PEHP Overview

Retirement & Independent Entities

June 1, 2017



PROUDLY SERVING UTAH PUBLIC EMPLOYEES

Mission Statement

We serve Utah Public Employees in a Partnership of Trust with a Commitment to Value, Innovation, and Excellence.



Benefits

- » Medical
- » Dental
- » Life
- » Accidental Death and Disability
- » Long-term Disability



Concepts

- » Self-funded Risk Pools
- » Days of Reserve
- » Reinsurance
- » Claims and Administrative Fees
- » Traditional & HSA-qualified
- » Networks: Advantage, Summit, Preferred

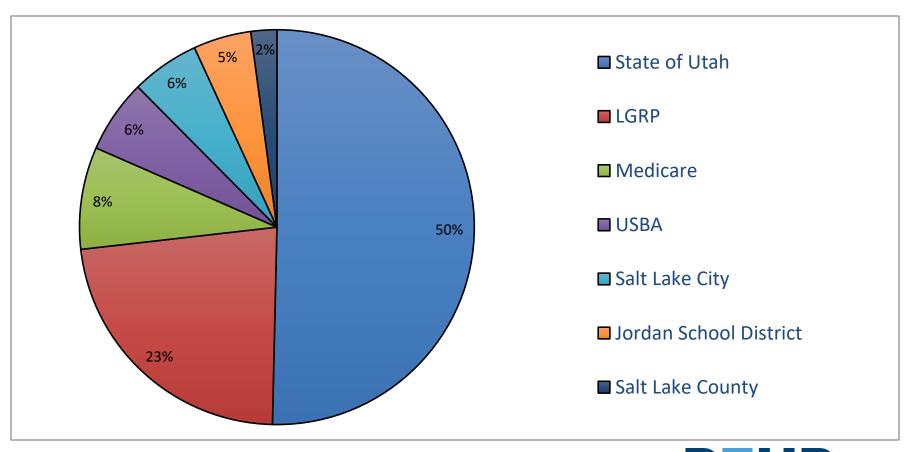


Objectives

- » Provide Exceptional Service
- » Add Value Without Increasing Costs
- » Keep Renewals Reasonable & Preserve Benefits
- » Reduce Uncovered Costs Without Increasing PEHP's
- » Educate and Partner with Providers
- » Increase Fixed Fees & Manage Costs
- » Clinically Support Members
- » Improve Market & Be a Trusted Resource



Medical Membership - Apr 2017





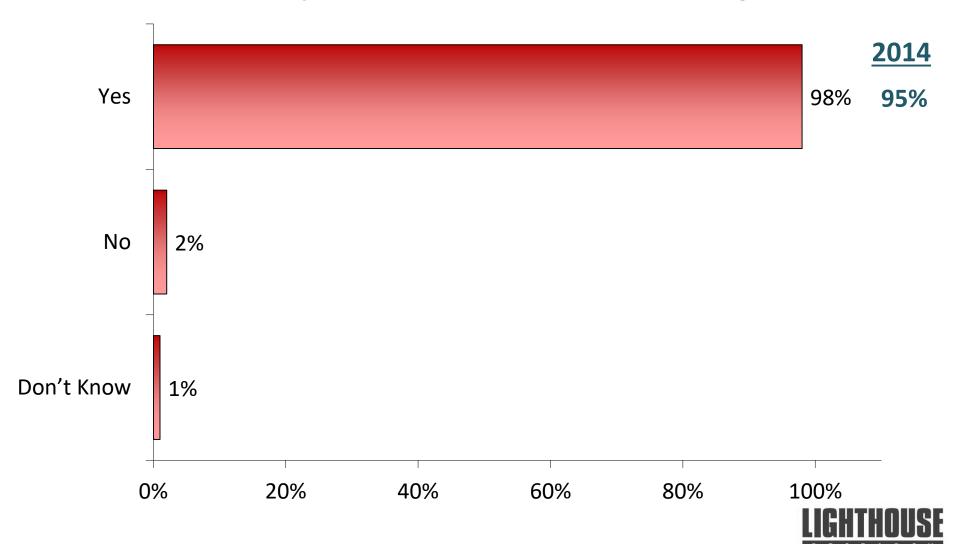
PEHP Satisfaction

By Year	2012	2014	2016
TOTAL DISSATISFIED	1%	0%	1%
Very Dissatisfied	1%	0%	0%
Somewhat Dissatisfied	0%	0%	1%
Neither Satisfied nor Dissatisfied	5%	1%	2%
Somewhat Satisfied	34%	23%	19%
Very Satisfied	61%	76%	78%
TOTAL SATISFIED	95%	99%	97%

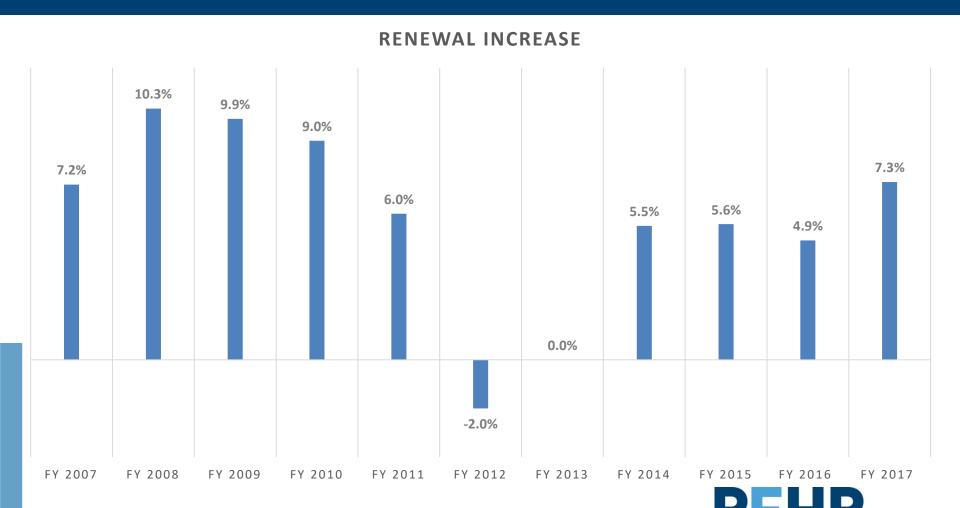


Likelihood to Recommend

Would you recommend PEHP to a colleague?



State Medical Renewal



State Reserves -\$ and Days



^{*}Reserve refund of \$20.9 M (27 days) in 14/15

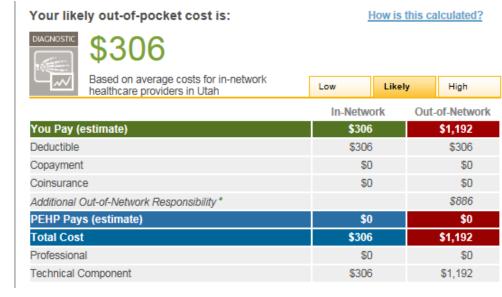


MRI of Back Comparison

Outpatient Facility

In Office

Your likely out-of-pocket cost is: How is this calculated? \$1,145 Based on average costs for in-network Low Likely High healthcare providers in Utah In-Network Out-of-Network You Pay (estimate) \$1,145 \$1,774 Deductible \$1,145 \$1,145 Copayment \$0 \$0 \$0 \$0 Coinsurance Additional Out-of-Network Responsibility * \$629 PEHP Pays (estimate) \$0 \$0 \$1,145 \$1,774 Total Cost Professional \$145 \$225 Technical Component \$1,000 \$1.549

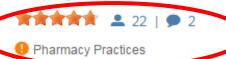




Provider Reviews

Ellis, Laurie J APRN

Woseth Dermatology Pc 1548 E 4500 S Ste 202 Salt Lake City 84117-5209 801-266-8841 Dermatology, Female, ENGLISH Accepting new patients







Gleich, Gerald J MD

Midvalley Health Center 243 E 6100 S Murray 84107-7302 801-581-2995 Dermatology, Male, ENGLISH Accepting new patients







Hansen, C David MD

Mid Valley Health Center 243 E 6100 S Murray 84107-7302 801-581-2955 Dermatology, Male, ENGLISH/GERMAN Accepting new patients







In-Network Rates

Jacobsen, Greg R MD



383 S 300 E 84770-3620

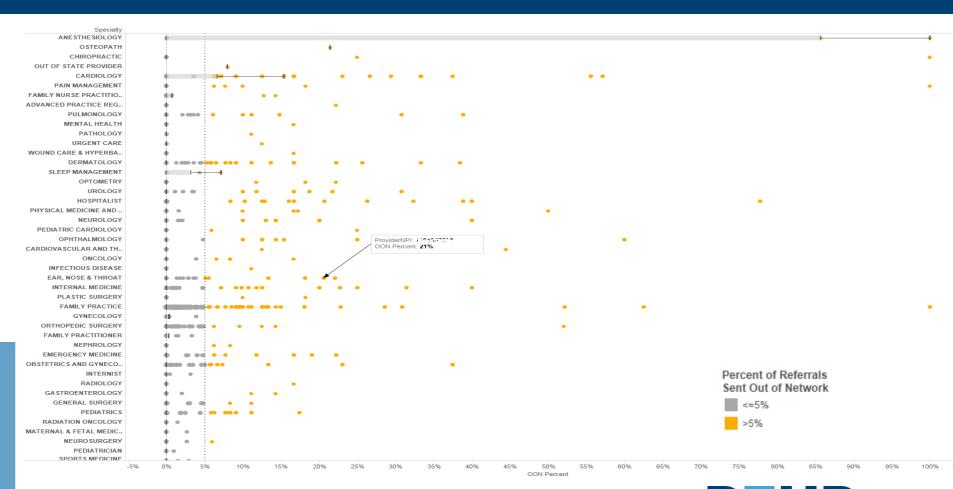
Code	Description	In-Network Rate	Comments
99213	Physician office visit. The amount of time with the physician is determined by a person's condition and treatment needs.	\$84.72	Preauth - No
99202	First office visit with a doctor. The amount of time with the physician is determined by a person's condition and treatment needs.	\$87.05	Preauth - No
17000	Removal of a skin growth that appears to be precancerous.	\$92.81	Preauth - No
99212	Physician office visit. The amount of time with the physician is determined by a person's condition and treatment needs.	\$50.47	Preauth - No
88305	Laboratory study of tissue, organs or fluid samples. A pathology study detects disease, if it is present. The sample may be removed during surgery or another procedure.	\$75.64	Preauth - No
17003	Removal of a skin growth that appears to be precancerous.	\$7.84	Preauth - No
17004	Removal of a skin growth that appears to be precancerous.	\$209.14	Preauth - No
81025	Urine test to determine if a woman is pregnant.	\$8.61	Preauth - No
10040	Surgery to treat advanced acne.	\$143.44	Preauth - No
17261	Use of a laser, freezing or other method to surgically remove a skin cancer on arms, legs or upper body.	\$199.32	Preauth - No

Don't see the code you are looking for?

Enter it in the text box below.



Out-of-Network Referral Patterns





Lab Cost Comparison

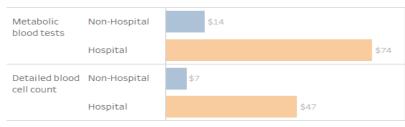
AgencyName

Lab Site of Service

When kept out of the hospital, even the most common labs can save your members and plan money

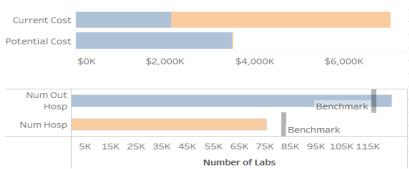
Choosing providers who keep labs out of the hospital can put you closer to the benchmark:

Number of Labs



Overall Cost and Potential Savings

If lab site of service utilization was in line with the benchmarks, the plan would save \$3,519,614 annually, potentially helping with future renewals. See the educational material corresponding to this "Education Opportunity" for more information.



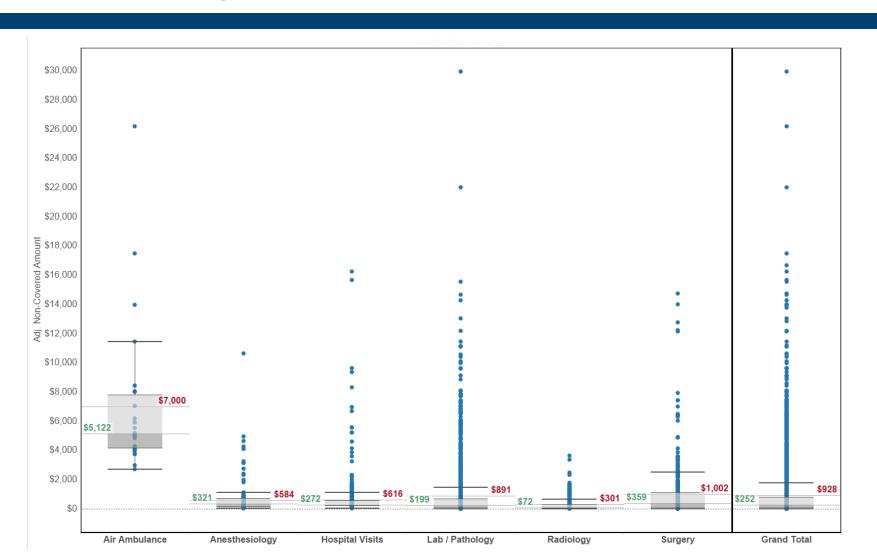
Provider Group	Performed	Non-Hospital	Hospital
HUNTSMAN CANCER INSTITUTE	1,316		1100
REDWOOD HEALTH CENTER	960		
BUDGE CLINIC	805		
UTAH GASTROENTEROLOGY	1,331		
IHC INSTACARE	831		
REVERE HEALTH	6,552		
GRANGER MEDICAL CLINIC	1,165		
GRANGER MEDICAL CLINIC WEST VALLEY CITY	3,007		
UTAH CANCER SPECIALISTS	2,186		
OLYMPUS CLINIC	1,123		
TANNER CLINIC LAYTON	5,216		
UTAH PHYSICIANS CARE CENTER	1,076		
SOUTH VALLEY WOMENS HEALTH CARE	859		
PREMIER FAMILY MEDICAL AMERICAN FORK	1,760		
PROFESSIONAL CENTER NORTH	1,291		
CANYON VIEW MEDICAL GROUP	1,663		
GRANGER MEDICAL CLINIC WEST JORDAN	952		
SALT LAKE CLINIC - FAMILY INTERNAL MEDICI	1,334		
PREMIER FAMILY MEDICAL PLEASANT GROVE	1,407		
TANNER CLINIC KAYSVILLE	836		
MEMORIAL CLINIC	821		
BOUNTIFUL CLINIC	1,767		
GRANGER MEDICAL CLINIC WASATCH	1,315		
CANYON VIEW CLINIC	916		
FOOTHILL FAMILY CLINIC	3,470		
			100%



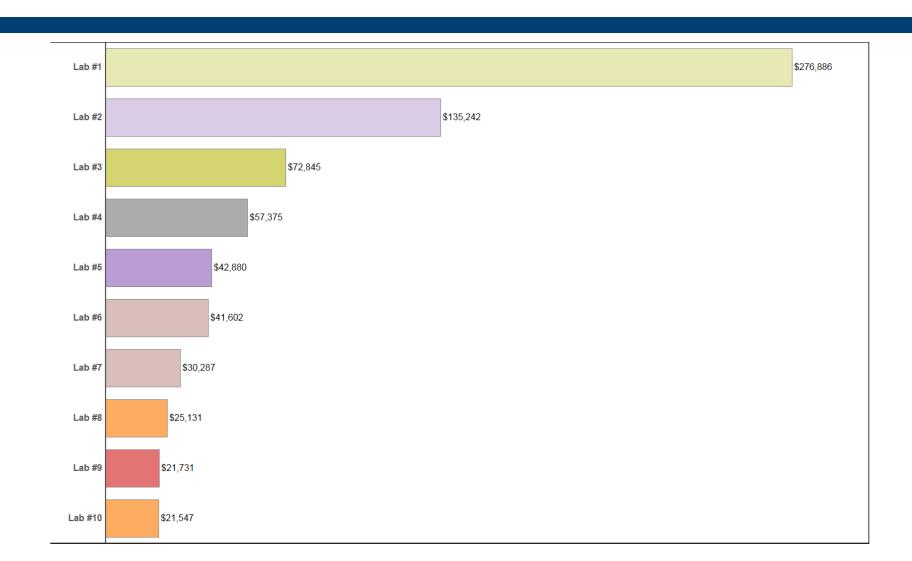


Analyzing Uncovered Claims

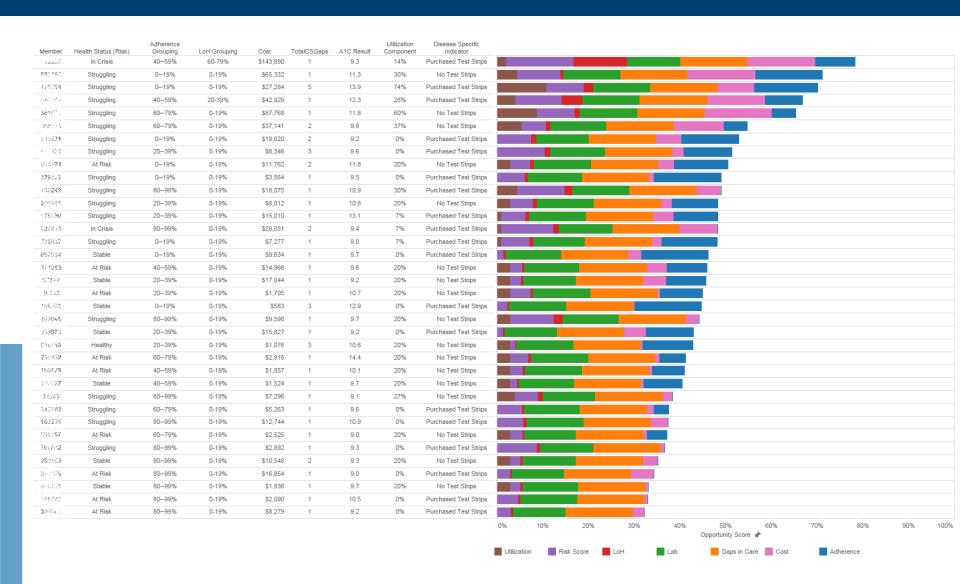
With Average and Median labels



Contracting to Reduce Uncovered Lab Costs



Diabetes Management



Pain Management

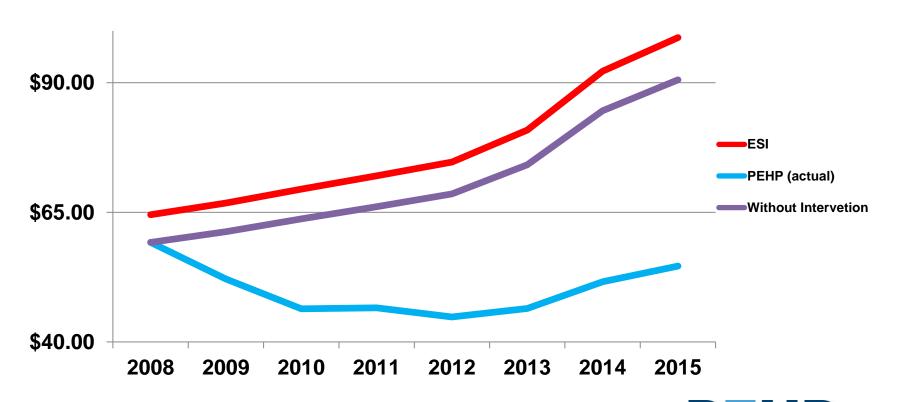
24 Utah residents die each month due to use of opioids

- » Second Opinion Program
 - Reduced milligrams of morphine by >12,000,000
 - 29% reduction in the number of tablets dispensed per member since 2014
- » Members participating with our nursing staff take an average of 95 milligram equivalents of morphine less than when they started





Pharmaceutical Management





Questions

