorder.

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~~{(6)}~~ (7) "Substance use disorder" means the same as that term is defined in the current edition of the Diagnostic and Statistical Manual of Mental Disorders published by the American Psychiatric Association.

148 ~~{(7)}~~ (8) "Telehealth psychiatric consultation" means the same as that term is defined in Section 26B-1-328.

150 ~~{(8)}~~ (9) "Terminally ill" means the same as that term is defined in Section 31A-36-102.

151 ~~{(9)}~~ (10) "Unanticipated high-cost correctional health care" means inmate health care costs that:

152 (a) the department is obligated to pay;

153 (b) were not and could not reasonably have been foreseen when creating the department's correctional health budget for the relevant fiscal year; and

155 (c) exceed \$100,000 for a single inmate.

150 Section 4. Section **26B-4-902** is renumbered and amended to read:

152 ~~[26B-4-325]~~ **26B-4-902. Medical care for inmates -- Reporting of statistics.**

[As used in this section:]

160 ~~[(1) "Correctional facility" means a facility operated to house inmates in a secure or nonsecure setting:]~~

162 ~~[(a) by the Department of Corrections; or]~~

163 ~~[(b) under a contract with the Department of Corrections.]~~

164 ~~[(2) "Health care facility" means the same as that term is defined in Section 26B-2-201.]~~

165 ~~[(3) "Inmate" means an individual who is:]~~

166 ~~[(a) committed to the custody of the Department of Corrections; and]~~

167 ~~[(b) housed at a correctional facility or at a county jail at the request of the Department of Corrections.]~~

169 ~~[(4) "Medical monitoring technology" means a device, application, or other technology that can be used to improve health outcomes and the experience of care for patients, including evidence-based clinically evaluated software and devices that can be used to monitor and treat diseases and disorders.]~~

173 ~~[(5) "Terminally ill" means the same as that term is defined in Section 31A-36-102.]~~

174 ~~[(6)]~~ (1) The department shall:

175 (a) for each health care facility owned or operated by the Department of Corrections, assist the Department of Corrections in complying with Section 64-13-39;

177 (b) in coordination with the Department of Corrections, and as the Department of Correction's agent:

179 (i) create policies and procedures for providing comprehensive health care to inmates;

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- 180 (ii) provide inmates with comprehensive health care; and  
181 (iii) develop standard population indicators and performance measures relating to the health of  
inmates;~~[-and]~~
- 183 (c) collaborate with the Department of Corrections to comply with Section 64-13-25.1~~[-]~~ ; and  
185 (d) contract with a telehealth psychiatric consultation provider to provide consultation services to staff  
responsible for inmates' psychiatric care.
- 187 ~~[(7)]~~ (2) In providing the comprehensive health care described in Subsection ~~[(6)(b)(ii)]~~ (1)(b)(ii),  
the department may not, without entering into an agreement with the Department of Corrections,  
provide, operate, or manage any treatment plans for inmates that are:
- 191 (a) required to be provided, operated, or managed by the Department of Corrections in accordance with  
Section 64-13-6; and
- 193 (b) not related to the comprehensive health care provided by the department.
- 194 ~~[(8)]~~ (3) Beginning July 1, 2023, and ending June 30, 2024, the department shall:
- 195 (a) evaluate and study the use of medical monitoring technology and create a plan for a pilot program  
that identifies:
- 197 (i) the types of medical monitoring technology that will be used during the pilot program; and  
199 (ii) eligibility for participation in the pilot program; and
- 200 (b) make the indicators and performance measures described in Subsection ~~[(6)(b)(iii)]~~ (1)(b)(iii)  
available to the public through the Department of Corrections and the department websites.
- 203 ~~[(9)]~~ (4) Beginning July 1, 2024, and ending June 30, 2029, the department shall implement the pilot  
program.
- 205 ~~[(10)]~~ (5) The department shall submit to the Health and Human Services Interim Committee and the  
Law Enforcement and Criminal Justice Interim Committee:
- 207 (a) a report on or before October 1 of each year regarding the costs and benefits of the pilot program;  
209 (b) a report that summarizes the indicators and performance measures described in Subsection ~~[(6)(b)~~  
~~(iii)]~~ (1)(b)(iii) on or before October 1, 2024; and
- 211 (c) an updated report before October 1 of each year that compares the indicators and population  
measures of the most recent year to the initial report described in Subsection ~~[(10)(b)]~~ (5)(b).
- 214 ~~[(11)]~~ (6) An inmate receiving comprehensive health care from the department remains in the custody  
of the Department of Corrections.
- 210 Section 5. Section **5** is enacted to read:

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211       **26B-4-903. Electronic health record system.**

- 218    (1) On or before June 30, 2025, the department shall convene a working group to study and develop  
      recommendations regarding the electronic health record system used in connection with providing  
      inmates with comprehensive health care, including:
- 221    (a) identification of the department's electronic health record system requirements;
- 222    (b) an analysis of what features of an electronic health record system are needed to maximize the  
      implementation, effectiveness, and efficiency of the waiver described in Section 26B-3-217; and
- 225    (c) a determination of whether the department's current electronic health record system meets the  
      requirements and includes the features identified under Subsections (1)(a) and (b).
- 228    (2) The working group described in Subsection (1) shall include department staff as determined by the  
      director.
- 230    (3) If the working group determines that the department's current electronic health record system does  
      not meet the department's requirements identified pursuant to Subsection (1)(a) or does not include  
      the features identified under Subsection (1)(b), the department shall contract for an electronic health  
      record system, in accordance with Title 63G, Chapter 6a, Utah Procurement Code, that meets the  
      requirements and has the features identified pursuant to Subsections (1)(a) and (b).

230       Section 6. Section 6 is enacted to read:

231       **26B-4-904. Staffing -- Reporting.**

- 238    (1)
- (a) Except as provided in Subsection (1)(b), the department shall contract with psychiatrists to ensure  
      that all correctional psychiatric positions are filled.
- 240    (b) If all correctional psychiatric positions are filled by internal staff for six continuous months:
- 242    (i) the department shall submit a certification of that fact to the Health and Human Services Interim  
      Committee; and
- 244    (ii) the department is exempt from the requirement in Subsection (1)(a) for a period of 24 months from  
      the date the certification is submitted to the Health and Human Services Interim Committee.
- 247    (2) On or before September 1 each year, the department shall provide a report to the Health and Human  
      Services Interim Committee that includes, for the fiscal year immediately preceding the report:
- 250    (a) a description of the staff positions responsible for providing comprehensive health care to inmates,  
      including an identification of any staff position that was open for more than half of the preceding  
      fiscal year;



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- 253 (b) the average time after admission for an inmate to receive:  
254 (i) an initial health assessment;  
255 (ii) a mental health evaluation; and  
256 (iii) an oral examination by a dentist;  
257 (c) the number of inmates who did not receive an initial health assessment within seven days after  
admission;  
259 (d) the number of inmates who did not receive a mental health evaluation within 30 days after  
admission;  
261 (e) the number of inmates who did not receive an oral examination by a dentist within 30 days after  
admission;  
263 (f) the average time for an inmate to have a face-to-face encounter with department staff after the  
inmate submits a health care request; and  
265 (g) the number of inmates who did not have a face-to-face encounter with department staff within 24  
hours after the inmate submitted a health care request.  
261 Section 7. Section 7 is enacted to read:  
262 **26B-4-905. Nonlapsing funds.**  
269 (1) Funds appropriated by the Legislature to the department for the purpose of paying for unanticipated  
high-cost correctional health care:  
271 (a) are nonlapsing; and  
272 (b) may only be used to pay for health care costs that meet the definition of unanticipated high-cost  
correctional health care.  
274 (2) In any year that the department uses funds for the purpose described in Subsection (1), the  
department shall provide a report to the Social Services Appropriations Subcommittee and the  
Health and Human Services Interim Committee that includes:  
277 (a) the amount expended; and  
278 (b) the balance of unexpended funds appropriated to the department for unanticipated high-cost  
correctional health care.  
274 Section 8. Section 8 is enacted to read:  
275 **26B-4-906. Treatment for substance use disorder.**  
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(1) The department, in consultation with the Department of Corrections, shall prepare and implement a plan to provide, in accordance with current medical standards, substance use disorder treatment to all inmates who suffer from a substance use disorder.

285 (2) The plan described in Subsection (1) shall include the use of medication assisted treatment as medically necessary.

287 (3) The department shall consult and may contract with addiction specialists at the Huntsman Mental Health Institute to prepare and implement the plan described in Subsection (1).

290 (4) The department shall provide an annual report on the preparation and implementation of the plan described in Subsection (1) to the Health and Human Services Interim Committee on or before the date of the committee's August interim meeting.

287 Section 9. Section 9 is enacted to read:

288 **26B-4-907. Assessment for commitment, assisted outpatient treatment, or assertive community treatment.**

290 (1) At any time six or more months before an inmate is to be released from a correctional facility, the department shall have the inmate assessed by a licensed physician or designated examiner if the inmate:

293 (a) is a habitual offender as that term is defined in Subsection 77-18-102(10)(a); and

294 (b) meets the definition of mental illness described in Subsection 76-2-305(1)(c).

295 (2) A licensed physician or designated examiner who conducts an assessment under Subsection (1) shall examine the inmate and prepare a report that includes the physician's or examiner's determination regarding whether the inmate:

298 (a) meets the criteria for involuntary commitment;

299 (b) meets the criteria for assisted outpatient treatment; or

300 (c) would benefit from assignment to a forensic assertive community treatment team.

301 (3) Based on the report prepared pursuant to Subsection (2), the department shall, as appropriate:

303 (a) initiate an involuntary commitment court proceeding;

304 (b) file a written application for assisted outpatient treatment; or

305 (c) seek to have the inmate assigned to a forensic assertive community treatment team.

306 (4) If, prior to the inmate's release on parole, a court enters an order of involuntary commitment or assisted outpatient treatment, or the inmate is assigned to a forensic assertive community treatment team:

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- 309 (a) the Division of Correctional Health Services shall provide notice to the Board of Pardons and Parole  
of the court order or assignment; and
- 311 (b) the Board of Pardons and Parole shall order the inmate to comply with the court order or the  
conditions of the assignment to a forensic assertive community treatment team as a condition of  
parole.
- 314 (5) A court order for involuntary commitment or assisted outpatient treatment regarding an inmate  
remains in place until a court vacates or amends the order, regardless of whether the inmate's  
sentence is terminated or expires.
- 317 (6) A forensic assertive community treatment team shall prioritize an offender ordered to participate in  
assertive community treatment as a condition of parole.
- 319 Section 10. Section **63A-17-307** is amended to read:
- 320 **63A-17-307. State pay plans -- Applicability of section -- Exemptions -- Duties of director.**
- 296 (1)
- . (a) This section, and the rules made by the division under this section, apply to each career and  
noncareer employee not specifically exempted under Subsection (2).
- 298 (b) If not exempted under Subsection (2), an employee is considered to be in classified service.
- 300 (2) The following employees are exempt from this section:
- 301 (a) members of the Legislature and legislative employees;
- 302 (b) members of the judiciary and judicial employees;
- 303 (c) elected members of the executive branch and employees designated as schedule AC as provided  
under Subsection 63A-17-301(1)(c);
- 305 (d) employees of the State Board of Education;
- 306 (e) officers, faculty, and other employees of state institutions of higher education;
- 307 (f) employees in a position that is specified by statute to be exempt from this Subsection (2);
- 309 (g) employees in the Office of the Attorney General;
- 310 (h) department heads and other persons appointed by the governor under statute;
- 311 (i) schedule AS employees as provided under Subsection 63A-17-301(1)(m);
- 312 (j) department deputy directors, division directors, and other employees designated as schedule AD as  
provided under Subsection 63A-17-301(1)(d);
- 314 (k) employees that determine and execute policy designated as schedule AR as provided under  
Subsection 63A-17-301(1)(l);

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- 316 (l) teaching staff, educational interpreters, and educators designated as schedule AH as provided under  
Subsection 63A-17-301(1)(g);
- 318 (m) temporary employees described in Subsection 63A-17-301(1)(r);
- 319 (n) patients and inmates designated as schedule AU as provided under Subsection 63A-17-301(1)(o)  
who are employed by state institutions; and
- 321 (o) members of state and local boards and councils and other employees designated as schedule AQ as  
provided under Subsection 63A-17-301(1)(k).
- 323 (3)
- . (a) The director shall prepare, maintain, and revise a position classification plan for each employee  
position not exempted under Subsection (2) to provide equal pay for equal work.
- 326 (b) Classification of positions shall be based upon similarity of duties performed and responsibilities  
assumed, so that the same job requirements and the same salary range, subject to Section  
63A-17-112, may be applied equitably to each position in the same class.
- 330 (c) The director shall allocate or reallocate the position of each employee in classified service to one of  
the classes in the classification plan.
- 332 (d)
- . (i) The division shall conduct periodic studies and interviews to provide that the classification plan  
remains reasonably current and reflects the duties and responsibilities assigned to and performed by  
employees.
- 335 (ii) The director shall determine the need for studies and interviews after considering factors such as  
changes in duties and responsibilities of positions or agency reorganizations.
- 338 (e) In accordance with Subsections (3)(a) and (b), and in consultation with the Department of Health  
and Human Services and the Department of Corrections, the director may create a classification  
plan for employee positions responsible for providing comprehensive health care and clinical  
interventions to inmates in a correctional facility, as those terms are defined in Section 26B-4-901,  
that accounts for the specific challenges of providing health care in a correctional facility.
- 344 (4)
- . (a) With the approval of the executive director and the governor, the director shall develop and adopt  
pay plans for each position in classified service.
- 346

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- (b) The director shall design each pay plan to achieve, to the degree that funds permit, comparability of state salary ranges to the market using data obtained from private enterprise and other public employment for similar work.
- 349 (c) The director shall adhere to the following in developing each pay plan:
- 350 (i) each pay plan shall consist of sufficient salary ranges to:
- 351 (A) permit adequate salary differential among the various classes of positions in the classification plan;  
and
- 353 (B) reflect the normal growth and productivity potential of employees in that class.
- 354 (ii) The director shall issue rules for the administration of pay plans.
- 355 (d) The establishing of a salary range is a nondelegable activity and is not appealable under the grievance procedures of Part 6, Grievance Provisions, Title 67, Chapter 19a, Grievance Procedures, or otherwise.
- 358 (e) The director shall make rules, accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, providing for:
- 360 (i) agency approved salary adjustments within approved salary ranges, including an administrative salary adjustment; and
- 362 (ii) structure adjustments that modify salary ranges, including a cost of living adjustment or market comparability adjustment.
- 364 (5)
- . (a) On or before October 31 of each year, the director shall submit an annual compensation plan to the executive director and the governor for consideration in the executive budget and to the State Employee Benefits Advisory Commission created in Section 63C-31-102.
- 368 (b) The plan described in Subsection (5)(a) may include recommendations, including:
- 369 (i) salary increases that generally affect employees, including a general increase or merit increase;
- 371 (ii) salary increases that address compensation issues unique to an agency or occupation;
- 373 (iii) structure adjustments, including a cost of living adjustment or market comparability adjustment; or
- 375 (iv) changes to employee benefits.
- 376 (c)
- . (i)
- .

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(A) Subject to Subsection (5)(c)(i)(B) or (C), the director shall incorporate the results of a salary survey of a reasonable cross section of comparable positions in private and public employment in the state into the annual compensation plan.

380 (B) The salary survey for a law enforcement officer, as defined in Section 53-13-103, a correctional officer, as defined in Section 53-13-104, or a dispatcher, as defined in Section 53-6-102, shall at minimum include the three largest political subdivisions in the state that employ, respectively, comparable positions.

385 (C) The salary survey for an examiner or supervisor described in Title 7, Chapter 1, Part 2, Department of Financial Institutions, shall at minimum include the Federal Deposit Insurance Corporation, Federal Reserve, and National Credit Union Administration.

389 (ii) The director may cooperate with or participate in any survey conducted by other public and private employers.

391 (iii) The director shall obtain information for the purpose of constructing the survey from the Division of Workforce Information and Payment Services and shall include employer name, number of persons employed by the employer, employer contact information and job titles, county code, and salary if available.

395 (iv) The division shall acquire and protect the needed records in compliance with the provisions of Section 35A-4-312.

397 (d) The director may incorporate any other relevant information in the plan described in Subsection (5) (a), including information on staff turnover, recruitment data, or external market trends.

400 (e) The director shall:

401 (i) establish criteria to assure the adequacy and accuracy of data used to make recommendations described in this Subsection (5); and

403 (ii) when preparing recommendations use accepted methodologies and techniques similar to and consistent with those used in the private sector.

405 (f)

. (i) Upon request and subject to Subsection (5)(f)(ii), the division shall make available foundational information used by the division or director in the drafting of a plan described in Subsection (5)(a), including:

408 (A) demographic and labor market information;

409 (B) information on employee turnover;

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- 410 (C) salary information;  
411 (D) information on recruitment; and  
412 (E) geographic data.
- 413 (ii) The division may not provide under Subsection (5)(f)(i) information or other data that is proprietary  
or otherwise protected under the terms of a contract or by law.
- 415 (g) The governor shall:
- 416 (i) consider salary and structure adjustments recommended under Subsection (5)(b) in preparing the  
executive budget and shall recommend the method of distributing the adjustments;
- 419 (ii) submit compensation recommendations to the Legislature; and
- 420 (iii) support the recommendation with schedules indicating the cost to individual departments and the  
source of funds.
- 422 (h) If funding is approved by the Legislature in a general appropriations act, the adjustments take effect  
on the July 1 following the enactment unless otherwise indicated.
- 425 (6)
- . (a) The director shall make rules, in accordance with Title 63G, Chapter 3, Utah Administrative  
Rulemaking Act, for the granting of incentive awards, including awards for cost saving actions,  
awards for commendable actions by an employee, or a market-based award to attract or retain  
employees.
- 429 (b) An agency may not grant a market-based award unless the award is previously approved by the  
division.
- 431 (c) In accordance with Subsection (6)(b), an agency requesting the division's approval of a market-  
based award shall submit a request and documentation, subject to Subsection (6)(d), to the division.
- 434 (d) In the documentation required in Subsection (6)(c), the requesting agency shall identify for the  
division:
- 436 (i) any benefit the market-based award would provide for the agency, including:
- 437 (A) budgetary advantages; or
- 438 (B) recruitment advantages;
- 439 (ii) a mission critical need to attract or retain unique or hard to find skills in the market; or
- 441 (iii) any other advantage the agency would gain through the utilization of a market-based award.
- 443 (7)
- .

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(a) The director shall regularly evaluate the total compensation program of state employees in the classified service.

(b) The division shall determine if employee benefits are comparable to those offered by other private and public employers using information from:

(i) a study conducted by a third-party consultant; or

(ii) the most recent edition of a nationally recognized benefits survey.

Section 11. Section **63I-2-264** is amended to read:

**63I-2-264. Repeal dates: Title 64.**

Section [64-13-25.1(4)] 64-13-25.1(5), regarding reporting on continuation or discontinuation of a medication assisted treatment plan, is repealed July 1, 2026.

Section 12. Section **64-13-25.1** is amended to read:

**64-13-25.1. Medication assisted treatment plan.**

(1) As used in this section, "medication assisted treatment plan" means a prescription plan to use a medication, such as buprenorphine, methadone, or naltrexone, to treat substance use withdrawal symptoms or an opioid use disorder.

(2) In collaboration with the Department of Health and Human Services the department may cooperate with medical personnel to continue a medication assisted treatment plan for an inmate who had an active medication assisted treatment plan within the last six months before being committed to the custody of the department.

(3) The department shall cooperate with the Department of Health and Human Services and relevant medical personnel in providing medication assisted treatment in accordance with the substance use disorder plan described in Subsection 26B-4-906(1).

~~[(3)]~~ (4) A medication used for a medication assisted treatment plan under Subsection (2):

(a) shall be an oral, short-acting medication unless the chief administrative officer or other medical personnel who is familiar with the inmate's medication assisted treatment plan determines that a long-acting, non-oral medication will provide a greater benefit to the individual receiving treatment;

(b) may be administered to an inmate under the direction of the chief administrative officer of the correctional facility;

(c) may, as funding permits, be paid for by the department or the Department of Health and Human Services; and



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(d) may be left or stored at a correctional facility at the discretion of the chief administrative officer of the correctional facility.

476 [(4)] (5) Before November 30 each year, the Department of Health and Human Services shall provide  
a report to the Health and Human Services Interim Committee that details, for each category, the  
number of individuals in the custody of the department who, in the preceding 12 months:

480 (a) had an active medication assisted treatment plan within the six months preceding commitment to the  
custody of the department;

482 (b) continued a medication assisted treatment plan following commitment to the custody of the  
department; and

484 (c) discontinued a medication assisted treatment plan prior to, at the time of, or after commitment to the  
custody of the department and, as available, the type of medication discontinued and the reason for  
the discontinuation.

513 Section 13. Section **77-27-5** is amended to read:

514 **77-27-5. Board of Pardons and Parole authority.**

489 (1)

. (a) Subject to this chapter and other laws of the state, and except for a conviction for treason or  
impeachment, the board shall determine by majority decision when and under what conditions an  
offender's conviction may be pardoned or commuted.

492 (b) The board shall determine by majority decision when and under what conditions an offender  
committed to serve a sentence at a penal or correctional facility, which is under the jurisdiction of  
the department, may:

495 (i) be released upon parole;

496 (ii) have a fine or forfeiture remitted;

497 (iii) have the offender's criminal accounts receivable remitted in accordance with Section 77-32b-105 or  
77-32b-106;

499 (iv) have the offender's payment schedule modified in accordance with Section 77-32b-103; or

501 (v) have the offender's sentence terminated.

502 (c) The board shall prioritize public safety when making a determination under Subsection (1)(a) or (1)  
(b).

504 (d)

. (i) The board may sit together or in panels to conduct hearings.

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- 505 (ii) The chair shall appoint members to the panels in any combination and in accordance with rules  
made by the board in accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.
- 508 (iii) The chair may participate on any panel and when doing so is chair of the panel.
- 509 (iv) The chair of the board may designate the chair for any other panel.
- 510 (e)
- . (i) Except after a hearing before the board, or the board's appointed examiner, in an open session, the  
board may not:
- 512 (A) remit a fine or forfeiture for an offender or the offender's criminal accounts receivable;
- 514 (B) release the offender on parole; or
- 515 (C) commute, pardon, or terminate an offender's sentence.
- 516 (ii) An action taken under this Subsection (1) other than by a majority of the board shall be affirmed by  
a majority of the board.
- 518 (f) A commutation or pardon may be granted only after a full hearing before the board.
- 519 (2)
- . (a) In the case of a hearing, timely prior notice of the time and location of the hearing shall be given to  
the offender.
- 521 (b) The county or district attorney's office responsible for prosecution of the case, the sentencing court,  
and law enforcement officials responsible for the defendant's arrest and conviction shall be notified  
of any board hearings through the board's website.
- 524 (c) Whenever possible, the victim or the victim's representative, if designated, shall be notified  
of original hearings and any hearing after that if notification is requested and current contact  
information has been provided to the board.
- 527 (d)
- . (i) Notice to the victim or the victim's representative shall include information provided in Section  
77-27-9.5, and any related rules made by the board under that section.
- 530 (ii) The information under Subsection (2)(d)(i) shall be provided in terms that are reasonable for the lay  
person to understand.
- 532 (3)
- . (a) A decision by the board is final and not subject for judicial review if the decision is regarding:
- 534 (i) a pardon, parole, commutation, or termination of an offender's sentence;
- 535 (ii) the modification of an offender's payment schedule for restitution; or

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- 536 (iii) the remission of an offender's criminal accounts receivable or a fine or forfeiture.
- 537 (b) Deliberative processes are not public and the board is exempt from Title 52, Chapter 4, Open and  
Public Meetings Act, when the board is engaged in the board's deliberative process.
- 540 (c) Pursuant to Subsection 63G-2-103(25)(b)(xi), records of the deliberative process are exempt from  
Title 63G, Chapter 2, Government Records Access and Management Act.
- 543 (d) Unless it will interfere with a constitutional right, deliberative processes are not subject to  
disclosure, including discovery.
- 545 (e) Nothing in this section prevents the obtaining or enforcement of a civil judgment.
- 546 (4)
- . (a) This chapter may not be construed as a denial of or limitation of the governor's power to grant  
respite or reprieves in all cases of convictions for offenses against the state, except treason or  
conviction on impeachment.
- 549 (b) Notwithstanding Subsection (4)(a), respites or reprieves may not extend beyond the next session of  
the board.
- 551 (c) At the next session of the board, the board:
- 552 (i) shall continue or terminate the respite or reprieve; or
- 553 (ii) may commute the punishment or pardon the offense as provided.
- 554 (d) In the case of conviction for treason, the governor may suspend execution of the sentence until the  
case is reported to the Legislature at the Legislature's next session.
- 556 (e) The Legislature shall pardon or commute the sentence or direct the sentence's execution.
- 558 (5)
- . (a) In determining when, where, and under what conditions an offender serving a sentence may be  
paroled or pardoned, have a fine or forfeiture remitted, have the offender's criminal accounts  
receivable remitted, or have the offender's sentence commuted or terminated, the board shall:
- 562 (i) consider whether the offender has made restitution ordered by the court under Section  
77-38b-205, or is prepared to pay restitution as a condition of any parole, pardon, remission of  
a criminal accounts receivable or a fine or forfeiture, or a commutation or termination of the  
offender's sentence;
- 566 (ii) except as provided in Subsection (5)(b), develop and use a list of criteria for making  
determinations under this Subsection (5);
- 568

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(iii) consider information provided by the department regarding an offender's individual case action plan;~~[-and]~~

(iv) review an offender's status within 60 days after the day on which the board receives notice from the department that the offender has completed all of the offender's case action plan components that relate to activities that can be accomplished while the offender is imprisoned~~[-]~~ ; and

(v) as applicable, comply with the requirements described in Section 26B-4-907.

(b) The board shall determine whether to remit an offender's criminal accounts receivable under this Subsection (5) in accordance with Section 77-32b-105 or 77-32b-106.

~~{(c) When determining when and under what conditions an offender serving a sentence may be paroled, the board may consider designated examiners' reports in accordance with Subsection 77-27-7(5) (b).}~~

(6) In determining whether parole may be terminated, the board shall consider:

(a) the offense committed by the parolee; and

(b) the parole period under Section 76-3-202, and in accordance with Section 77-27-13.

(7) For an offender placed on parole after December 31, 2018, the board shall terminate parole in accordance with the adult sentencing and supervision length guidelines, as defined in Section 63M-7-401.1, to the extent the guidelines are consistent with the requirements of the law.

(8) The board may not rely solely on an algorithm or a risk assessment tool score in determining whether parole should be granted or terminated for an offender.

(9) The board may intervene as a limited-purpose party in a judicial or administrative proceeding, including a criminal action, to seek:

(a) correction of an order that has or will impact the board's jurisdiction; or

(b) clarification regarding an order that may impact the board's jurisdiction.

(10) A motion to intervene brought under Subsection ~~[(8)(a)]~~ (9)(a) shall be raised within 60 days after the day on which a court enters the order that impacts the board's jurisdiction.

~~{Section 13. Section 77-27-7 is amended to read: }~~

**77-27-7. Parole or hearing dates -- Interview -- Hearings -- Report of licensed mental health professional -- Mental competency -- Report of designated examiner -- Rulemaking authority.**

(1)

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- (a) For an offender serving a sentence upon conviction of a felony or class A misdemeanor offense, the board shall:
- 601 (i) within six months after the day on which the offender is committed to the custody of the  
department, set a hearing date to establish the offender's release date or date for rehearing; and
- 604 (ii) promptly notify the offender of the date described in Subsection (1)(a)(i).
- 605 (b)
- . (i) The board may delay setting the hearing date described in Subsection (1)(a)(i) if the offender has  
an additional pending criminal case at the time of the offender's commitment to the custody of the  
department.
- 608 (ii) For purposes of Subsection (1)(b)(i), a pending criminal case includes:
- 609 (A) uncharged conduct that is being screened for prosecution, unless one year has passed since the  
day on which the board was notified of the screening and no charge has been filed within that time  
period; and
- 612 (B) charged conduct that has not reached resolution.
- 613 (c) If the board delays setting the hearing date as described in Subsection (1)(b), the board shall set a  
hearing date no later than six months after the day on which the final criminal case described in  
Subsection (1)(b) has been resolved.
- 616 (d)
- . (i) If the board delays setting the hearing date as described in Subsection (1)(b), the board shall  
establish and use a process to monitor the progress of the pending criminal action by seeking or  
obtaining updates no less frequently than every six months.
- 620 (ii) The board shall establish the process described in Subsection (1)(d)(i) by creating rules in  
accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act.
- 623 (e) When determining the hearing date under Subsection (1)(a), the board shall consider:
- 624 (i) the type and severity of offenses;
- 625 (ii) prior criminal history;
- 626 (iii) criminogenic risk factors; and
- 627 (iv) evidence-based assessments.
- 628 (2)
- . (a) Before reaching a final decision to release an offender under this chapter, the chair shall cause the  
offender to appear before the board, the board's panel, or an appointed hearing officer, who shall

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personally interview the offender to consider the offender's fitness for release and verify as far as possible information furnished from other sources.

633 (b) An offender may waive a personal appearance before the board.

634 (c)

. (i) An offender outside of the state shall, if ordered by the board, submit to a courtesy hearing to be held by the appropriate authority in the jurisdiction in which the offender is housed in lieu of an appearance before the board.

637 (ii) The offender shall be promptly notified in writing of the board's decision.

638 (3)

. (a) In the case of an offender convicted of violating or attempting to violate any of the provisions of Section 76-5-301.1, Subsection 76-5-302(2)(b)(vi), Section 76-5-402, 76-5-402.1, 76-5-402.2, 76-5-402.3, 76-5-403, 76-5-403.1, 76-5-404, 76-5-404.1, 76-5-404.3, or 76-5-405, the chair may appoint one or more licensed mental health professionals who shall examine the offender within six months prior to a hearing at which an original parole date is granted on any offense listed in this Subsection (3).

645 (b)

. (i) The licensed mental health professional shall report in writing the results of the examination to the board prior to the hearing.

647 (ii) The report of the appointed licensed mental health professional shall specifically address the question of the offender's current mental condition and attitudes as they relate to any danger the offender may pose to children or others if the offender is released on parole.

651 (4) A parolee may petition the board for termination of lifetime parole as provided in Section 76-3-202 in the case of a parolee convicted of a first degree felony violation, or convicted of attempting to violate Section 76-5-301.1, Subsection 76-5-302(2)(b)(vi), Section 76-5-402, 76-5-402.1, 76-5-402.2, 76-5-402.3, 76-5-403, 76-5-403.1, 76-5-404.1, 76-5-404.3, or 76-5-405, and released on parole before January 1, 2019.

656 (5)

. (a) In a case in which an offender's mental competency is questioned by the board, the chair may appoint one or more licensed mental health professionals to examine the offender and report in writing to the board, specifically addressing the issue of competency.

660 (b)

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(i) In a case in which the board has reason to believe that an offender may have a mental illness, as that term is defined in Section 26B-5-301, the chair may appoint two designated examiners, as that term is defined in Section 26B-5-301, each of which shall examine the offender and prepare a report that includes the designated examiner's determinations regarding whether:

(A) the offender has a mental illness;

(B) there is no appropriate less-restrictive alternative to including assisted outpatient treatment as a condition of parole; and

(C) the offender lacks the ability to engage in a rational decision-making process regarding the acceptance of mental health treatment as demonstrated by evidence of an inability to weigh the possible risks of accepting or rejecting treatment, or the offender needs assisted outpatient treatment in order to prevent relapse or deterioration that is likely to result in the offender posing a substantial danger to self or others.

(ii) Based on the designated examiners' reports, the board may require assisted outpatient treatment as a condition of parole for an offender with a mental illness.

(iii) If assisted outpatient treatment is ordered, failure to continue treatment, except by agreement with the treatment provider and the board, is a basis for initiation of parole violation hearings by the board.

(6) In accordance with Title 63G, Chapter 3, Utah Administrative Rulemaking Act, the board shall make rules governing:

(a) the hearing process;

(b) licensed mental health professional examinations;~~[-and]~~

(c) designated examiner examinations; and

~~[(e)]~~ (d) parolee petitions for termination of parole.

Section 14. **FY 2026** {~~Appropriation~~} Appropriations.

Section 15. **Effective date.**

This bill takes effect on May 7, 2025.

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