## Personnel and Vacancies Analysis - 2014 General Session

Agency = Technology Services

| Vacancies |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Budgeted Vacancy |  | Total from |  | Year-to-date |  |  | Year-to-date |  | Diff from |  | Pct |
|  |  |  |  | Budget Detail | Pct |  | Total |  | Annualized |  | Budget Detail | Diff |
| Hours |  | 4,176 |  | 40,194 | 10.4\% |  | 18,257 |  | 36,515 |  | 3,680 | 9.2\% |
| FTE |  | 2.0 |  | 19.3 | 10.4\% |  | 17.6 |  | 17.6 |  | 1.7 | 8.8\% |
| Cost | \$ | 195,000 | \$ | 2,000,000 | 9.8\% | \$ | 900,000 | \$ | 1,800,000 | \$ | 200,000 | 10.0\% |


| Personnel Services Costs by Year |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
|  |  | FY 2013 | FY 2014 | FY 2015 |  |
| Budgeted | $\$$ | $2,217,900$ | $\$$ | $1,986,700$ | $\$$ |
| Actual | $\$$ | $1,962,700$ |  |  |  |
| Difference | $\$$ | 255,200 |  |  |  |
|  |  | $11,5 \%$ |  |  |  |


| Certain Costs Included in Actual Experience |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2013 | FY 2013 | FY 2014 YTD | FY 2014 YTD |  |  |  |  |  |  |  |
| Costs | Dollar | Pct of Budget | Dollars | Pct of Budget |  |  |  |  |  |  |  |
| Overtime | $\$$ | $143,813.49$ | $6.5 \%$ | $\$$ | $72,998.33$ | $3.7 \%$ |  |  |  |  |  |
| Incentive Awards | $\$$ | $1,500.00$ | $0.1 \%$ | $\$$ | $3,500.00$ | $0.2 \%$ |  |  |  |  |  |
| Service Awards | $\$$ | 450.00 | $0.0 \%$ | $\$$ | 550.00 | $0.0 \%$ |  |  |  |  |  |

