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State Holiday Amendments

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Keven J. Stratton

House Sponsor:

2 3 **LONG TITLE** 4 **General Description:** 5 This bill designates Good Friday as a legal holiday. 6 **Highlighted Provisions:** 7 This bill: 8 designates Good Friday, on the Friday preceding Easter Sunday, as a legal holiday; and 9 makes technical and conforming changes. **Money Appropriated in this Bill:** 10 11 None 12 **Other Special Clauses:** 13 This bill provides a special effective date. **Utah Code Sections Affected:** 14 15 AMENDS: 16 **63G-1-301**, as last amended by Laws of Utah 2022, Chapter 331 17 18 *Be it enacted by the Legislature of the state of Utah:* Section 1. Section **63G-1-301** is amended to read: 19 20 63G-1-301. Legal holidays -- Personal preference day -- Governor authorized to 21 declare additional days. 22 (1)(a) The following named days are legal holidays in this state: 23 (i) every Sunday, except as provided in Subsection [(1)(e)] (1)(d); 24 (ii) January 1, called New Year's Day; (iii) the third Monday of January, called Dr. Martin Luther King, Jr. Day; 25 26 (iv) the third Monday of February, called Washington and Lincoln Day; 27 (v) the Friday preceding Easter Sunday, called Good Friday; 28 [(v)] (vi) the last Monday of May, called Memorial Day; 29 $[\underbrace{(vi)}]$ (vii) on the day described in Subsection $[\underbrace{(1)(f)}]$ (1)(e), Juneteenth National 30 Freedom Day;

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31	[(vii)] (viii) July 4, called Independence Day;
32	[(viii)] (ix) July 24, called Pioneer Day;
33	[(ix)] (x) the first Monday of September, called Labor Day;
34	[(x)] (xi) the second Monday of October, called Columbus Day;
35	[(xi)] (xii) November 11, called Veterans Day;
36	[(xii)] (xiii) the fourth Thursday of November, called Thanksgiving Day;
37	[(xiii)] (xiv) December 25, called Christmas; and
38	[(xiv)] (xv) all days which may be set apart by the President of the United States, or
39	the governor of this state by proclamation as days of fast or thanksgiving.
40	[(b) If any of the holidays under Subsections (1)(a)(ii) through (v) or Subsections
41	(1)(a)(vii) through (xiv), falls on Sunday, then the following Monday shall be the
42	holiday.]
43	[(e) If any of the holidays under Subsections (1)(a)(ii) through (v) or Subsections
44	(1)(a)(vii) through (xiv) falls on Saturday, then the preceding Friday shall be the
45	holiday.]
46	[(d)] (b) Except as provided in Subsection (1)(e), for a holiday described in Subsection
47	(1)(a) that is not a specified day of the week:
48	(i) if the holiday falls on a Saturday, then the preceding Friday shall be the holiday;
49	<u>and</u>
50	(ii) if the holiday falls on a Sunday, then the following Monday shall be the holiday
51	(c) Each employee may select one additional day, called Personal Preference Day, to be
52	scheduled pursuant to rules adopted by the Division of Human Resource
53	Management.
54	[(e)] (d) For purposes of Utah Constitution Article VI, Section 16, Subsection (1),
55	regarding the exclusion of state holidays from the 45-day legislative general session,
56	Sunday is not considered a state holiday.
57	[(f)] (e)(i) The Juneteenth National Freedom Day holiday is on June 19, if that day is
58	on a Monday.
59	(ii) If June 19 is on a Tuesday, Wednesday, Thursday, or Friday, the Juneteenth
60	National Freedom Day holiday is on the immediately preceding Monday.
61	(iii) If June 19 is on a Saturday or Sunday, the Juneteenth National Freedom Day
62	holiday is on the immediately following Monday.
63	(2)(a) Whenever in the governor's opinion extraordinary conditions exist justifying the
64	action, the governor may:

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65	(i) declare, by proclamation, legal holidays in addition to those holidays under
66	Subsection (1); and
67	(ii) limit the holidays to certain classes of business and activities to be designated by
68	the governor.
69	(b) A holiday may not extend for a longer period than 60 consecutive days.
70	(c) Any holiday may be renewed for one or more periods not exceeding 30 days each as
71	the governor may consider necessary, and any holiday may, by like proclamation, be
72	terminated before the expiration of the period for which it was declared.
73	Section 2. Effective Date.
74	This bill takes effect:
75	(1) except as provided in Subsection (2), May 7, 2025; or
76	(2) if approved by two-thirds of all members elected to each house:
77	(a) upon approval by the governor;
78	(b) without the governor's signature, the day following the constitutional time limit of
79	Utah Constitution, Article VII, Section 8; or
80	(c) in the case of a veto, the date of veto override.