Utah State Board of Education – Operations
One Team

Organizational Structure
Consolidating accounting and finance staff
Streamlining and evaluating practices
Developing and enacting written policies and procedures
Standardizing accounting practices across all programs
Defining roles and responsibilities
Removing efficiency barriers
Empowering staff innovation

Enterprise Risk Management
Initiating a unified tone at the top
Implementing agency wide risk assessment
Conducting leadership trainings
Prioritizing analysis of systems
Strengthening internal and external communication

Financial Operations and Controls
Budgeting to Appropriations-FY2017
Discussing section budgets, approval by USBE
Developing spend plans by section directors/ accountability to management
Retaining carryover funds in legislative line items
Consulting with State Finance on standardized accounting practices

Implementation of Additional Finance and Compliance Personnel
Recruited Grants Management Officer
Reconciling federal programs
Conducting compliance risk assessment
Streamlining grants management system/sub awards

Recruited Managerial Accountants
Documenting systems
Reconciling accounts and programs
Assessing and recommending internal controls
Implementing secondary reviews