

Utah Division of Substance Abuse and Mental Health

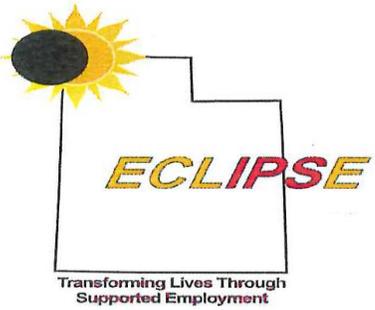
Supported Employment/Individual Placement and Support

Supported Employment Program

- Utah Division of Substance Abuse and Mental Health (DSAMH) utilizes the evidenced-based model of Individual Placement and Support (IPS) to provide Supported Employment (SE) services for individuals with serious mental illness and co-occurring substance use disorders.
- The Substance Abuse and Mental Health Services Administration (SAMHSA) awarded DSAMH with a five-year SE grant for two pilot Local Mental Health Authorities and a focus on statewide expansion.
- The SE/IPS Program focuses on client preference to assist with obtaining and retaining competitive, integrated and meaningful employment.

Supported Employment Program

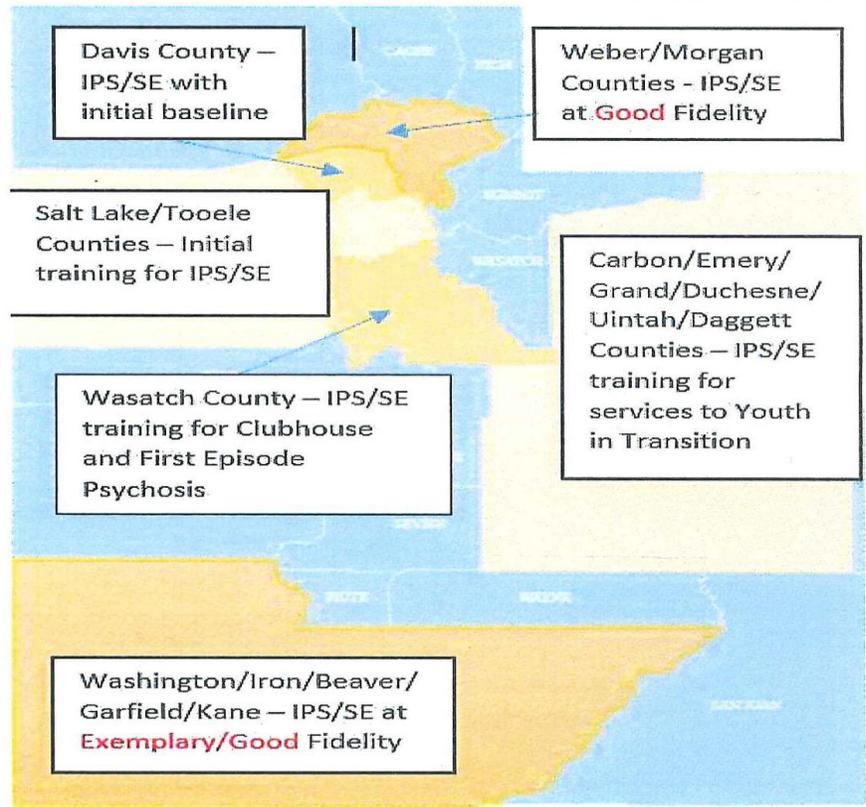
- In partnership with Southwest Behavioral Health Center and Weber Human Services, in FY16, 283 individuals have become gainfully employed; 95 full-time, 177 part-time, and 11 self-employed.
- During FY16, the SE/IPS Program has expanded to 10 counties and over 700 persons have been served.
- Work is Recovery!



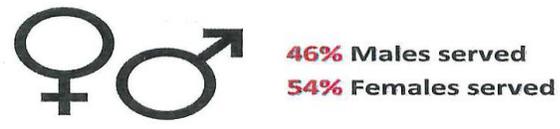
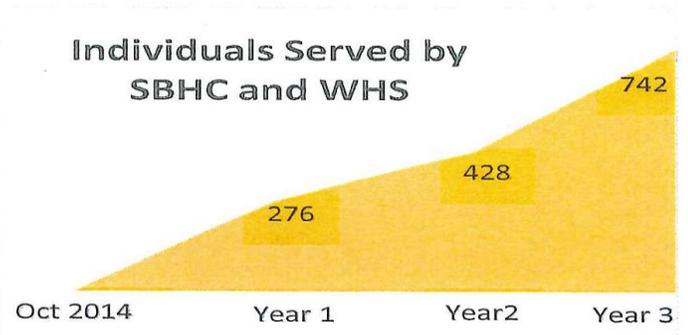
INDIVIDUAL PLACEMENT AND SUPPORT

- Evidence based with 24 randomized, controlled trials
- Attain employment faster
- Hold jobs longer
- Work more hours
- Work is Recovery!

Expanding Across Utah



Individual Placement and Support works!



Supported Employment Partnerships

DSAMH has partnered with state agencies, Peers with lived experience, employers/businesses, community agencies, advocates, family members, and other partners to improve employment outcomes for people with serious mental illness and co-occurring disorders.

DSAMH's Supported Employment Coordinating Committee: Partnerships to Improve Employment Outcomes for People with Serious Mental Illness and Co-occurring Disorders

- Utah Department of Human Services
- DSAMH
- Division of Services for People with Disabilities
- Local Mental Health Authorities
- Veterans Affairs
- Utah State Board of Education
- Department of Workforce Services
- Utah Department of Health
- VOA Youth Homeless Resource Center
- Community Rehab Programs (CRPs)
- Clubhouses
- Red Barn Farm Recovery
- Easter Seals
- Department of Corrections
- Utah State University
- University of Utah
- Utah State Office of Rehabilitation
 - Governors Committee on Employment of People with Disabilities
 - Utah Workforce Incentives Planning
 - Division of Rehabilitation

DSAMH's Supported Employment Partnering Initiatives

- **DSPD**

- Employment First- Competitive and Integrated Employment for People with Disabilities
- Employment First State Leadership Mentoring Program (EFSLMP)
- US Department of Labor: Office of Disability Employment Policy- Vision Quest “series of small working groups focused on analyzing, developing and implementing policy recommendations related to a specific aspect of a state’s Employment First systems-change efforts”

- **Department of Corrections**

- ASCENT (Achieving Success Through Collaborative Engagement and Navigated Transition)- DSAMH staff on subcommittees, including Employment and Education for persons transitioning from incarceration into the community
- Utah Defendant Offender Workforce Development Task Forces (UDOWD)- Attend Statewide County UDOWD Task Forces to assist individuals with criminal backgrounds obtain and maintain work

DSAMH's Supported Employment Partnering Initiatives

- **Vocational Rehabilitation**

- Finalizing Division MOU
- Added language to Vocational Rehabilitation's Client Services Manual on DSAMH's IPS model
- IPS Employment Specialists with Local Mental Health Authorities are ACRE Certified- can provide job coaching and job placement services for Vocational Rehabilitation
- DSAMH staff on Governors Committee on Employment of People with Disabilities

- **Businesses/Employers**

- "Mental Health and Suicide Prevention in the Workplace" Statewide Training
- In-person supports for hiring and retaining people with mental illness and co-occurring substance use disorders
- DSAMH staff on Utah Business Leadership Network (local chapter of the US Business Leadership Network)
- DSAMH staff on Wasatch Employers Network
- Mental Illness training for statewide Society of Human Resource Managers
- Mental Illness training at biannual Employer Workshops