Steve Eliason proposes the following substitute bill:

2

Correctional Health Amendments

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Steve Eliason

Senate Sponsor: Scott D. Sandall

3	LONG TITLE
5	LONG HILL

4 **General Description:**

5 This bill addresses correctional health care.

6 Highlighted Provisions:

7 This bill:

8 • defines terms;

9 requires the Department of Health and Human Services (department) to contract with a

10 telehealth psychiatric consultation provider to provide consultation services to staff

11 responsible for inmates' psychiatric care;

12 requires the department to convene a working group to study the department's needs

13 regarding an electronic health record system for inmate health care and, if the current

14 electronic health record system does not meet the department's needs, requires the

- 15 department to contract for a new system;
- requires the department to contract with psychiatrists to meet staffing needs for
 correctional health services, except under certain circumstances;
- requires the department to provide an annual report to the Health and Human Services
 Interim Committee concerning the provision of comprehensive health care to inmates;
- 20 provides that money appropriated to the department to pay for unanticipated high-cost
 21 correctional health care expenses is non-lapsing;

requires the department, in consultation with the Department of Corrections, to prepare
 and implement a plan for providing substance use disorder treatment to all inmates who

24 suffer from a substance use disorder, and requires the Department of Corrections to

25 cooperate with the department in providing medication assisted treatment pursuant to

that plan;

27 requires the department to assess certain inmates for the appropriateness of involuntary
 28 commitment, assisted outpatient treatment, or assertive community treatment, to pursue

02-21 11:29

=

29	one of those options if appropriate, and to report any resulting court order or assignment
30	to treatment to the Board of Pardons and Parole;
31	 requires the Board of Pardons and Parole to require an inmate to comply with a court
32	order of involuntary commitment or assisted outpatient treatment, or an assignment to
33	assertive community treatment, as a condition of parole; and
34	 makes technical and conforming changes.
35	Money Appropriated in this Bill:
36	This bill appropriates \$13,000,000 in operating and capital budgets for fiscal year 2026, all
37	of which is from the various sources as detailed in this bill.
38	Other Special Clauses:
39	None
40	Utah Code Sections Affected:
41	AMENDS:
42	26B-1-235, as renumbered and amended by Laws of Utah 2023, Chapter 305
43	26B-1-410, as renumbered and amended by Laws of Utah 2023, Chapter 305
44	63A-17-307, as last amended by Laws of Utah 2023, Chapter 489
45	63I-2-264, as last amended by Laws of Utah 2024, Third Special Session, Chapter 5
46	64-13-25.1, as enacted by Laws of Utah 2024, Chapter 266
47	77-27-5, as last amended by Laws of Utah 2024, Chapters 145, 187 and 208
48	ENACTS:
49	26B-4-901 , Utah Code Annotated 1953
50	26B-4-903 , Utah Code Annotated 1953
51	26B-4-904 , Utah Code Annotated 1953
52	26B-4-905, Utah Code Annotated 1953
53	26B-4-906, Utah Code Annotated 1953
54	26B-4-907 , Utah Code Annotated 1953
55	RENUMBERS AND AMENDS:
56	26B-4-902, (Renumbered from 26B-4-325, as last amended by Laws of Utah 2024,
57	Chapter 266)
58	
59	Be it enacted by the Legislature of the state of Utah:
60	Section 1. Section 26B-1-235 is amended to read:
61	26B-1-235 . Request for proposal required for non-state supplied services.

62 [(1) As used in this section:]

63	[(a) "AED" means the same as that term is defined in Section 26B-4-325.]
64	[(b) "Office" means the Office of Emergency Medical Services and Preparedness within
65	the department.]
66	[(c) "Sudden cardiac arrest" means the same as that term is defined in Section 26B-4-325.]
67	[(2)] (1) Funds provided to the department through Sections 51-9-201 and 59-14-204 to be
68	used to provide services, shall be awarded to non-governmental entities based on a
69	competitive process consistent with Title 63G, Chapter 6a, Utah Procurement Code.
70	[(3)] (2) Beginning July 1, 2010, and not more than every five years thereafter, the
71	department shall issue requests for proposals for new or renewing contracts to award
72	funding for programs under Subsection (1).
73	Section 2. Section 26B-1-410 is amended to read:
74	26B-1-410 . Primary Care Grant Committee.
75	(1) As used in this section:
76	(a) "Committee" means the Primary Care Grant Committee created in Subsection (2).
77	(b) "Program" means the Primary Care Grant Program described in Sections 26B-4-310
78	and 26B-4-313.
79	(2) There is created the Primary Care Grant Committee.
80	(3) The committee shall:
81	(a) review grant applications forwarded to the committee by the department under
82	Subsection 26B-4-312(1);
83	(b) recommend, to the executive director, grant applications to award under Subsection
84	26B-4-310(1);
85	(c) evaluate:
86	(i) the need for primary health care as defined in Section 26B-4-325 in different areas
87	of the state;
88	(ii) how the program is addressing those needs; and
89	(iii) the overall effectiveness and efficiency of the program;
90	(d) review annual reports from primary care grant recipients;
91	(e) meet as necessary to carry out its duties, or upon a call by the committee chair or by
92	a majority of committee members; and
93	(f) make rules, with the concurrence of the department, in accordance with Title 63G,
94	Chapter 3, Utah Administrative Rulemaking Act, that govern the committee,
95	including the committee's grant selection criteria.

96 (4) The committee shall consist of:

97	(a) as chair, the executive director or an individual designated by the executive director;
98	and
99	(b) six members appointed by the governor to serve up to two consecutive, two-year
100	terms of office, including:
101	(i) four licensed health care professionals; and
102	(ii) two community advocates who are familiar with a medically underserved
103	population as defined in Section [26B-4-325] 26B-4-301 and with health care
104	systems, where at least one is familiar with a rural medically underserved
105	population.
106	(5) The executive director may remove a committee member:
107	(a) if the member is unable or unwilling to carry out the member's assigned
108	responsibilities; or
109	(b) for a rational reason.
110	(6) A committee member may not receive compensation or benefits for the member's
111	service, except a committee member who is not an employee of the department may
112	receive per diem and travel expenses in accordance with:
113	(a) Section 63A-3-106;
114	(b) Section 63A-3-107; and
115	(c) rules made by the Division of Finance in accordance with Sections 63A-3-106 and
116	63A-3-107.
117	Section 3. Section 26B-4-901 is enacted to read:
118	Part 9. Inmate Health
119	<u>26B-4-901</u> . Definitions.
120	As used in this part:
121	(1) "Assertive community treatment team" means the same as that term is defined in
122	Section 26B-5-601.
123	(2) "Correctional facility" means a facility operated to house inmates in a secure or
124	nonsecure setting:
125	(a) by the Department of Corrections; or
126	(b) under a contract with the Department of Corrections.
127	(3) "Health care facility" means the same as that term is defined in Section 26B-2-201.
128	(4) <u>"Inmate" means an individual who is:</u>
129	(a) committed to the custody of the Department of Corrections; and
130	(b) housed at a correctional facility or at a county jail at the request of the Department of

131	Corrections.
132	(5) "Medical monitoring technology" means a device, application, or other technology that
133	can be used to improve health outcomes and the experience of care for patients,
134	including evidence-based clinically evaluated software and devices that can be used to
135	monitor and treat diseases and disorders.
136	(6) "Medication assisted treatment" means the use of a medication, such as buprenorphine,
137	methadone, or naltrexone, to treat substance use withdrawal symptoms or an opioid use
138	disorder.
139	(7) "Substance use disorder" means the same as that term is defined in the current edition of
140	the Diagnostic and Statistical Manual of Mental Disorders published by the American
141	Psychiatric Association.
142	(8) "Telehealth psychiatric consultation" means the same as that term is defined in Section
143	<u>26B-1-328.</u>
144	(9) "Terminally ill" means the same as that term is defined in Section 31A-36-102.
145	(10) "Unanticipated high-cost correctional health care" means inmate health care costs that:
146	(a) the department is obligated to pay;
147	(b) were not and could not reasonably have been foreseen when creating the
148	department's correctional health budget for the relevant fiscal year; and
149	(c) exceed \$100,000 for a single inmate.
150	Section 4. Section 26B-4-902 , which is renumbered from Section 26B-4-325 is renumbered
151	and amended to read:
152	[26B-4-325] <u>26B-4-902</u> . Medical care for inmates Reporting of statistics.
153	[As used in this section:]
154	[(1) "Correctional facility" means a facility operated to house inmates in a secure or
155	nonsecure setting:]
156	[(a) by the Department of Corrections; or]
157	[(b) under a contract with the Department of Corrections.]
158	[(2) "Health care facility" means the same as that term is defined in Section 26B-2-201.]
159	[(3) "Inmate" means an individual who is:]
160	[(a) committed to the custody of the Department of Corrections; and]
161	[(b) housed at a correctional facility or at a county jail at the request of the Department
162	of Corrections.]
163	[(4) "Medical monitoring technology" means a device, application, or other technology that
164	can be used to improve health outcomes and the experience of care for patients,

165	including evidence-based clinically evaluated software and devices that can be used to
166	monitor and treat diseases and disorders.]
167	[(5) "Terminally ill" means the same as that term is defined in Section 31A-36-102.]
168	[(6)] (1) The department shall:
169	(a) for each health care facility owned or operated by the Department of Corrections,
170	assist the Department of Corrections in complying with Section 64-13-39;
171	(b) in coordination with the Department of Corrections, and as the Department of
172	Correction's agent:
173	(i) create policies and procedures for providing comprehensive health care to inmates;
174	(ii) provide inmates with comprehensive health care; and
175	(iii) develop standard population indicators and performance measures relating to the
176	health of inmates;[-and]
177	(c) collaborate with the Department of Corrections to comply with Section 64-13-25.1[-];
178	and
179	(d) contract with a telehealth psychiatric consultation provider to provide consultation
180	services to staff responsible for inmates' psychiatric care.
181	[(7)] (2) In providing the comprehensive health care described in Subsection $[(6)(b)(ii)]$
182	(1)(b)(ii), the department may not, without entering into an agreement with the
183	Department of Corrections, provide, operate, or manage any treatment plans for inmates
184	that are:
185	(a) required to be provided, operated, or managed by the Department of Corrections in
186	accordance with Section 64-13-6; and
187	(b) not related to the comprehensive health care provided by the department.
188	[(8)] <u>(3)</u> Beginning July 1, 2023, and ending June 30, 2024, the department shall:
189	(a) evaluate and study the use of medical monitoring technology and create a plan for a
190	pilot program that identifies:
191	(i) the types of medical monitoring technology that will be used during the pilot
192	program; and
193	(ii) eligibility for participation in the pilot program; and
194	(b) make the indicators and performance measures described in Subsection $[(6)(b)(iii)]$
195	(1)(b)(iii) available to the public through the Department of Corrections and the
196	department websites.
197	[(9)] (4) Beginning July 1, 2024, and ending June 30, 2029, the department shall implement
198	the pilot program.

199	[(10)] (5) The department shall submit to the Health and Human Services Interim
200	Committee and the Law Enforcement and Criminal Justice Interim Committee:
201	(a) a report on or before October 1 of each year regarding the costs and benefits of the
202	pilot program;
203	(b) a report that summarizes the indicators and performance measures described in
204	Subsection [(6)(b)(iii)] (1)(b)(iii) on or before October 1, 2024; and
205	(c) an updated report before October 1 of each year that compares the indicators and
206	population measures of the most recent year to the initial report described in
207	Subsection $[(10)(b)] (5)(b)$.
208	[(11)] (6) An inmate receiving comprehensive health care from the department remains in
209	the custody of the Department of Corrections.
210	Section 5. Section 26B-4-903 is enacted to read:
211	<u>26B-4-903</u> . Electronic health record system.
212	(1) On or before June 30, 2025, the department shall convene a working group to study and
213	develop recommendations regarding the electronic health record system used in
214	connection with providing inmates with comprehensive health care, including:
215	(a) identification of the department's electronic health record system requirements;
216	(b) an analysis of what features of an electronic health record system are needed to
217	maximize the implementation, effectiveness, and efficiency of the waiver described
218	in Section 26B-3-217; and
219	(c) a determination of whether the department's current electronic health record system
220	meets the requirements and includes the features identified under Subsections (1)(a)
221	and (b).
222	(2) The working group described in Subsection (1) shall include department staff as
223	determined by the director.
224	(3) If the working group determines that the department's current electronic health record
225	system does not meet the department's requirements identified pursuant to Subsection
226	(1)(a) or does not include the features identified under Subsection (1)(b), the department
227	shall contract for an electronic health record system, in accordance with Title 63G,
228	Chapter 6a, Utah Procurement Code, that meets the requirements and has the features
229	identified pursuant to Subsections (1)(a) and (b).
230	Section 6. Section 26B-4-904 is enacted to read:
231	<u>26B-4-904</u> . Staffing Reporting.
232	(1)(a) Except as provided in Subsection (1)(b), the department shall contract with

233	psychiatrists to ensure that all correctional psychiatric positions are filled.
234	(b) If all correctional psychiatric positions are filled by internal staff for six continuous
235	months:
236	(i) the department shall submit a certification of that fact to the Health and Human
237	Services Interim Committee; and
238	(ii) the department is exempt from the requirement in Subsection (1)(a) for a period
239	of 24 months from the date the certification is submitted to the Health and Human
240	Services Interim Committee.
241	(2) On or before September 1 each year, the department shall provide a report to the Health
242	and Human Services Interim Committee that includes, for the fiscal year immediately
243	preceding the report:
244	(a) a description of the staff positions responsible for providing comprehensive health
245	care to inmates, including an identification of any staff position that was open for
246	more than half of the preceding fiscal year;
247	(b) the average time after admission for an inmate to receive:
248	(i) an initial health assessment;
249	(ii) a mental health evaluation; and
250	(iii) an oral examination by a dentist;
251	(c) the number of inmates who did not receive an initial health assessment within seven
252	days after admission;
253	(d) the number of inmates who did not receive a mental health evaluation within 30 days
254	after admission;
255	(e) the number of inmates who did not receive an oral examination by a dentist within 30
256	days after admission;
257	(f) the average time for an inmate to have a face-to-face encounter with department staff
258	after the inmate submits a health care request; and
259	(g) the number of inmates who did not have a face-to-face encounter with department
260	staff within 24 hours after the inmate submitted a health care request.
261	Section 7. Section 26B-4-905 is enacted to read:
262	<u>26B-4-905</u> . Nonlapsing funds.
263	(1) Funds appropriated by the Legislature to the department for the purpose of paying for
264	unanticipated high-cost correctional health care:
265	(a) are nonlapsing; and
266	(b) may only be used to pay for health care costs that meet the definition of

267	unanticipated high-cost correctional health care.
268	(2) In any year that the department uses funds for the purpose described in Subsection (1).
269	the department shall provide a report to the Social Services Appropriations
270	Subcommittee and the Health and Human Services Interim Committee that includes:
271	(a) the amount expended; and
272	(b) the balance of unexpended funds appropriated to the department for unanticipated
273	high-cost correctional health care.
274	Section 8. Section 26B-4-906 is enacted to read:
275	<u>26B-4-906</u> . Treatment for substance use disorder.
276	(1) The department, in consultation with the Department of Corrections, shall prepare and
277	implement a plan to provide, in accordance with current medical standards, substance
278	use disorder treatment to all inmates who suffer from a substance use disorder.
279	(2) The plan described in Subsection (1) shall include the use of medication assisted
280	treatment as medically necessary.
281	(3) The department shall consult and may contract with addiction specialists at the
282	Huntsman Mental Health Institute to prepare and implement the plan described in
283	Subsection (1).
284	(4) The department shall provide an annual report on the preparation and implementation of
285	the plan described in Subsection (1) to the Health and Human Services Interim
286	Committee on or before the date of the committee's August interim meeting.
287	Section 9. Section 26B-4-907 is enacted to read:
288	<u>26B-4-907</u> . Assessment for commitment, assisted outpatient treatment, or
289	assertive community treatment.
290	(1) At any time six or more months before an inmate is to be released from a correctional
291	facility, the department shall have the inmate assessed by a licensed physician or
292	designated examiner if the inmate:
293	(a) is a habitual offender as that term is defined in Subsection 77-18-102(10)(a); and
294	(b) meets the definition of mental illness described in Subsection 76-2-305(1)(c).
295	(2) A licensed physician or designated examiner who conducts an assessment under
296	Subsection (1) shall examine the inmate and prepare a report that includes the
297	physician's or examiner's determination regarding whether the inmate:
298	(a) meets the criteria for involuntary commitment;
299	(b) meets the criteria for assisted outpatient treatment; or
300	(c) would benefit from assignment to a forensic assertive community treatment team.

301	(3) Based on the report prepared pursuant to Subsection (2), the department shall, as
302	appropriate:
303	(a) initiate an involuntary commitment court proceeding;
304	(b) file a written application for assisted outpatient treatment; or
305	(c) seek to have the inmate assigned to a forensic assertive community treatment team.
306	(4) If, prior to the inmate's release on parole, a court enters an order of involuntary
307	commitment or assisted outpatient treatment, or the inmate is assigned to a forensic
308	assertive community treatment team:
309	(a) the Division of Correctional Health Services shall provide notice to the Board of
310	Pardons and Parole of the court order or assignment; and
311	(b) the Board of Pardons and Parole shall order the inmate to comply with the court
312	order or the conditions of the assignment to a forensic assertive community treatment
313	team as a condition of parole.
314	(5) A court order for involuntary commitment or assisted outpatient treatment regarding an
315	inmate remains in place until a court vacates or amends the order, regardless of whether
316	the inmate's sentence is terminated or expires.
317	(6) A forensic assertive community treatment team shall prioritize an offender ordered to
318	participate in assertive community treatment as a condition of parole.
319	Section 10. Section 63A-17-307 is amended to read:
320	63A-17-307 . State pay plans Applicability of section Exemptions Duties of
321	director.
322	(1)(a) This section, and the rules made by the division under this section, apply to each
323	career and noncareer employee not specifically exempted under Subsection (2).
324	(b) If not exempted under Subsection (2), an employee is considered to be in classified
325	service.
326	(2) The following employees are exempt from this section:
327	(a) members of the Legislature and legislative employees;
328	(b) members of the judiciary and judicial employees;
329	(c) elected members of the executive branch and employees designated as schedule AC
330	as provided under Subsection 63A-17-301(1)(c);
331	(d) employees of the State Board of Education;
332	(e) officers, faculty, and other employees of state institutions of higher education;
333	(f) employees in a position that is specified by statute to be exempt from this Subsection
334	(2);

335	(g) employees in the Office of the Attorney General;
336	(h) department heads and other persons appointed by the governor under statute;
337	(i) schedule AS employees as provided under Subsection 63A-17-301(1)(m);
338	(j) department deputy directors, division directors, and other employees designated as
339	schedule AD as provided under Subsection 63A-17-301(1)(d);
340	(k) employees that determine and execute policy designated as schedule AR as provided
341	under Subsection 63A-17-301(1)(l);
342	(l) teaching staff, educational interpreters, and educators designated as schedule AH as
343	provided under Subsection 63A-17-301(1)(g);
344	(m) temporary employees described in Subsection 63A-17-301(1)(r);
345	(n) patients and inmates designated as schedule AU as provided under Subsection
346	63A-17-301(1)(o) who are employed by state institutions; and
347	(o) members of state and local boards and councils and other employees designated as
348	schedule AQ as provided under Subsection 63A-17-301(1)(k).
349	(3)(a) The director shall prepare, maintain, and revise a position classification plan for
350	each employee position not exempted under Subsection (2) to provide equal pay for
351	equal work.
352	(b) Classification of positions shall be based upon similarity of duties performed and
353	responsibilities assumed, so that the same job requirements and the same salary
354	range, subject to Section 63A-17-112, may be applied equitably to each position in
355	the same class.
356	(c) The director shall allocate or reallocate the position of each employee in classified
357	service to one of the classes in the classification plan.
358	(d)(i) The division shall conduct periodic studies and interviews to provide that the
359	classification plan remains reasonably current and reflects the duties and
360	responsibilities assigned to and performed by employees.
361	(ii) The director shall determine the need for studies and interviews after considering
362	factors such as changes in duties and responsibilities of positions or agency
363	reorganizations.
364	(e) In accordance with Subsections (3)(a) and (b), and in consultation with the
365	Department of Health and Human Services and the Department of Corrections, the
366	director may create a classification plan for employee positions responsible for
367	providing comprehensive health care and clinical interventions to inmates in a
368	correctional facility, as those terms are defined in Section 26B-4-901, that accounts

369	for the specific challenges of providing health care in a correctional facility.
370	(4)(a) With the approval of the executive director and the governor, the director shall
371	develop and adopt pay plans for each position in classified service.
372	(b) The director shall design each pay plan to achieve, to the degree that funds permit,
373	comparability of state salary ranges to the market using data obtained from private
374	enterprise and other public employment for similar work.
375	(c) The director shall adhere to the following in developing each pay plan:
376	(i) each pay plan shall consist of sufficient salary ranges to:
377	(A) permit adequate salary differential among the various classes of positions in
378	the classification plan; and
379	(B) reflect the normal growth and productivity potential of employees in that class.
380	(ii) The director shall issue rules for the administration of pay plans.
381	(d) The establishing of a salary range is a nondelegable activity and is not appealable
382	under the grievance procedures of Part 6, Grievance Provisions, Title 67, Chapter
383	19a, Grievance Procedures, or otherwise.
384	(e) The director shall make rules, accordance with Title 63G, Chapter 3, Utah
385	Administrative Rulemaking Act, providing for:
386	(i) agency approved salary adjustments within approved salary ranges, including an
387	administrative salary adjustment; and
388	(ii) structure adjustments that modify salary ranges, including a cost of living
389	adjustment or market comparability adjustment.
390	(5)(a) On or before October 31 of each year, the director shall submit an annual
391	compensation plan to the executive director and the governor for consideration in the
392	executive budget and to the State Employee Benefits Advisory Commission created
393	in Section 63C-31-102.
394	(b) The plan described in Subsection (5)(a) may include recommendations, including:
395	(i) salary increases that generally affect employees, including a general increase or
396	merit increase;
397	(ii) salary increases that address compensation issues unique to an agency or
398	occupation;
399	(iii) structure adjustments, including a cost of living adjustment or market
400	comparability adjustment; or
401	(iv) changes to employee benefits.
402	(c)(i)(A) Subject to Subsection (5)(c)(i)(B) or (C), the director shall incorporate

403	the results of a salary survey of a reasonable cross section of comparable			
404	positions in private and public employment in the state into the annual			
405	compensation plan.			
406	(B) The salary survey for a law enforcement officer, as defined in Section			
407	53-13-103, a correctional officer, as defined in Section 53-13-104, or a			
408	dispatcher, as defined in Section 53-6-102, shall at minimum include the three			
409	largest political subdivisions in the state that employ, respectively, comparable			
410	positions.			
411	(C) The salary survey for an examiner or supervisor described in Title 7, Chapter			
412	1, Part 2, Department of Financial Institutions, shall at minimum include the			
413	Federal Deposit Insurance Corporation, Federal Reserve, and National Credit			
414	Union Administration.			
415	(ii) The director may cooperate with or participate in any survey conducted by other			
416	public and private employers.			
417	(iii) The director shall obtain information for the purpose of constructing the survey			
418	from the Division of Workforce Information and Payment Services and shall			
419	include employer name, number of persons employed by the employer, employer			
420	contact information and job titles, county code, and salary if available.			
421	(iv) The division shall acquire and protect the needed records in compliance with the			
422	provisions of Section 35A-4-312.			
423	(d) The director may incorporate any other relevant information in the plan described in			
424	Subsection (5)(a), including information on staff turnover, recruitment data, or			
425	external market trends.			
426	(e) The director shall:			
427	(i) establish criteria to assure the adequacy and accuracy of data used to make			
428	recommendations described in this Subsection (5); and			
429	(ii) when preparing recommendations use accepted methodologies and techniques			
430	similar to and consistent with those used in the private sector.			
431	(f)(i) Upon request and subject to Subsection (5)(f)(ii), the division shall make			
432	available foundational information used by the division or director in the drafting			
433	of a plan described in Subsection (5)(a), including:			
434	(A) demographic and labor market information;			
435	(B) information on employee turnover;			
436	(C) salary information;			

437	(D) information on recruitment; and				
438	(E) geographic data.				
439	(ii) The division may not provide under Subsection (5)(f)(i) information or other data				
440	that is proprietary or otherwise protected under the terms of a contract or by law.				
441	(g) The governor shall:				
442	(i) consider salary and structure adjustments recommended under Subsection (5)(b)				
443	in preparing the executive budget and shall recommend the method of distributing				
444	the adjustments;				
445	(ii) submit compensation recommendations to the Legislature; and				
446	(iii) support the recommendation with schedules indicating the cost to individual				
447	departments and the source of funds.				
448	(h) If funding is approved by the Legislature in a general appropriations act, the				
449	adjustments take effect on the July 1 following the enactment unless otherwise				
450	indicated.				
451	(6)(a) The director shall make rules, in accordance with Title 63G, Chapter 3, Utah				
452	Administrative Rulemaking Act, for the granting of incentive awards, including				
453	awards for cost saving actions, awards for commendable actions by an employee, or a				
454	market-based award to attract or retain employees.				
455	(b) An agency may not grant a market-based award unless the award is previously				
456	approved by the division.				
457	(c) In accordance with Subsection (6)(b), an agency requesting the division's approval of				
458	a market-based award shall submit a request and documentation, subject to				
459	Subsection (6)(d), to the division.				
460	(d) In the documentation required in Subsection (6)(c), the requesting agency shall				
461	identify for the division:				
462	(i) any benefit the market-based award would provide for the agency, including:				
463	(A) budgetary advantages; or				
464	(B) recruitment advantages;				
465	(ii) a mission critical need to attract or retain unique or hard to find skills in the				
466	market; or				
467	(iii) any other advantage the agency would gain through the utilization of a				
468	market-based award.				
469	(7)(a) The director shall regularly evaluate the total compensation program of state				
470	employees in the classified service.				

471	(b) The division shall determine if employee benefits are comparable to those offered by			
472	other private and public employers using information from:			
473	(i) a study conducted by a third-party consultant; or			
474	(ii) the most recent edition of a nationally recognized benefits survey.			
475	Section 11. Section 63I-2-264 is amended to read:			
476	63I-2-264 . Repeal dates: Title 64.			
477	Section [64-13-25.1(4)] 64-13-25.1(5), regarding reporting on continuation or			
478	discontinuation of a medication assisted treatment plan, is repealed July 1, 2026.			
479	Section 12. Section 64-13-25.1 is amended to read:			
480	64-13-25.1 . Medication assisted treatment plan.			
481	(1) As used in this section, "medication assisted treatment plan" means a prescription plan			
482	to use a medication, such as buprenorphine, methadone, or naltrexone, to treat substance			
483	use withdrawal symptoms or an opioid use disorder.			
484	(2) In collaboration with the Department of Health and Human Services the department			
485	may cooperate with medical personnel to continue a medication assisted treatment plan			
486	for an inmate who had an active medication assisted treatment plan within the last six			
487	months before being committed to the custody of the department.			
488	(3) The department shall cooperate with the Department of Health and Human Services and			
489	relevant medical personnel in providing medication assisted treatment in accordance			
490	with the substance use disorder plan described in Subsection 26B-4-906(1).			
491	[(3)] (4) A medication used for a medication assisted treatment plan under Subsection (2):			
492	(a) shall be an oral, short-acting medication unless the chief administrative officer or			
493	other medical personnel who is familiar with the inmate's medication assisted			
494	treatment plan determines that a long-acting, non-oral medication will provide a			
495	greater benefit to the individual receiving treatment;			
496	(b) may be administered to an inmate under the direction of the chief administrative			
497	officer of the correctional facility;			
498	(c) may, as funding permits, be paid for by the department or the Department of Health			
499	and Human Services; and			
500	(d) may be left or stored at a correctional facility at the discretion of the chief			
501	administrative officer of the correctional facility.			
502	[(4)] (5) Before November 30 each year, the Department of Health and Human Services			
503	shall provide a report to the Health and Human Services Interim Committee that details,			
504	for each category, the number of individuals in the custody of the department who, in			

505	the preceding 12 months:				
506	(a) had an active medication assisted treatment plan within the six months preceding				
507	commitment to the custody of the department;				
508	(b) continued a medication assisted treatment plan following commitment to the custody				
509	of the department; and				
510	(c) discontinued a medication assisted treatment plan prior to, at the time of, or after				
511	commitment to the custody of the department and, as available, the type of				
512	medication discontinued and the reason for the discontinuation.				
513	Section 13. Section 77-27-5 is amended to read:				
514	77-27-5 . Board of Pardons and Parole authority.				
515	(1)(a) Subject to this chapter and other laws of the state, and except for a conviction for				
516	treason or impeachment, the board shall determine by majority decision when and				
517	under what conditions an offender's conviction may be pardoned or commuted.				
518	(b) The board shall determine by majority decision when and under what conditions an				
519	offender committed to serve a sentence at a penal or correctional facility, which is				
520	under the jurisdiction of the department, may:				
521	(i) be released upon parole;				
522	(ii) have a fine or forfeiture remitted;				
523	(iii) have the offender's criminal accounts receivable remitted in accordance with				
524	Section 77-32b-105 or 77-32b-106;				
525	(iv) have the offender's payment schedule modified in accordance with Section				
526	77-32b-103; or				
527	(v) have the offender's sentence terminated.				
528	(c) The board shall prioritize public safety when making a determination under				
529	Subsection (1)(a) or (1)(b).				
530	(d)(i) The board may sit together or in panels to conduct hearings.				
531	(ii) The chair shall appoint members to the panels in any combination and in				
532	accordance with rules made by the board in accordance with Title 63G, Chapter 3,				
533	Utah Administrative Rulemaking Act.				
534	(iii) The chair may participate on any panel and when doing so is chair of the panel.				
535	(iv) The chair of the board may designate the chair for any other panel.				
536	(e)(i) Except after a hearing before the board, or the board's appointed examiner, in				
537	an open session, the board may not:				
538	(A) remit a fine or forfeiture for an offender or the offender's criminal accounts				

539	receivable;				
540	(B) release the offender on parole; or				
541	(C) commute, pardon, or terminate an offender's sentence.				
542	(ii) An action taken under this Subsection (1) other than by a majority of the board				
543	shall be affirmed by a majority of the board.				
544	(f) A commutation or pardon may be granted only after a full hearing before the board.				
545	(2)(a) In the case of a hearing, timely prior notice of the time and location of the hearing				
546	shall be given to the offender.				
547	(b) The county or district attorney's office responsible for prosecution of the case, the				
548	sentencing court, and law enforcement officials responsible for the defendant's arrest				
549	and conviction shall be notified of any board hearings through the board's website.				
550	(c) Whenever possible, the victim or the victim's representative, if designated, shall be				
551	notified of original hearings and any hearing after that if notification is requested and				
552	current contact information has been provided to the board.				
553	(d)(i) Notice to the victim or the victim's representative shall include information				
554	provided in Section 77-27-9.5, and any related rules made by the board under that				
555	section.				
556	(ii) The information under Subsection (2)(d)(i) shall be provided in terms that are				
557	reasonable for the lay person to understand.				
558	(3)(a) A decision by the board is final and not subject for judicial review if the decision				
559	is regarding:				
560	(i) a pardon, parole, commutation, or termination of an offender's sentence;				
561	(ii) the modification of an offender's payment schedule for restitution; or				
562	(iii) the remission of an offender's criminal accounts receivable or a fine or forfeiture.				
563	(b) Deliberative processes are not public and the board is exempt from Title 52, Chapter				
564	4, Open and Public Meetings Act, when the board is engaged in the board's				
565	deliberative process.				
566	(c) Pursuant to Subsection 63G-2-103(25)(b)(xi), records of the deliberative process are				
567	exempt from Title 63G, Chapter 2, Government Records Access and Management				
568	Act.				
569	(d) Unless it will interfere with a constitutional right, deliberative processes are not				
570	subject to disclosure, including discovery.				
571	(e) Nothing in this section prevents the obtaining or enforcement of a civil judgment.				
572	(4)(a) This chapter may not be construed as a denial of or limitation of the governor's				

573	power to grant respite or reprieves in all cases of convictions for offenses against the				
574	state, except treason or conviction on impeachment.				
575	(b) Notwithstanding Subsection (4)(a), respites or reprieves may not extend beyond the				
576	next session of the board.				
577	(c) At the next session of the board, the board:				
578	(i) shall continue or terminate the respite or reprieve; or				
579	(ii) may commute the punishment or pardon the offense as provided.				
580	(d) In the case of conviction for treason, the governor may suspend execution of the				
581	sentence until the case is reported to the Legislature at the Legislature's next session.				
582	(e) The Legislature shall pardon or commute the sentence or direct the sentence's				
583	execution.				
584	(5)(a) In determining when, where, and under what conditions an offender serving a				
585	sentence may be paroled or pardoned, have a fine or forfeiture remitted, have the				
586	offender's criminal accounts receivable remitted, or have the offender's sentence				
587	commuted or terminated, the board shall:				
588	(i) consider whether the offender has made restitution ordered by the court under				
589	Section 77-38b-205, or is prepared to pay restitution as a condition of any parole,				
590	pardon, remission of a criminal accounts receivable or a fine or forfeiture, or a				
591	commutation or termination of the offender's sentence;				
592	(ii) except as provided in Subsection (5)(b), develop and use a list of criteria for				
593	making determinations under this Subsection (5);				
594	(iii) consider information provided by the department regarding an offender's				
595	individual case action plan;[-and]				
596	(iv) review an offender's status within 60 days after the day on which the board				
597	receives notice from the department that the offender has completed all of the				
598	offender's case action plan components that relate to activities that can be				
599	accomplished while the offender is imprisoned[-] ; and				
600	(v) as applicable, comply with the requirements described in Section 26B-4-907.				
601	(b) The board shall determine whether to remit an offender's criminal accounts				
602	receivable under this Subsection (5) in accordance with Section 77-32b-105 or				
603	77-32b-106.				
604	(6) In determining whether parole may be terminated, the board shall consider:				
605	(a) the offense committed by the parolee; and				
606	(b) the parole period under Section 76-3-202, and in accordance with Section 77-27-13.				

607	(7) For an offender placed on parole after December 31, 2018, the board shall terminate					
608	parole in accordance with the adult sentencing and supervision length guidelines, as					
609	defined in Section 63M-7-401.1, to the extent the guidelines are consistent with the					
610	requirements of the law.					
611	(8) The board may not rely solely on an algorithm or a risk assessment tool score in					
612	determining whether parole should be granted or terminated for an offender.					
613	(9) The board may intervene as a limited-purpose party in a judicial or administrative					
614	proceeding, including a criminal action, to seek:					
615	(a) correction of an order that has or will impact the board's jurisdiction; or					
616	(b) cl	arification regarding an order that may impact the board's jurisdiction				
617	(10) A motion to intervene brought under Subsection [$(8)(a)$] (9)(a) shall be raised within 60					
618	days after the day on which a court enters the order that impacts the board's jurisdiction.					
619	Section 14. FY 2026 Appropriations.					
620	The following sums of money are appropriated for the fiscal year beginning July 1,					
621	2025, and ending June 30, 2026. These are additions to amounts previously appropriated for					
622	fiscal year 2026.					
623	Subsection 14(a). Operating and Capital Budgets					
624	Under the terms and conditions of Title 63J, Chapter 1, Budgetary Procedures Act, the					
625	Legislature appropriates the following sums of money from the funds or accounts indicated for					
626	the use and support of the government of the state of Utah.					
627	ITEM 1	To Department of Health and Human Services - Correctional Health	Services			
628		From General Fund, One-time	13,000,000			
629		Schedule of Programs:				
630		Correctional Health Services	13,000,000			
631		The Legislature intends that the Department of				
632		Health and Human Services use the appropriations				
633		provided under this section to pay for unanticipated				
634		high-cost correctional health care as described in Section				
635		26B-4-905 and to pay for an electronic health record				
636		system as described in Section 26B-4-903.				
637	ITEM 2	To Department of Health and Human Services - Integrated Health C	are Services			
638		From General Fund, One-time	(13,000,000)			
639		From General Fund Restricted - Medicaid Bud				
640	Stabilization Restricted Account, One-time 13,000,000					

- 641 Section 15. Effective Date.
- 642 This bill takes effect on May 7, 2025.