



CIT Utah Program

CIT Utah is a program of the State of Utah. The CIT Utah program develops and sustains partnerships between criminal justice services, behavioral healthcare services, and community members, regionally throughout Utah. These partnerships provide three basic services: the training of law enforcement officers in proper methods of crisis response and resolution; the developing of effective crisis response systems; and advocating for behavioral health services and programming.

One component of an effective crisis response system includes a community's access to a cadre of specially trained law enforcement officers certified and recognized by the State of Utah as CIT Officers. The CIT Utah program certifies law enforcement officers as CIT Officers, but in addition, can train every officer in de-escalation skills to address highly emotional situations regardless of its cause.

The CIT Utah Program is a joint partnership with various local and state agencies that deliver specialized training to law enforcement and other first responders. Partners include:

- *The Utah Division of Substance Abuse and Mental Health*
- *The Utah Attorney General's Office*
- *The Utah Department of Corrections*
- *Local mental health authorities*
- *Local law enforcement agencies statewide*

Other facts:

- *The program is operational in 15 counties with plans to expand within the next year into 7 additional counties.*
- *A joint training, "Street Smart De-escalation," was jointly developed and conducted by CIT Utah and the Utah Attorney General's Office.*
- *The Utah Department of Corrections partners with CIT Utah to conduct one of the few statewide CIT for Corrections Academies in the nation.*
- *The program is based and adheres to nationally recognized best practices for law enforcement response to behavioral health crisis situations within communities.*
- *The policies of the program are developed by a multidisciplinary advisory council made up of law enforcement agencies, mental health centers, and advocacy organizations from throughout the State of Utah and approved by the Utah Division of Substance Abuse and Mental Health.*
- *The CIT Utah Program was recognized in 2011 by a Concurrent Resolution as a best practice program.*

Funding:

- *The program is funded through the Department of Human Services and the Utah Division of Substance Abuse and Mental Health.*
- *Current legislative funding is \$117,000.*
- *The program is requesting an additional \$278,000 in ongoing funding.*
- *Additional funding will allow the program to:*
 - *Expand from 7 to 23 CIT Training Academies statewide and increase the number of CIT trained officers from 175 to 575*
 - *Train 800 officers in 32 one-day de-escalation trainings (training currently unavailable)*
 - *Allow the opportunity for every law enforcement officer to attend various trainings from 4-hour intervention strategy courses; to 8-hour de-escalation courses; to the full 40-hour CIT Academy*

CIT UTAH PROGRAM BUDGET

Regions

Weber - 2 CUCC-4
 Layton - 2 Four Corners -2
 Salt Lake - 2 Cedar -2
 Summit - 2 SG -2
 Tooele - 2 San Juan -2
 Wasatch -2 Bear River - 4
 Corrections - 2 Northeast -2

Category	State	Prog Rev	Total				Quantity
	428,232	47,300	475,532				
Admin Salaries - Cat I-1	36,417	0	36,417				
Admin Space - Cat I-4	0	0	0	One day trainings	32		
Admin Misc. - Cat I-9	0	0	0	CIT Academies	23		
Admin Insurance - Cat I-11	0	0	0	Recert Trainings	2		
Admin Cont Serv - Cat I-12	3,900	0	3,900				
Prog Salaries - Cat III-1	92,610	0	92,610				
Prog Travel - Cat III-3	27,890	0	27,890				
Prog Space Cost - Cat III-4	3,600	0	3,600				
Prog Equipment - Cat III-7	3,600	0	3,600				
Prog Supplies - Cat III-9	53,375	0	53,375				
Prog Misc. - Cat III-10	0	46,050	46,050	Course	Tuition	Host Comps	
Prog Conf - Cat III-11	71,800	0	71,800	1-day	20.00	5	Breakdown
Prog Insurance - Cat III-12	3,000	0	3,000				
Prog Professional Fees - Cat III-13	132,040	1,250	133,290	1-week	75.00	5	
CATEGORY	SUBCATEGORY / ATTENDANCE		PD REGISTS	COST CENTER	SUBTOTAL	TOTAL	Quantity
CIT Administration							
	Executive Director - Compensation Package w/ base salary of		\$60,000	Cat III-1	92,610		
	Executive Assistant - Compensation Package @ \$20/hr for 20 hrs/wk			Cat I-1	36,417		
					0	129,027	1
1 Day Pres. / Trainings							
45.00	25	Near Counties (under 50 miles)					
Cost / Attendee	Presenter	1 presenter X 1 day X \$500		Cat III-13	500		
	Supplies	25 units X \$15		Cat III-9	375		
2-Web; 2-Layton; 2-Wasatch	Facilities / Snacks	25 units X \$10		Cat III-9	250		
1-Summit; 1-Tooele; 10-SLC			20			1,125	18
1 Day Pres. / Trainings							
104.20	25	Distant Counties (50+ miles)					
Cost / Attendee	Presenter	2 days X \$500		Cat III-13	1,000		
	Supplies	25 units X \$15		Cat III-9	375		
2-Bear River; 2-SG; 1-Ced;	Facilities / Snacks	25 units X \$10		Cat III-9	250		
1-Four Corners; 2-CUCC; 1-San Juan;	Lodging	1 presenter X 2 days X \$150		Cat III-3	300		
1-Northeast; 4-additional	Travel (Air and Ground)	1 presenter X \$500		Cat III-3	500		
	Per Diem	1 presenter X 3 days X \$60		Cat III-3	180		
			20			2,605	14
Fully Assisted Academies							
353.80	25	Distant Counties (50+ miles)					
Cost / Attendee	Representation	1 representative X 6 days X \$500		Cat III-13	3,000		
	Supplies	25 units X \$25		Cat III-9	625		
1 Extra	Facilities / Snacks	25 units X \$20		Cat III-9	500		
	Agency Overtime Costs	65 hours X \$40		Cat III-13	2,600		
	Lodging	1 representative X 6 days X \$150		Cat III-3	900		
	Travel (Air and Ground)	1 representative X \$800		Cat III-3	800		
	Per Diem	1 representative X 7 days X \$60		Cat III-3	420		
			20			8,845	1
Fully Assisted Academies							
249.00	25	Near Counties (under 50 miles)					
Cost / Attendee	Representation	1 representative X 5 days X \$500		Cat III-13	2,500		
	Supplies	25 units X \$25		Cat III-9	625		
1 Extra	Facilities / Snacks	25 units X \$20		Cat III-9	500		
	Agency Overtime Costs	65 hours X \$40		Cat III-13	2,600		
			20			6,225	1
Partially Assisted Academies							
267.80	25	Distant Counties (50+ miles)					
Cost / Attendee	Representation	1 representative X 3 days X \$500		Cat III-13	1,500		
	Supplies	25 units X \$25		Cat III-9	625		
1-CUCC; 1-Four Corners;	Facilities / Snacks	25 units X \$20		Cat III-9	500		
1-Cedar; 1-SG; 1-San Juan;	Agency Overtime Costs	65 hours X \$40		Cat III-13	2,600		
1-Bear River; 1-Northeast	Lodging	1 representative X 3 days X \$150		Cat III-3	450		
	Travel (Air and Ground)	1 representative X \$600		Cat III-3	600		
	Per Diem	1 representative X 3 days X \$60		Cat III-3	420		
			20			6,695	7
Partially Assisted Academies							
209.00	25	Near Counties (under 50 miles)					
Cost / Attendee	Representation	1 representative X 3 days X \$500		Cat III-13	1,500		
	Supplies	25 units X \$25		Cat III-9	625		
2-Weber; 2-Layton; 3-Salt Lake;	Facilities / Snacks	25 units X \$20		Cat III-9	500		
1-Summit; 1-Tooele; 2-Wasatch;	Agency Overtime Costs	65 hours X \$40		Cat III-13	2,600		
3-Corrections			20			5,225	14
Recertification Training							
202.00	30	Distant Counties (50+ miles)					
Cost / Attendee	Instructors	2 instructors X 2 day X \$500		Cat III-13	2,000		
	Supplies	30 units X \$10		Cat III-9	300		
	Food / Facilities	Contracted facility and catering		Cat III-9	2,000		
	Lodging	2 instructors X 2 days X \$150		Cat III-3	600		
	Travel (Air and Ground)	2 instructors X \$400		Cat III-3	800		
	Per Diem	2 instructors X 3 days X \$60		Cat III-3	360		
						6,060	1
Recertification Training							
100.00	50	Near Counties (under 50 miles)					
Cost / Attendee	Instructors	2 instructors X 1 day X \$500		Cat III-13	1,000		
	Supplies	50 units X \$10		Cat III-9	500		
	Food / Facilities	Contracted facility and catering		Cat III-9	3,500		
						5,000	1
Conferences							
		34 coordinators X \$2000		Cat III-11	68,000		
		1 Executive Director X \$2400		Cat III-11	2,400		
		20 attendees X \$50 + 400 in awards		Cat III-11	1,400		
						71,800	1
Other Costs							
		12 months X \$100		Cat III-9	1,200		
		12 months X \$300		Cat III-7	3,600		
		12 months X \$300		Cat III-4	3,600		
		12 months X \$270		Cat III-13	3,240		
		12 months x \$250		Cat III-12	3,000		
		12 months X \$500		Cat III-13	6,000		
		12 months X 325		Cat I-12	3,900		
		50 X \$25		Cat III-13	1,250		
				Cat III-10	46,050		
						71,840	1

1 **CRISIS INTERVENTION TEAM PROGRAM CONCURRENT**
2 **RESOLUTION**

3 2011 GENERAL SESSION

4 STATE OF UTAH

5 **Chief Sponsor: Patricia W. Jones**

6 House Sponsor: Paul Ray

7
8 **LONG TITLE**

9 **General Description:**

10 This concurrent resolution of the Legislature and the Governor recognizes the positive
11 approach and best practices of the Crisis Intervention Team Program and encourages
12 development of active crisis intervention team programs statewide.

13 **Highlighted Provisions:**

14 This resolution:

15 ▶ recognizes the Crisis Intervention Team Program training as the model of best
16 practice for law enforcement intervention with persons who have a mental illness;

17 and

18 ▶ encourages law enforcement agencies and community mental health centers to work
19 together in conjunction with other community partners to:

20 • have a cadre of certified Crisis Intervention Team-trained officers in all
21 jurisdictions; and

22 • develop and maintain active crisis intervention team programs regionally
23 throughout the state.

24 **Special Clauses:**

25 None

26
27 *Be it resolved by the Legislature of the state of Utah, the Governor concurring therein:*

28 WHEREAS, mental illness is a serious medical condition that affects children,
29 adolescents, adults, and the elderly;

30 WHEREAS, in response to the need for Utah's law enforcement officers to better
31 understand and deal with issues arising from persons with mental illness, the Utah Crisis
32 Intervention Team (CIT) program was developed through the leadership of the Salt Lake City
33 Police Department;

34 WHEREAS, CIT training is a 40-hour curriculum, to be completed in a one-week
35 period, based on the Memphis Police Department Crisis Intervention Team model of best
36 practices for law enforcement intervention with persons who have a mental illness;

37 WHEREAS, Utah's CIT training meets the certification requirements set forth by the
38 Utah Division of Substance Abuse and Mental Health;

39 WHEREAS, Utah's CIT program is recognized by the mental health community as one
40 of the finest law enforcement training programs in the nation;

41 WHEREAS, implementing the CIT program on a statewide basis means building strong
42 working partnerships between law enforcement agencies and mental health resources in the
43 community;

44 WHEREAS, these partnerships bring law enforcement and mental health services
45 together instead of working independently on mental health issues;

46 WHEREAS, by working together, the law enforcement and mental health communities
47 can find more appropriate and long-term solutions for persons with mental illness;

48 WHEREAS, the CIT program trains law enforcement officers to effectively and
49 humanely intervene in situations involving children and adults who find themselves in
50 psychiatric crisis;

51 WHEREAS, the CIT program is proven to reduce the likelihood of physical
52 confrontation and use of force in these intervention situations;

53 WHEREAS, the CIT program improves officer safety and decreases injuries to law
54 enforcement officers involved in crisis intervention;

55 WHEREAS, CIT training helps public safety officers recognize when a mental health
56 issue is a factor in a crisis intervention and can help both the person in crisis and the officers, as
57 well, in dealing with the crisis;

58 WHEREAS, the CIT program helps link individuals with mental illness to appropriate
59 mental health treatment and community services;

60 WHEREAS, the CIT program decreases the use of arrest and detention of persons
61 experiencing a mental health crisis by providing those persons with better access to timely
62 treatment;

63 WHEREAS, the CIT program provides an immediate response to crisis intervention
64 situations by specially trained law enforcement officers;

65 WHEREAS, the CIT program reduces the amount of time officers would otherwise
66 spend being out of service while awaiting assessment and disposition of the intervention,
67 thereby resulting in cost savings;

68 WHEREAS, after the CIT program was established in Memphis, Tennessee, officer
69 injuries sustained during responses to "mental disturbance" calls dropped by 80%;

70 WHEREAS, after the CIT program was established in Albuquerque, New Mexico, the
71 number of crisis intervention calls requiring SWAT team involvement declined by 58%;

72 WHEREAS, according to one study, officers with CIT training were less likely to use
73 force when dealing with mentally ill persons, and CIT-trained officers believed that
74 nonphysical responses were more effective and physical responses less effective in dealing
75 with a person with a mental illness than did non-CIT-trained officers;

76 WHEREAS, Utah CIT law enforcement officers are provided with effective skills to
77 interact with persons in psychiatric crisis and to assist with de-escalating volatile situations;

78 WHEREAS, the CIT program is also utilized by individuals with a mental illness and
79 their family members;

80 WHEREAS, the CIT program promotes good will between law enforcement and
81 members of the community;

82 WHEREAS, the CIT training provides officers the opportunity to spend time "touring"
83 the mental health system and interacting with people living with mental illness and hearing
84 from their families and providers to gain an understanding of these difficult illnesses;

85 WHEREAS, CIT-trained officers understand how the symptoms of mental illness may

86 be manifested and affect behavior, and they are aware of the perspective of the person with the
87 illness;

88 WHEREAS, not all law enforcement agencies in the state of Utah have CIT-trained
89 officers; and

90 WHEREAS, not all CIT-trained officers participate in geographical areas where the full
91 program is implemented in partnership with mental health providers:

92 NOW, THEREFORE, BE IT RESOLVED that the Legislature of the state of Utah, the
93 Governor concurring therein, recognize the outstanding leadership of the Utah Crisis
94 Intervention Team and its work in the area of crises intervention with persons who have a
95 mental illness.

96 BE IT FURTHER RESOLVED that the Legislature and the Governor recognize the
97 CIT Utah Program as the model of best practice for law enforcement intervention with persons
98 who have a mental illness.

99 BE IT FURTHER RESOLVED that the Legislature and the Governor encourage law
100 enforcement agencies and community mental health centers to work together and, in
101 conjunction with other community partners, to have CIT-trained officers and active CIT
102 programs in place statewide.

103 BE IT FURTHER RESOLVED that a copy of this resolution be sent to the Utah Police
104 Chiefs Association, the Utah Sheriffs Association, the Utah Behavioral Information Network,
105 the Utah Division of Substance Abuse and Mental Health, and Intermountain Health Care.