

Candice B. Pierucci proposes the following substitute bill:

Election Day Amendments

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Ryan D. Wilcox

Senate Sponsor:

LONG TITLE

General Description:

This bill establishes Election Day as a state holiday.

Highlighted Provisions:

This bill:

- establishes the first Tuesday after the first Monday in November as a state holiday called

Election Day; and

- makes technical changes.

Money Appropriated in this Bill:

None

Other Special Clauses:

This bill provides a special effective date.

Utah Code Sections Affected:

AMENDS:

63G-1-301, as last amended by Laws of Utah 2022, Chapter 331

Be it enacted by the Legislature of the state of Utah:

Section 1. Section **63G-1-301** is amended to read:

63G-1-301 . Legal holidays -- Personal preference day -- Governor authorized to declare additional days.

(1)(a) The following named days are legal holidays in this state:

- (i) every Sunday, except as provided in Subsection (1)(e);

- (ii) January 1, called New Year's Day;

- (iii) the third Monday of January, called Dr. Martin Luther King, Jr. Day;

- (iv) the third Monday of February, called Washington and Lincoln Day;

- (v) the last Monday of May, called Memorial Day;

- (vi) on the day described in Subsection (1)(f), Juneteenth National Freedom Day;

- (vii) July 4, called Independence Day;
- (viii) July 24, called Pioneer Day;
- (ix) the first Monday of September, called Labor Day;
- (x) the second Monday of October, called Columbus Day;
- (xi) the first Tuesday after the first Monday in November, called Election Day;
- ~~[(xi)]~~ (xii) November 11, called Veterans Day;
- ~~[(xii)]~~ (xiii) the fourth Thursday of November, called Thanksgiving Day;
- ~~[(xiii)]~~ (xiv) December 25, called Christmas; and
- ~~[(xiv)]~~ (xv) all days which may be set apart by the President of the United States, or the governor of this state by proclamation as days of fast or thanksgiving.
- (b) If any of the holidays under Subsections (1)(a)(ii) through (v) or Subsections (1)(a)(vii) through ~~[(xiv)],~~ (xv) falls on Sunday, then the following Monday shall be the holiday.
- (c) If any of the holidays under Subsections (1)(a)(ii) through (v) or Subsections (1)(a)(vii) through ~~[(xiv)]~~ (xv) falls on Saturday, then the preceding Friday shall be the holiday.
- (d) Each employee may select one additional day, called Personal Preference Day, to be scheduled pursuant to rules adopted by the Division of Human Resource Management.
- (e) For purposes of Utah Constitution Article VI, Section 16, Subsection (1), regarding the exclusion of state holidays from the 45-day legislative general session, Sunday is not considered a state holiday.
- (f)(i) The Juneteenth National Freedom Day holiday is on June 19, if that day is on a Monday.
- (ii) If June 19 is on a Tuesday, Wednesday, Thursday, or Friday, the Juneteenth National Freedom Day holiday is on the immediately preceding Monday.
- (iii) If June 19 is on a Saturday or Sunday, the Juneteenth National Freedom Day holiday is on the immediately following Monday.
- (2)(a) Whenever in the governor's opinion extraordinary conditions exist justifying the action, the governor may:
- (i) declare, by proclamation, legal holidays in addition to those holidays under Subsection (1); and
- (ii) limit the holidays to certain classes of business and activities to be designated by the governor.

- 64 (b) A holiday may not extend for a longer period than 60 consecutive days.
- 65 (c) Any holiday may be renewed for one or more periods not exceeding 30 days each as
- 66 the governor may consider necessary, and any holiday may, by like proclamation, be
- 67 terminated before the expiration of the period for which it was declared.

68 Section 2. **Effective Date.**

69 This bill takes effect on January 1, 2026.