

H.B. 130

Employment Medical Examination Expense Amendments

House Amendments

Amendment 3

February 13, 2026 11:01 AM

Representative **Matthew H. Gwynn** proposes the following amendments:

1. *Line 41 through 42c:*

41 condition of pre-employment, employment, or continued employment.

42 (b) "Medical examination" includes drug testing.

42a ~~→~~ (c) **"Medical examination" does not include an appointment conducted to**

42b **{ obtain clearance for an employee to return to work following an injury or illness that }**

42c **{ occurs outside the course and scope of employment } allow an employee to take or return from medical leave following an injury or illness that occurs outside the course and scope of employment.** ←~~→~~