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Right to Work Amendments

2026 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Nate Blouin

House Sponsor:

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LONG TITLE

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General Description:

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This bill repeals the Utah Right to Work Law.

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Highlighted Provisions:

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This bill:

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- repeals Title 34, Chapter 34, Utah Right to Work Law.

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Money Appropriated in this Bill:

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None

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Other Special Clauses:

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This bill provides a special effective date.

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Utah Code Sections Affected:

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REPEALS:

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34-34-1 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-2 (Effective 05/06/26), as last amended by Laws of Utah 2011, Chapter 297

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34-34-3 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-4 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-5 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-6 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-7 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-8 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-9 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-10 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-11 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-12 (Effective 05/06/26), as enacted by Laws of Utah 1969, Chapter 85

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34-34-13 (Effective 05/06/26), as last amended by Laws of Utah 2024, Chapter 365

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34-34-15 (Effective 05/06/26), as last amended by Laws of Utah 2011, Chapter 297

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34-34-16 (Effective 05/06/26) (Contingently Superseded 11/28/26), as enacted by Laws of Utah 1969, Chapter 85

S.B. 178

31 **34-34-16 (Contingently Effective 11/28/26)**, as last amended by Laws of Utah 2025,

32 Chapter 362

33 **34-34-17 (Effective 05/06/26)**, as last amended by Laws of Utah 2018, Chapter 148

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Be it enacted by the Legislature of the state of Utah:

35 **Section 1. Repealer.**

36 This bill repeals:

37 **Section 34-34-1, Short title.**

38 **Section 34-34-2, Public policy.**

39 **Section 34-34-3, "Employer" defined.**

40 **Section 34-34-4, Agreement, understanding or practice denying right to work declared**
41 **illegal.**

42 **Section 34-34-5, Any agreement, understanding or practice designed to violate chapter**
43 **declared illegal.**

44 **Section 34-34-6, Conduct forcing violation of act illegal -- Peaceful and orderly**
45 **solicitation excepted.**

46 **Section 34-34-7, Compelling person to join or not join labor union unlawful.**

47 **Section 34-34-8, Employer not to require union membership.**

48 **Section 34-34-9, Employer not to require person to abstain from union membership.**

49 **Section 34-34-10, Employer not to require payment of dues, fees, or other charges to**
50 **union.**

51 **Section 34-34-11, Injunctive relief -- Damages.**

52 **Section 34-34-12, Injunction against violating chapter.**

53 **Section 34-34-13, Damages for denial or deprivation of continuation of employment.**

54 **Section 34-34-15, Existing contracts -- Chapter applicable upon renewal or extension.**

55 **Section 34-34-16, Right to bargain collectively not denied.**

56 **Section 34-34-16, Right to bargain collectively not denied.**

57 **Section 34-34-17, Violation of act a misdemeanor.**

58 **Section 2. Effective Date.**

59 **(1) Except as provided in Subsection (2), this bill takes effect May 6, 2026.**

60 **(2) The actions affecting Section 34-34-16 take effect on November 28, 2026.**