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Service Marketplace Platforms Amendments

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Jason E. Thompson

Senate Sponsor: Ronald M. Winterton

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3	LONG TITLE
4	General Description:
5	This bill amends provisions relating to service marketplace platforms.
6	Highlighted Provisions:
7	This bill:
8	 defines terms;
9	 authorizes a daycare provider to affiliate with a service marketplace platform;
10	 establishes a presumption that a daycare provider affiliating with a service marketplace
11	platform is an independent contractor; and
12	 makes technical changes.
13	Money Appropriated in this Bill:
14	None
15	Other Special Clauses:
16	None
17	Utah Code Sections Affected:
18	AMENDS:
19	34-53-102, as enacted by Laws of Utah 2018, Chapter 386
20	34-53-201, as enacted by Laws of Utah 2018, Chapter 386
21	ENACTS:
22	34-53-202 , Utah Code Annotated 1953
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24	Be it enacted by the Legislature of the state of Utah:
25	Section 1. Section 34-53-102 is amended to read:
26	34-53-102 . Definitions.
27	As used in this chapter:
28	(1) "Building service" means any of the following services, if the charge for the service is
29	\$3,000 or less:
30	(a) cleaning or janitorial;

31	(b) furniture delivery, assembly, moving, or installation;
32	(c) landscaping;
33	(d) home repair; or
34	(e) any service similar to the services described in Subsections (1)(a) through (d).
35	(2) "Building service contractor" means a person who enters into an agreement with a
36	service marketplace platform to use the service marketplace platform's software platform
37	to connect with and receive requests from customers seeking a building service.
38	(3) "Daycare provider" means an individual who enters into an agreement with a service
39	marketplace platform to use the service marketplace platform's software platform to
40	connect with and receive requests from customers seeking daycare service.
41	(4) "Daycare service" means a paid service provided by an individual:
42	(a) for the supervision and care of one or more children; and
43	(b) during a period of time where the parent or guardian of the child is not present.
44	[(3)] (5) "Service marketplace platform" means an entity that:
45	(a) uses an Internet-connected software platform, including a mobile application:
46	(i) to connect building service contractors with customers seeking a building service;
47	and
48	(ii) through which a customer may request a building service; and
49	(b) charges the building service contractor a fee to use the software platform.
50	Section 2. Section 34-53-201 is amended to read:
51	34-53-201 . Independent contractor presumption Building service contractor.
52	(1) A building service contractor may affiliate with a service marketplace platform as an
53	independent contractor or as an employee.
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	(2)(a) There is a presumption that a building service contractor who affiliates with a
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56	 (2)(a) There is a presumption that a building service contractor who affiliates with a service marketplace platform is an independent contractor of the service marketplace platform, unless there is clear and convincing evidence that the parties intended the
56 57	 (2)(a) There is a presumption that a building service contractor who affiliates with a service marketplace platform is an independent contractor of the service marketplace platform, unless there is clear and convincing evidence that the parties intended the building service contractor to be an employee.
56 57 58	 (2)(a) There is a presumption that a building service contractor who affiliates with a service marketplace platform is an independent contractor of the service marketplace platform, unless there is clear and convincing evidence that the parties intended the building service contractor to be an employee. (b) The presumption described in Subsection (2)(a) extends to each act the building
56 57 58 59	 (2)(a) There is a presumption that a building service contractor who affiliates with a service marketplace platform is an independent contractor of the service marketplace platform, unless there is clear and convincing evidence that the parties intended the building service contractor to be an employee. (b) The presumption described in Subsection (2)(a) extends to each act the building service placed
56 57 58 59 60	 (2)(a) There is a presumption that a building service contractor who affiliates with a service marketplace platform is an independent contractor of the service marketplace platform, unless there is clear and convincing evidence that the parties intended the building service contractor to be an employee. (b) The presumption described in Subsection (2)(a) extends to each act the building service placed in Subsection with a request for a building service placed through the service marketplace platform.
56 57 58 59 60 61	 (2)(a) There is a presumption that a building service contractor who affiliates with a service marketplace platform is an independent contractor of the service marketplace platform, unless there is clear and convincing evidence that the parties intended the building service contractor to be an employee. (b) The presumption described in Subsection (2)(a) extends to each act the building service placed through the service marketplace platform. Section 3. Section 34-53-202 is enacted to read:

65	(2)(a) There is a presumption that a daycare provider who affiliates with a service
66	marketplace platform is an independent contractor of the service marketplace
67	platform, unless there is clear and convincing evidence that the parties intended the
68	daycare provider to be an employee.
69	(b) The presumption described in Subsection (2)(a) extends to each act the daycare
70	provider performs in connection with a service request placed through the service
71	marketplace platform.
72	Section 4. Effective Date.
73	This bill takes effect on May 7, 2025.