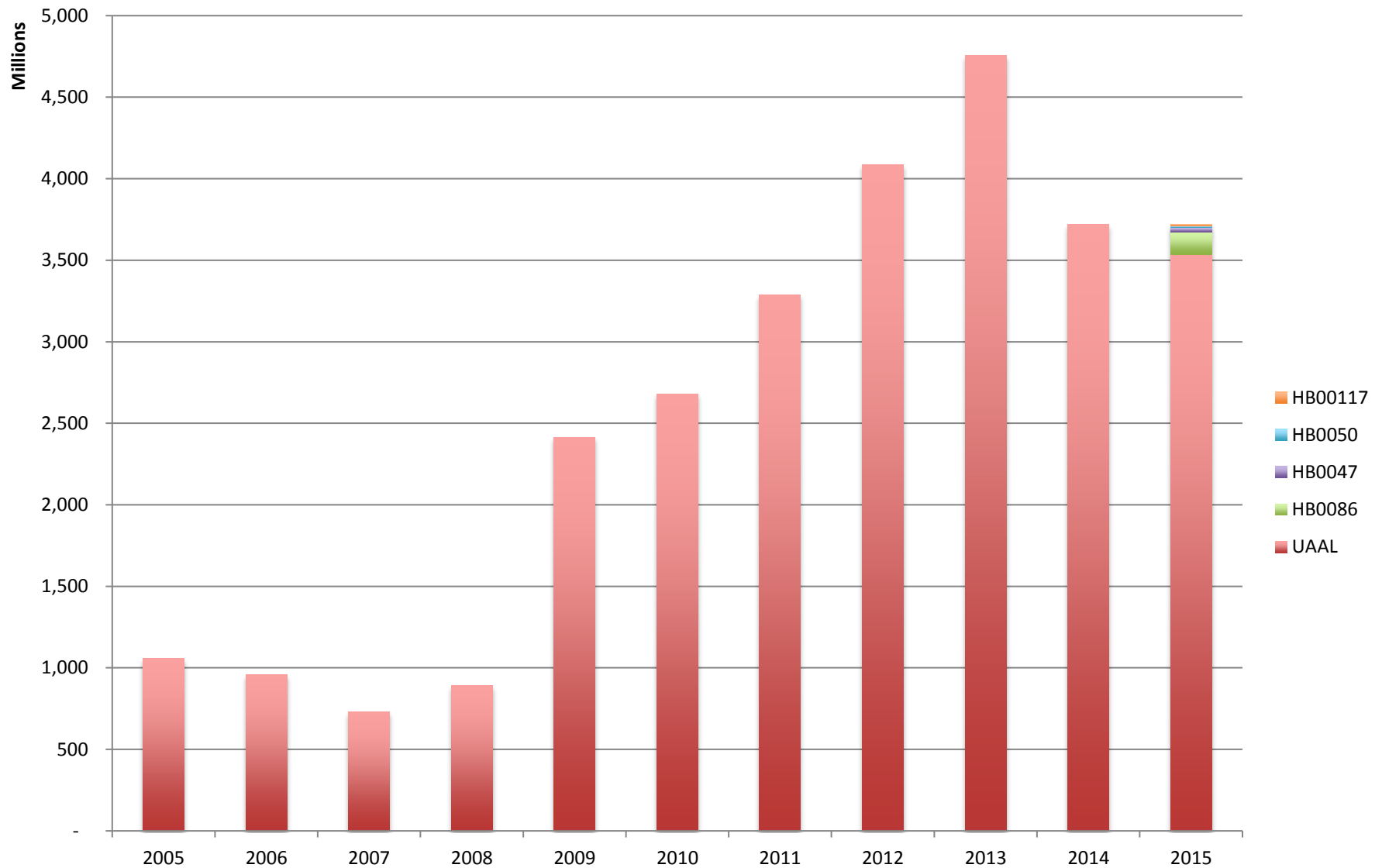
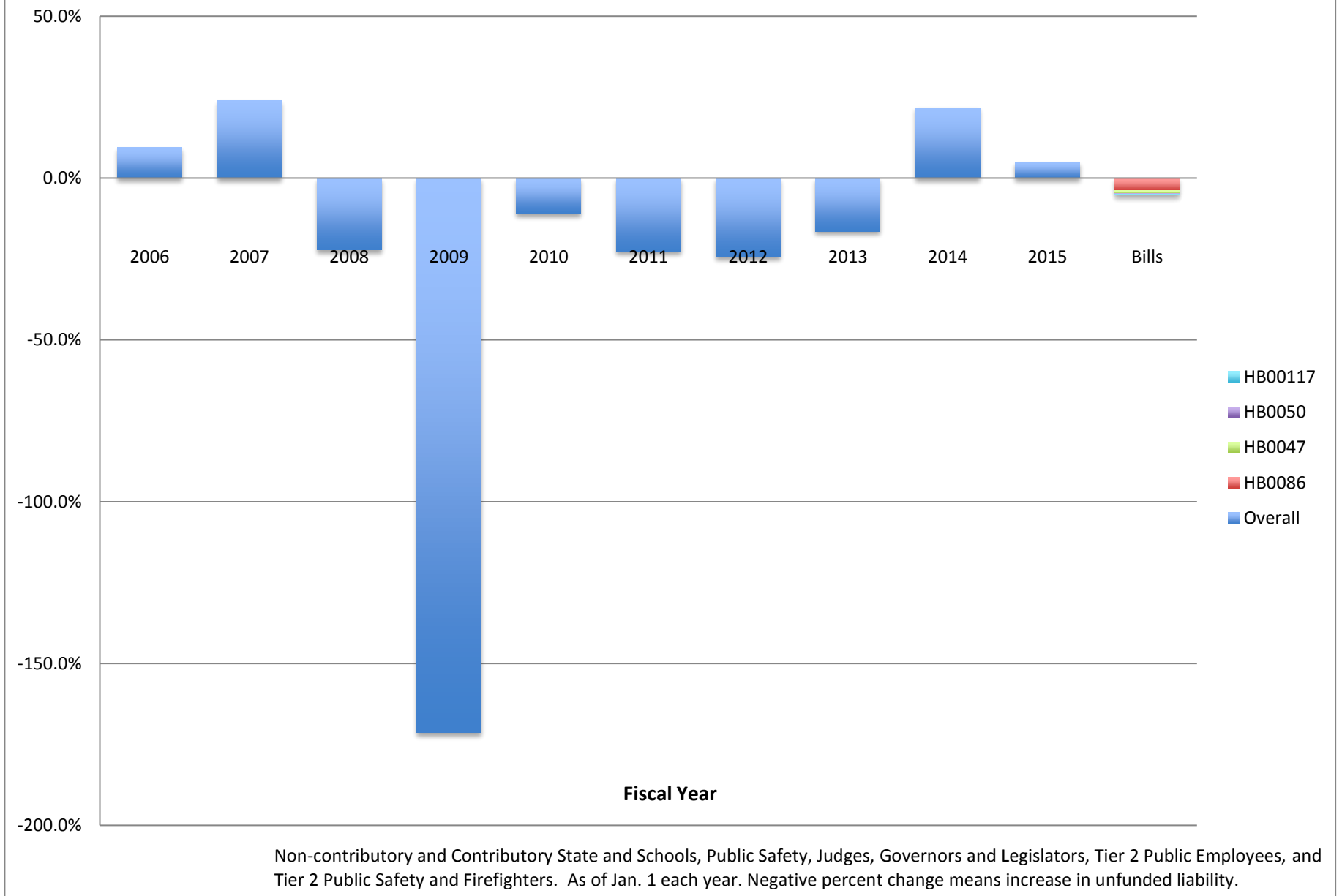


URS State Unfunded Liability (UAAL) & Potential New Unfunded Liability

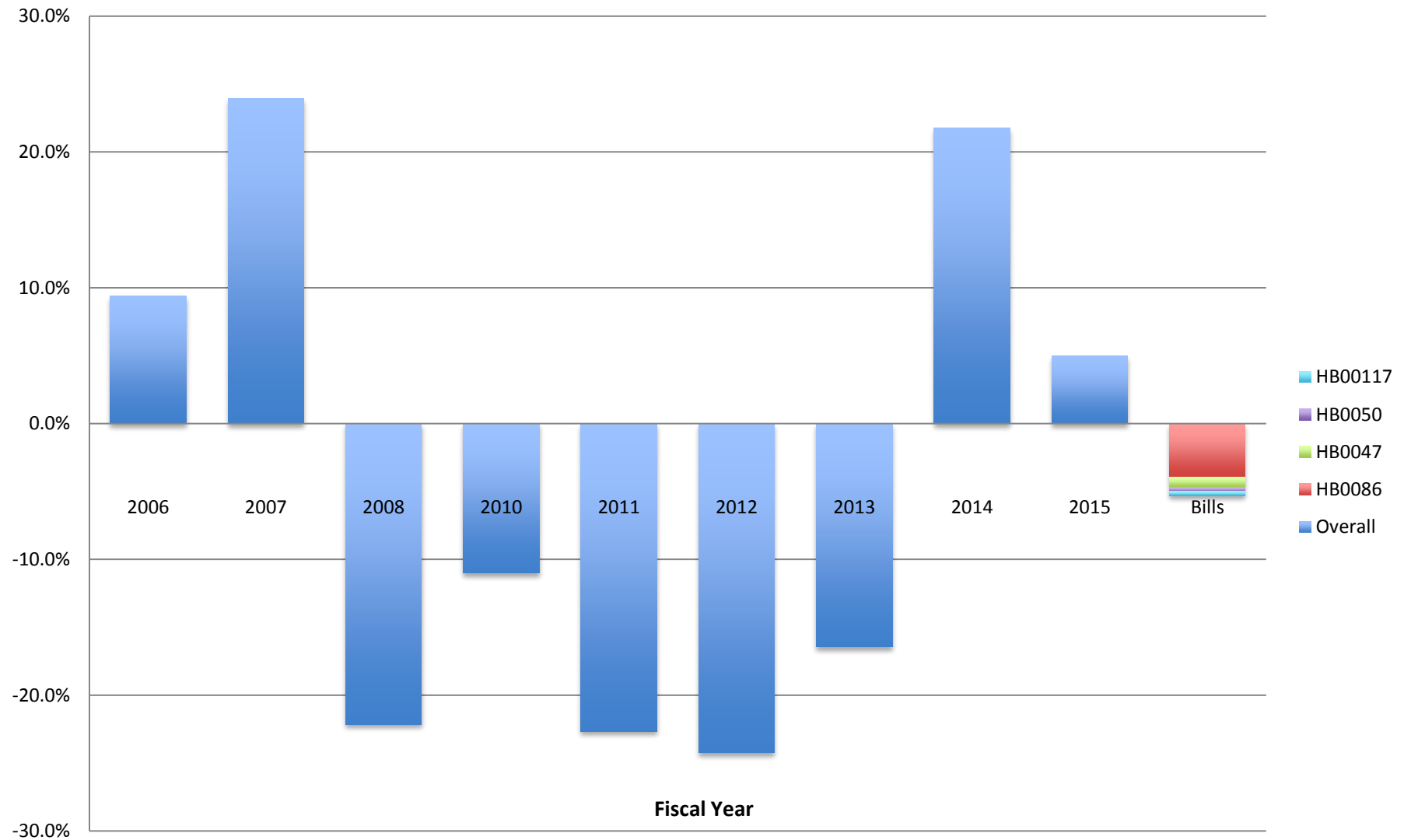


Non-contributory and Contributory State and Schools, Public Safety, Judges, Governors and Legislators, Tier 2 Public Employees, and Tier 2 Public Safety and Firefighters. As of Jan 1 each year.

Year-over-year Percent Change in URS Unfunded Liability (UAAL)



Year-over-year Percent Change in URS Unfunded Liability (UAAL), not including 2009



Non-contributory and Contributory State and Schools, Public Safety, Judges, Governors and Legislators, Tier 2 Public Employees, and Tier 2 Public Safety and Firefighters. As of Jan. 1 each year. Negative percent change means increase in unfunded liability.