



# Higher Education Appropriations Subcommittee

January 29, 2016

# The Spirit of Snow

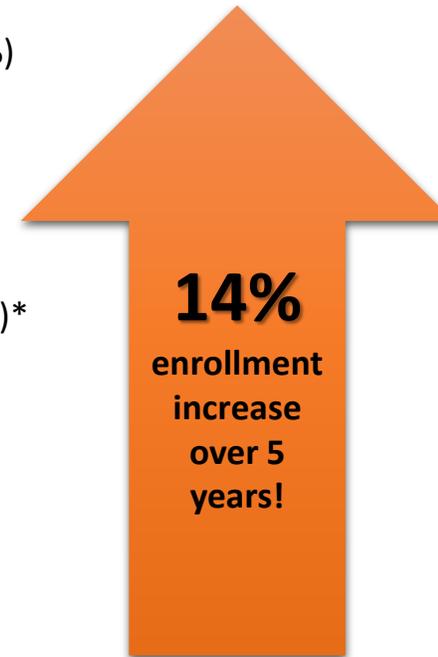
- Two-year residential college
- Strong teaching institution
- Small, safe learning environment
- Open enrollment
- Affordable tuition



SNOW COLLEGE



## FALL ENROLLMENT TRENDS



Data compare 3<sup>rd</sup> week headcounts. \*Missionary Impact year— Snow remained positive.

# National and State Recognitions



THE ASPEN INSTITUTE



THE BEST SCHOOLS.ORG

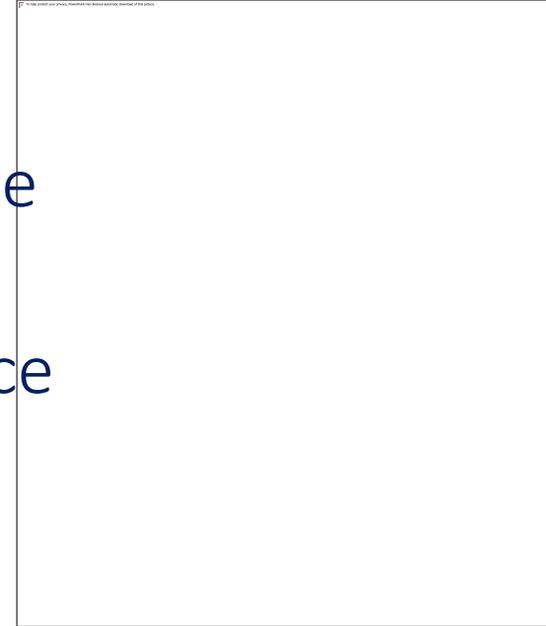


WashingtonMONTHLY

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## 2017 Aspen Prize for Community College Excellence

- Nation's signature recognition of high achievement and performance in America's community colleges
- Defines new measures of excellence in outcomes for students
- Highlights new practices that help exceptional colleges ensure great outcomes for their students



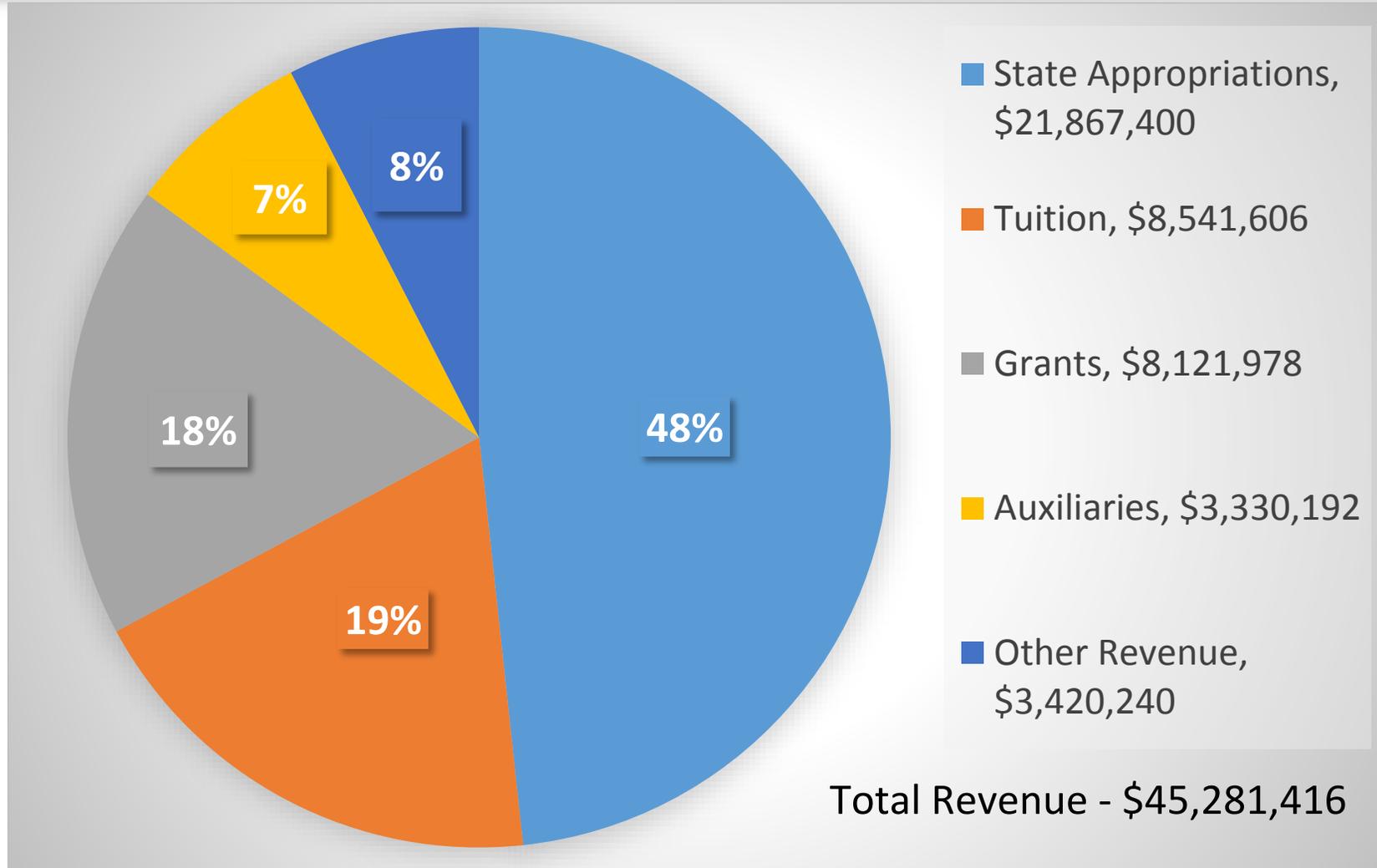
# Thank You and Accountability

- Performance Funding = \$258, 121
  - Financial Aid Position & Marketing
  - Student Wellness Support
  - Student Retention/Completion & Peer Mentoring
  - Reducing “Bottle Neck” Courses
- Health Insurance Increase
- Retirement Rate Increase
- Compensation

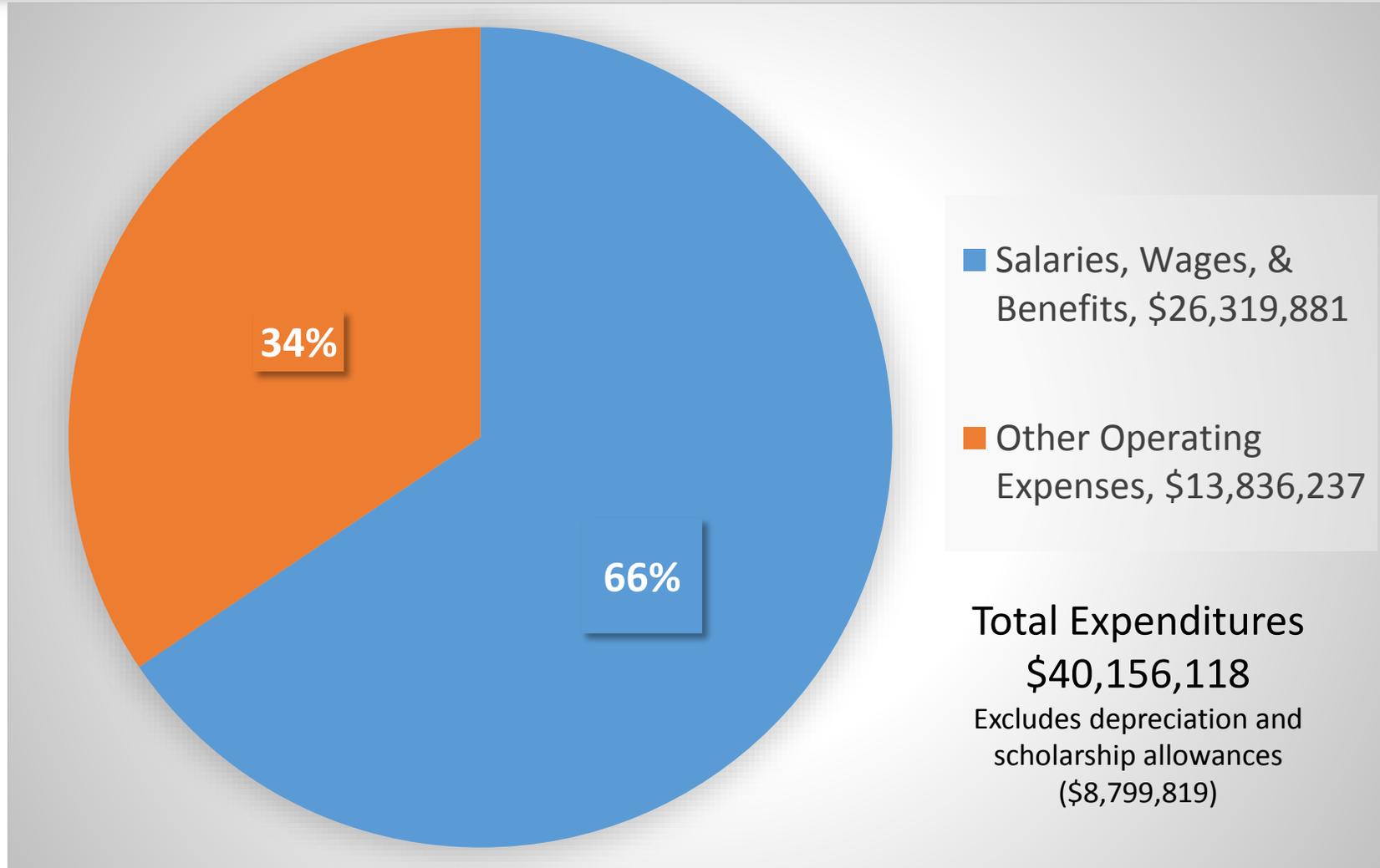
#1 Priority is Student Success:  
Students graduating, transferring,  
or finding work in their field



# Sources of Revenue



# Expenditures



## Recent Examples of Efficiencies

- Redistributed \$600,000 based on internal strategic plan
  - Efficiencies resulted in 2.1% savings
  - Savings were redistributed to other areas of need
- Restructured several positions in the Business Office by reassigning duties and partial elimination of positions, other positions consolidated

## Recent Examples of Efficiencies

- Merged academic program and summer youth conference program
- Reinforced that all faculty positions are college positions and do not belong to a single department or division
- Some college programs have been downsized, discontinued or placed on hold

## Recent Examples of Efficiencies

- Eliminated third-party contract for Food Services, saving management fees
- Converted private rooms to shared rooms for increased housing accommodations



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## Affordability & Participation

- \$1,544 (tuition) + \$198 (fees) = \$1,742 per semester, lowest in the state
- Plateau tuition 10 – 20 credits
- Hosted first-ever “Diversity Snowblast”
- Increased support in Financial Aid
- Increasing high school outreach to first generation and traditionally underserved students
- Working to increase scholarship funds
- Enhancing student employment opportunities

## Affordability & Participation

- Developing block courses for high demand classes and accommodation of students' schedules
- Developing a peer mentor program to assist with admissions, registration, and completion

# Timely Completion

**60 30**  
% OF STUDENTS TAKE CREDITS PER YEAR

**3M**

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# Innovative Discovery

- Awarded 100,000 Strong in the Americas Grant
- Reforming General Education curriculum to emphasize critical, abstract, and innovative thinking
- Collaborating with government entities and Natural Resource students
- Developing programs that meet the needs of regional economic development plans
  - Examples: Rural Entrepreneurship, Computer Science, Farm and Ranch Management, Industrial Technology

# Challenges & Opportunities

- Recruitment and retention of qualified faculty/staff
  - Faculty from the following departments have left to take higher paying opportunities: Business, English, Music, Geography, Math, Biology, Chemistry, History, Nursing
- On-campus housing is at 99% occupancy
  - Complete unfinished space
- Future growth and programming
  - First master plan for both campuses

# Meet Fabiana and Megan

- "I wanted to educate myself outside of the classroom to fill the blanks in my head and understand the mechanisms of the industry.... My professors helped me a great deal focusing my thoughts and leading me into the right direction towards where I wanted to be...Now, it is time for me to take the next step...It is my aim to combine my knowledge as a performing artist with a career in law, as a legal attorney putting my focus on entertainment law. The University of Miami has accepted me into their J.D./M.A. program, where I will be starting this fall."*
- "I have begun paving a road for my children so that when it comes time for them, there will be no question in their minds. They do deserve an education. It is vital. It is life changing."*



Thank you!  
Questions?



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