

## Attachment B: Program Services

Organizations must select one service per grant application. Service definitions for program delivery methods are listed below.

### Services under TANF Purposes 1 and 2 require **INCOME ELIGIBILITY** determination.

#### 1. **Addiction intervention/support**

This includes the broad array of treatment and intervention services that may be needed to help individuals overcome, manage, or accommodate identified and verified conditions that will help stabilize situations and permit individuals to participate more fully in employment activities and the workplace. Where impairments are most severe, chronic, etc. assistance may be provided to help individuals obtain Social Security Income (SSI).

#### 2. **Adult mentoring/peer support for job preparation and education**

Adult education includes programs and services to help individuals obtain a General Education Development (GED), acquire basic skills for work, and help develop workplace expectations. Activities and services may include helping individuals prepare for entry into the workplace, build self-esteem, develop a resume, problem solving, appropriate attire, etc.

#### 3. **Basic technology skills**

Training offered should relate to technical skills including keyboarding, software, and other basic computer training.

#### 4. **Domestic violence prevention/victim support**

Support includes case management, counseling, short term emergency shelter/transitional housing, and information and referral services.

#### 5. **Employment retention/job training**

A wide range of employment training activities focused on job retention including on the job training, advancement training, internships, and job related vocational and literacy skills. Training may occur in a classroom or a flexible delivery system utilizing the workplace.

#### 6. **Expungement assistance**

Assistance may include quality legal services to low-income families who are seeking expungement of their criminal records to reduce legal barriers in support of job opportunities.

#### 7. **Family preservation**

Family preservation may include short term, family-focused services designed to assist families in crisis by improving parenting and family functioning while keeping children safe.

#### 8. **Fatherhood initiatives/engaging non-custodial parents**

Initiatives should focus on connecting and reconnecting fathers with their children. Programs should emphasize personal/financial responsibility, family mediation, father-child interactions, coping with stress, problem solving skills, peer support, and job training opportunities that lead to employment.

#### 9. **Pre-K/school readiness**

Services may include counseling needy parents about health, safety, educational, cognitive, social and emotional developmental issues related to their children's school readiness.

Programming may include early childhood home visitation, developmentally appropriate Pre-K education, intended to serve as a preventative measure for children at risk.

**10. Rural transportation**

Provide employment related transportation services in rural areas.

**11. Skills training and employment support for transitioning out of**

**incarceration** Programming should provide employment support and job training for transitioning ex- offenders to help reduce recidivism.

**Services under TANF Purposes 3 and 4 do NOT require income eligibility.**

**1. Financial responsibility**

Focus on budgeting, financial education, credit management, and asset building strategies. Programs may include helping families achieve financial security and promote economic stability. Proposed workshops may be developed in partnership with DWS to be offered at Employment Centers for DWS customers.

**2. Out-of-wedlock pregnancy prevention**

Pregnancy prevention and health promotion may include services or classes that focus on teen pregnancy and out-of-wedlock pregnancy prevention. Programs should be evidence based with outcomes tied to out-of-wedlock pregnancy prevention.

**3. Parenting/relationship skills**

Programming should focus on parenting and relationship skills, communication strategies, premarital, marriage and family counseling, and mediation services to maintain or form two- parent families.

**4. Youth mentoring**

Services may include one-on-one or group education and training to prepare youth with essential life skills to live and participate independently and effectively in the community. Programs should focus on mentoring, motivating, and building self-esteem to prepare youth for future training, education and employment.