

H.B. 294

Employer Verification Amendments

House Amendments

Amendment 1

February 18, 2026 02:25 PM

Representative **Tiara Auxier** proposes the following amendments:

1. *Line 6 through 12:*

6 **Highlighted Provisions:**

7 This Bill:

8 →amends provisions related to the Private Employer Verification Act, impacting a private
9 employer who employs {50} 100 or more employees;

10 →cites criminal penalties that may be applicable to the use of fraudulent identification
11 documentation or another person's identification documentation for purposes of
12 obtaining employment; and

2. *Line 23 through 28:*

23 Section **13-47-201**. is amended to read:

24 **13-47-201** Verification required for new hires.

25 (1) A private employer who employs [~~150~~] {50} 100 or more employees on or after [~~May 4,~~
26 2022]

26 July 1, 2027, may not hire a new employee on or after [~~May 4, 2022~~]July 1, 2027, unless
27 the private employer:

28 (a) is registered with a status verification system to verify the federal legal working