



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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NOTICE OF BILL RETURNED TO RULES COMMITTEE

March 4, 2025

Mr. Speaker,

The Business, Labor, and Commerce Committee deleted **H.B. 214**, EMPLOYER VERIFICATION AMENDMENTS, by Representative R. Neil Walter, and replaced it with **1st Sub. H.B. 214**, EMPLOYER VERIFICATION AMENDMENTS, with the following amendments, and has returned it to the Rules Committee.

1. *Page Line 8 through 10:*

- 8 →amends provisions related to the Private Employer Verification Act,
impacting a private
9 employer who employs {~~15~~} 50 or more employees;
10 →cites criminal penalties that may be applicable to the use of fraudulent
identification

2. *Page Line 24 through 26:*

- 24 **13-47-201**Verification required for new hires.
25 (1) A private employer who employs [~~150~~] {~~15~~} 50 or more employees on
or after [~~May 4, 2022~~]
26 July 1, 2026, may not hire a new employee on or after [~~May 4, 2022~~]July 1, 2026, unless

Respectfully,

A. Cory Maloy
Chair

Voting: --

5 HB0214.HC1.wpd 3/4/25 2:1 pm rrandles/RR2 jackierogers/

Bill Number



HB0214S01

Action Class



H

Action Code



HCRRULSUBA