

Representative **Matthew H. Gwynn** proposes the following amendments:

1. *Line 57 through 62:*

- 57 (1) An employer may not:
58 (a) charge an individual a fee for a medical examination; or
59 (b) require an individual to obtain a medical examination unless the employer pays the
60 costs the health care provider charges the individual { } ; or
 (c) (i) require an employee to receive a medical exam that the employer requires outside of
 the employee's shift without pay; or
 (ii) require an employee to use leave to receive a medical exam that the employer requires.
61 (2) An employer may not require an individual to pay for a medical examination even if
62 the employer reimburses the individual.

2. *Line 85 through 93:*

- 85 (ii) the penalty for a period not to exceed 20 days.
86 (d) The division shall:
87 (i) retain 50% of the money the division receives from a penalty payment under
88 Subsection (3)(b) for the costs of administering this chapter; and
89 { (ii) pay the sum the division retains under Subsection (3)(d)(i) to the state treasurer; }
90 { and }
91 { (iii) } (ii) pay the 50% not retained under Subsection (3)(d)(i) to the individual.
92 (4) The commission may make rules in accordance with Title 63G, Chapter 3, Utah
93 Administrative Rulemaking Act, to enforce this chapter.