

Right to Work Amendments

2026 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Nate Blouin

House Sponsor:

LONG TITLE**General Description:**

This bill repeals the Utah Right to Work Law.

Highlighted Provisions:

This bill:

- repeals Title 34, Chapter 34, Utah Right to Work Law.

Money Appropriated in this Bill:

None

Other Special Clauses:

This bill provides a special effective date.

Utah Code Sections Affected:**REPEALS:**

34-34-1 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-2 (Effective 05/06/26), as last amended by Laws of Utah 2011, Chapter 297

34-34-3 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-4 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-5 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-6 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-7 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-8 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-9 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-10 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-11 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-12 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

34-34-13 (Effective 05/06/26), as last amended by Laws of Utah 2024, Chapter 365

34-34-15 (Effective 05/06/26), as last amended by Laws of Utah 2011, Chapter 297

34-34-16 (Effective 05/06/26) (Contingently Superseded 11/28/26), as enacted by Laws of Utah 1969, Chapter 85

31 **34-34-16 (Contingently Effective 11/28/26)**, as last amended by Laws of Utah 2025,
32 Chapter 362

33 **34-34-17 (Effective 05/06/26)**, as last amended by Laws of Utah 2018, Chapter 148

35 *Be it enacted by the Legislature of the state of Utah:*

36 Section 1. **Repealer.**

37 This bill repeals:

38 Section **34-34-1, Short title.**

39 Section **34-34-2, Public policy.**

40 Section **34-34-3, "Employer" defined.**

41 Section **34-34-4, Agreement, understanding or practice denying right to work declared**
42 **illegal.**

43 Section **34-34-5, Any agreement, understanding or practice designed to violate chapter**
44 **declared illegal.**

45 Section **34-34-6, Conduct forcing violation of act illegal -- Peaceful and orderly**
46 **solicitation excepted.**

47 Section **34-34-7, Compelling person to join or not join labor union unlawful.**

48 Section **34-34-8, Employer not to require union membership.**

49 Section **34-34-9, Employer not to require person to abstain from union membership.**

50 Section **34-34-10, Employer not to require payment of dues, fees, or other charges to**
51 **union.**

52 Section **34-34-11, Injunctive relief -- Damages.**

53 Section **34-34-12, Injunction against violating chapter.**

54 Section **34-34-13, Damages for denial or deprivation of continuation of employment.**

55 Section **34-34-15, Existing contracts -- Chapter applicable upon renewal or extension.**

56 Section **34-34-16, Right to bargain collectively not denied.**

57 Section **34-34-16, Right to bargain collectively not denied.**

58 Section **34-34-17, Violation of act a misdemeanor.**

59 Section 2. **Effective Date.**

60 (1) Except as provided in Subsection (2), this bill takes effect May 6, 2026.

61 (2) The actions affecting Section 34-34-16 take effect on November 28, 2026.