



## Report to Utah's Public Education Appropriations Subcommittee

September 19, 2017

Tooele County School District  
Dr. Scott A. Rogers, Superintendent

- 42 teachers left to other Utah districts, many for “higher salaries”
- 4 teachers left in mid-year while under contract
- Aggressive recruitment tactics by districts along Wasatch Front
- Started 2017-2018 school year with 13 long-term subs because we couldn't fill these open positions
- Serious inequity exists in Utah with assessed valuation per student and property tax funding for public school districts
- Out-of-state recruitment efforts and marketing to address teacher shortages
- Moved starting salary from \$33,142 to \$37,000 with the 4% increase to WPU
- “Grown your own” strategies

From Negotiations Report  
June 2017

District	Beginning Teacher Annual Salary	Highest Teacher Annual Salary
Tooele	\$37,000	\$65,606
Alpine	\$41,343	\$95,451
Box Elder	\$37,653	\$66,984
Cache	\$40,735	\$83,912
Canyons	\$40,500	\$75,600
Davis	\$39,543	No End
Granite	\$41,000	\$79,195
Jordan	\$40,000	No End
Morgan	\$38,059	\$68,776
Murray	\$42,000	\$77,328
Nebo	\$38,263	\$73,833
Ogden	\$40,719	\$74,844
Salt Lake	\$43,886	\$82,392
Washington	\$40,000	\$71,200
Weber	\$38,709	\$69,939

### Assessed Valuation per Student FY 2015-16

