

1 **Proposal to Amend Utah Constitution - Right to Work**

2025 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Jordan D. Teuscher**

Senate Sponsor:

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3 **LONG TITLE**

4 **General Description:**

5 This joint resolution of the Legislature proposes to amend the Utah Constitution to add a  
6 right to work provision.

7 **Highlighted Provisions:**

8 This resolution proposes to amend the Utah Constitution to:

9 ▶ prohibit the denial of employment to an individual based on membership status in a labor  
10 union or employee organization.

11 **Other Special Clauses:**

12 This resolution directs the lieutenant governor to submit this proposal to voters.

13 This resolution provides a contingent effective date of January 1, 2027 for this proposal.

14 **Utah Constitution Sections Affected:**

15 ENACTS:

16 **Article XVI, Section 9**

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18 *Be it resolved by the Legislature of the state of Utah, two-thirds of all members elected to each*  
19 *of the two houses voting in favor thereof:*

20 Section 1. It is proposed to enact Utah Constitution, Article XVI, Section 9, to read:

21 **Article XVI, Section 9 . [Right to work.]**

22 It is unlawful for any person, individual, corporation, or association, or this state or its  
23 political subdivisions, to deny employment to any individual by reason of the individual's  
24 membership in, affiliation with, resignation from, or refusal to join or affiliate with any labor  
25 union or employee organization.

26 Section 2. **Submittal to voters.**

27 The lieutenant governor is directed to submit this proposed amendment to the voters of  
28 the state at the next regular general election in the manner provided by law.

29 Section 3. **Contingent effective date.**

30 If the amendment proposed by this joint resolution is approved by a majority of those

31 voting on it at the next regular general election, the amendment shall take effect on January 1,  
32 2027.