



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL
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February 13, 2025

Mr. Speaker,

The Education Committee reports a favorable recommendation on **H.B. 250**, PUBLIC EMPLOYEE GENDER-SPECIFIC LANGUAGE REQUIREMENTS, by Representative N. P. Peck, with the following amendments:

1. *Page Line 88 through 91:*

- 88 referred to the student by:
- 89 (i)in good faith, the student's birth name, biological {gender} ~~sex~~, or a
pronoun or other
- 90 gender-specific language related to the student's biological {gender} ~~sex~~ ; or
- 91 (ii)the name, pronoun, or gender-specific language the student's parent prefers.

2. *Page Line 97 through 105:*

- 97 (1)An employer may not pursue disciplinary action against an employee solely
because the
- 98 employee {or} ~~is~~
- 99 {a} in good faith, uses a pronoun or other gender-specific language in relation
to another
- 100 individual that conflicts with the individual's personal gender-specific language
- 101 preference {or} ~~is~~
- 102 {b)because of the employee's sincerely held religious or moral belief, uses a
pronoun or
- ~~103 other gender-specific language in relation to another individual that conflicts with~~
- ~~the~~
- ~~104 individual's personal gender-specific language preference.}~~

Bill Number



HB0250

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105 (2)If an employer implements a rule or policy that requires an employee to use

Respectfully,

Candice B. Pierucci
Chair

Voting: 12-1-3

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