



# WORKFORCE SERVICES FEES

SOCIAL SERVICES APPROPRIATIONS SUBCOMMITTEE  
STAFF: RUSSELL FRANSEN & STEPHEN JARDINE

ISSUE BRIEF

## SUMMARY

In accordance with UCA 63J-1-504, the following fees (included in this brief) are proposed for the services of the Department of Workforce Services in FY 2014. These fees will generate revenue of approximately \$1,825,500 in FY 2014. The Analyst recommends that the Subcommittee approve these proposed fees.

## LEGISLATIVE ACTION

- The Analyst recommends that the Subcommittee approve these proposed fees.

## DISCUSSION AND ANALYSIS

### *Fee Increases*

The total increase in fees for the Department of Workforce Services is estimated at \$568,000 or 45%. The Department held a public hearing on its proposed fees on October 11, 2012. About twenty members of the public attended.

### *New Fees*

The Department of Workforce Services made a number of changes to its proposed fees:

- **WorkKeys Profiling** – this fee would be charged to an employer to receive an assessment of skills and skill levels needed for jobs offered by the employer. The Department proposes charging \$5,000 per an estimated 100 instances.

### *Fee Changes*

The changes reflected under Housing and Community Development, while they appear as fee increases are really just the recent move of Housing and Community Development to be part of the Department of Workforce Services.

1. **Increased fees** – increases due to increased prices from contracted vendors.
  - a. **Foundational Assessment** - a \$2 proposed increase for a total charge of \$43.50 for an estimated 8,000 instances to measure the current work skills of individuals relative to particular jobs.
  - b. **National Career Readiness Certificate (NCRC)** - a \$4 proposed increase for a total charge of \$14 for an estimated 8,000 instances to provide portable credentials that demonstrate achievement and a certain level of workplace employability skills in applied mathematics, and locating information, and reading for information.
  - c. **Talent Assessment** - a \$2.50 proposed increase for a total charge of \$17 for an estimated 8,000 instances of testing to predict a candidate's likely job performance based on items beyond basic skills—measures work-related attitude and behaviors.

HB 391 "Budgetary Procedures Act Revisions" from the 2009 General Session clarified that an agency must get approval from the Legislature applies for all fees. All of the Department of Workforce Services' proposed fees for the Committee's approval are included at the end of this brief.

Workforce Services - Administration - Executive Director's Office

Government Records Access and Management Act (GRAMA) Fees - these GRAMA fees apply for the entire Department of Workforce Services

3673.	Copies, Free After First 10	.10	.10	0.00	2,500	0
3674.	Fax Pages Local, Free After First 10	2.00	2.00	0.00	50	0
3675.	Fax Pages Long Distance, All Pages	2.00	2.00	0.00	50	0
3676.	Research (per hour)	20.00	20.00	0.00	25	0
						\$0

Subtotal, Executive Director's Office

Workforce Services - Operations and Policy - Workforce Development

WorkKeys Usage

3677.	Foundational Assessment	41.50	43.50	2.00	8,000	16,000
3678.	National Career Readiness Certificate (NCRC)	10.00	14.00	4.00	8,000	32,000
3679.	Talent Assessment	14.50	17.00	2.50	8,000	20,000
3680.	WorkKeys Profiling	0.00	5,000.00	5,000.00	100	500,000

Subtotal, Workforce Development

\$568,000

Workforce Services - Housing and Community Development - Homeless Committee

3681.	State Community Services Office Homeless Summit	35.00	0.00	-35.00	0	0
3682.		0.00	35.00	35.00	100	3,500

Subtotal, Homeless Committee

\$3,500

Workforce Services - Housing and Community Development - Weatherization Assistance

3683.	Weatherization Laboratory (per day)	0.00	250.00	250.00	100	25,000
3684.	Consumer/Small Contractor (per hour)	0.00	10.00	10.00	1,000	10,000
3685.	Demonstration House (per day)	0.00	250.00	250.00	100	25,000
3686.	Heating Ventilation and Air Conditioning (HVAC) Laboratory Fee Daily	0.00	250.00	250.00	100	25,000
3687.	Insulation Laboratory (per day)	0.00	250.00	250.00	100	25,000
3688.	Materials (per person)	0.00	300.00	300.00	200	60,000
3689.	Trainers Advanced	0.00	100.00	100.00	200	20,000
3690.	Trainers Basic	0.00	50.00	50.00	200	10,000

**Joint Appropriations Subcommittee for Social Services**

		<b>Old Fee</b>	<b>New Fee</b>	<b>Fee Change</b>	<b>Quantity</b>	<b>Rev Chg</b>
3691.	Weatherization Classroom (per day)	50.00	0.00	-50.00	0	0
3692.		0.00	50.00	50.00	100	5,000
3693.	Weatherization Laboratory (per day)	250.00	0.00	-250.00	0	0
3694.	Heating Ventilation and Air Conditioning (HVAC) Laboratory Fee Daily	250.00	0.00	-250.00	0	0
3695.	Insulation Laboratories (per day)	250.00	0.00	-250.00	0	0
3696.	Demonstration House (per day)	250.00	0.00	-250.00	0	0
3697.	Consumer/Small Contractor (per hour)	10.00	0.00	-10.00	0	0
3698.	Materials (per person)	300.00	0.00	-300.00	0	0
3699.	Trainers Basic	50.00	0.00	-50.00	0	0
3700.	Trainers Advanced	100.00	0.00	-100.00	0	0
	Subtotal, Weatherization Assistance					<u>\$205,000</u>
	Workforce Services - CDBG Loan Advances					
3701.	Loan Origination Fee for Loan Guarantee Program (per 1.00)	0.00	Variable	0.00	9,000,000	0
	1-4% of loan amount based on participation & risk level					
3702.	Loan Origination Fee for Loan Participation Program		0.00	0.00	0	0
	1-4% of loan amount based on participation & risk level					
3703.	Loan Origination Fee for Loan Participation Program (per 1.00)	0.00	Variable	0.00	4,000,000	0
	1-4% of loan amount based on participation & risk level					
3704.	Loan Origination Fee for Loan Guarantee Program	Variable	0.00	0.00	0	0
	4% of Loan Amount					
	Subtotal, CDBG Loan Advances					<u>\$0</u>