

Derrin R. Owens proposes the following substitute bill:

**Law Enforcement Salary Amendments**

2026 GENERAL SESSION

STATE OF UTAH

**Chief Sponsor: Ryan D. Wilcox**

Senate Sponsor: Derrin R. Owens

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**LONG TITLE**

**General Description:**

This bill addresses the salary range and proposed pay progression for law enforcement officers within the Department of Natural Resources (DNR).

**Highlighted Provisions:**

This bill:

- to the extent appropriations are made for this purpose, requires the executive director of the Department of Natural Resources, in cooperation with the Division of Human Resource Management, to increase the salary range and proposed pay progression for DNR law enforcement officers; and
- makes technical changes.

**Money Appropriated in this Bill:**

This bill appropriates \$2,839,300 in operating and capital budgets for fiscal year 2027, all of which is from the General Fund.

**Other Special Clauses:**

None

**Utah Code Sections Affected:**

AMENDS:

**63A-17-110**, as last amended by Laws of Utah 2025, Chapter 154

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*Be it enacted by the Legislature of the state of Utah:*

Section 1. Section **63A-17-110** is amended to read:

**63A-17-110 . State pay plans for DNR law enforcement officers and wildland firefighters.**

(1) As used in this section:

- (a) "Division of Forestry, Fire, and State Lands" means the division created in Section 65A-1-4 within the Department of Natural Resources.

- (b) "Division of Law Enforcement" means the division created in Section 79-2-702 within the Department of Natural Resources.
- (c) "DNR law enforcement officer" means an employee of the Department of Natural Resources who is designated as a law enforcement officer by law.
- (d) "Wildland firefighter" means an employee of the Division of Forestry, Fire, and State Lands who is:
- (i) trained in firefighter techniques; and
  - (ii) assigned to a position of hazardous duty.

(2) The director shall:

- (a) coordinate directly with the Division of Forestry, Fire, and State Lands and the Division of Law Enforcement to establish specialized state pay plans for DNR law enforcement officers and wildland firefighters that:
- (i) ~~[meets]~~ meet the requirements of Section 63A-17-307;
  - (ii) ~~[distinguishes]~~ subject to Subsection (3), establish the salary range and proposed pay progression for each DNR ~~[peacee]~~ law enforcement officer;
  - (iii) ~~[distinguishes]~~ establish the salary range for each wildland firefighter classification;
  - (iv) ~~[includes]~~ include for each DNR law enforcement officer and wildland firefighter classification:
    - (A) the minimum qualifications; and
    - (B) any training requirements; and
  - (v) ~~[provides]~~ provide standards for:
    - (A) performance evaluation; and
    - (B) promotion; and
- (b) include, in the plan described in Subsection 63A-17-307(5), recommendations on funding and salary increases for DNR law enforcement officers and wildland firefighters.

(3) To the extent that the Legislature appropriates funds for this purpose, the executive director of the Department of Natural Resources shall, in cooperation with the Division of Human Resource Management, increase the salary range and proposed pay progression for DNR law enforcement officers to be more consistent with the salary range and pay progression of other state law enforcement officers.

Section 2. **FY 2027 Appropriations.**

The following sums of money are appropriated for the fiscal year beginning July 1,

2026, and ending June 30, 2027. These are additions to amounts previously appropriated for fiscal year 2027.

Subsection 2(a). **Operating and Capital Budgets**

Under the terms and conditions of Title 63J, Chapter 1, Budgetary Procedures Act, the Legislature appropriates the following sums of money from the funds or accounts indicated for the use and support of the government of the state of Utah.

ITEM 1 To Department of Natural Resources - Law Enforcement

From General Fund	2,839,300
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Schedule of Programs:

Law Enforcement Administration	2,839,300
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The Legislature intends that the Department of Natural Resources use the money appropriated under ITEM 1 for the purpose described in Subsection 63A-17-110(3).

Section 3. **Effective Date.**

This bill takes effect on May 6, 2026.