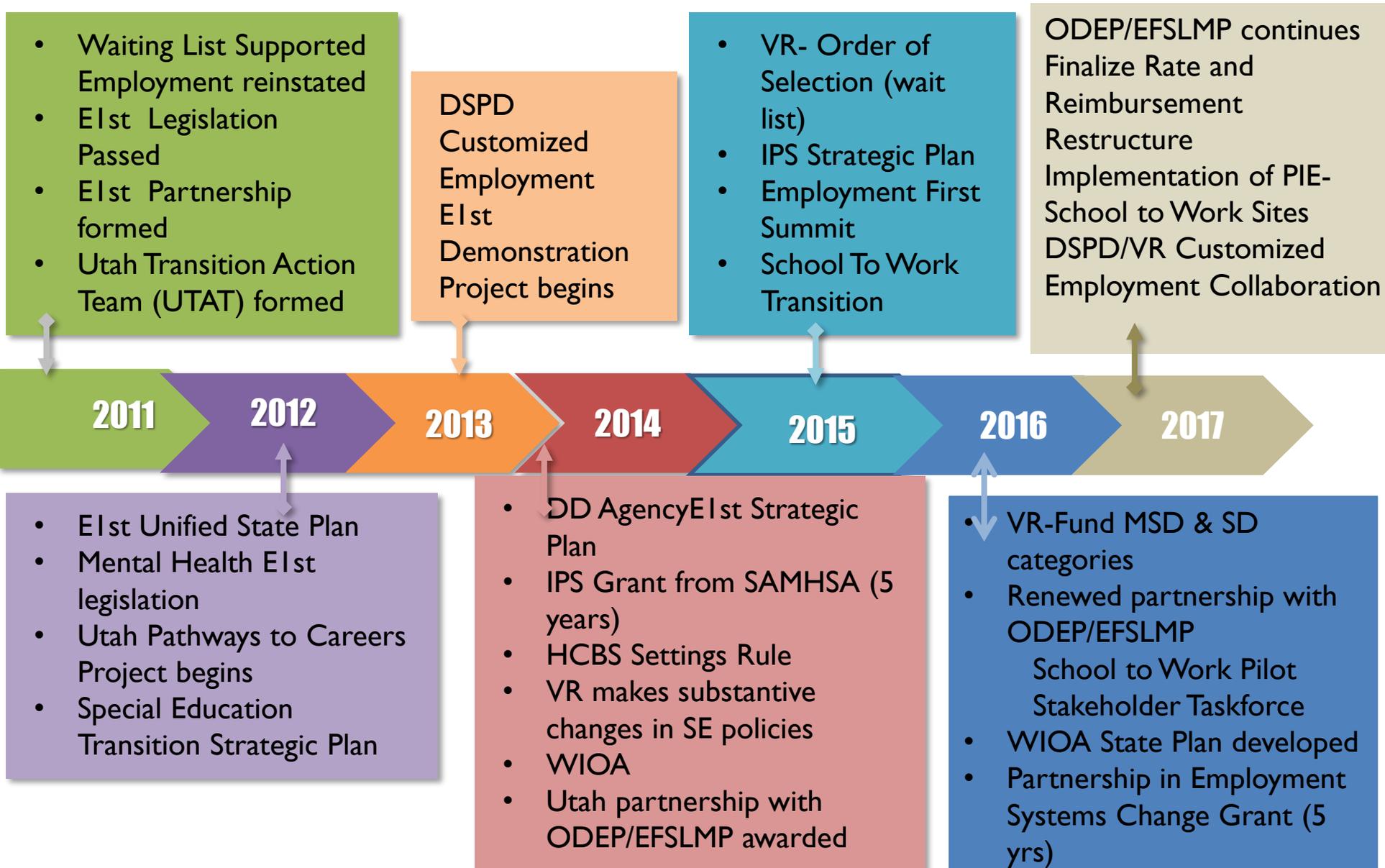


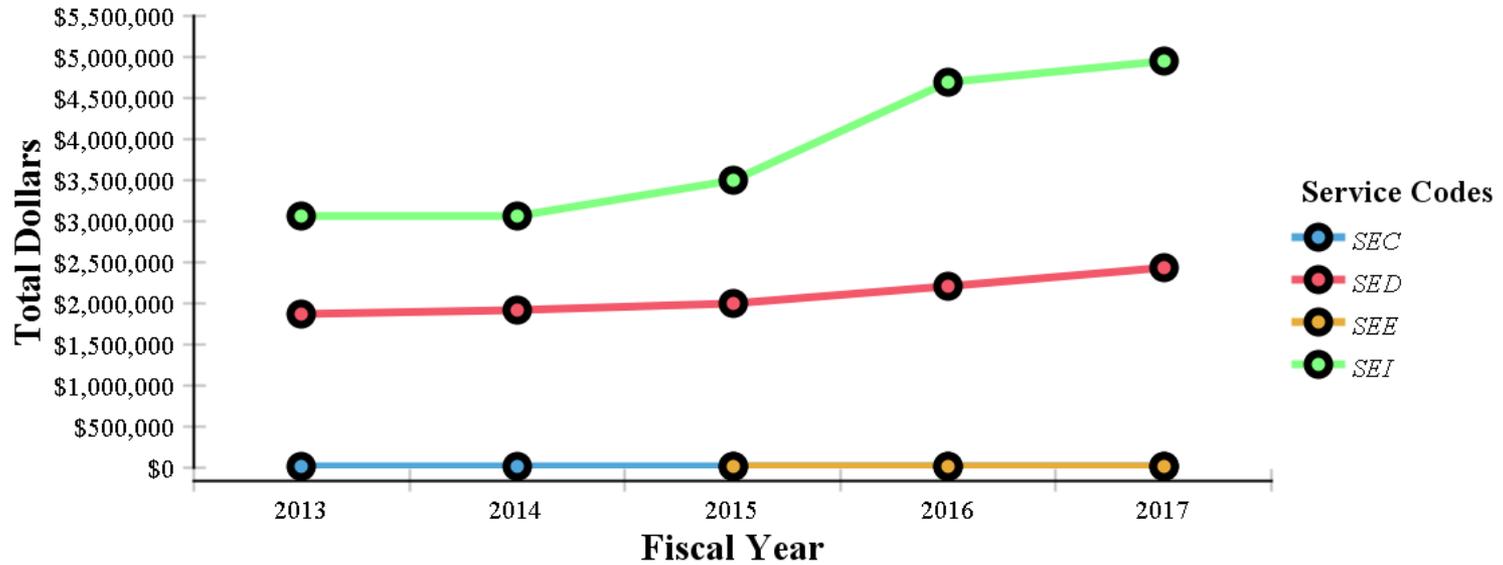
Utah's Employment First Timeline



Data

- DSPD and VR braid funding and leverage resources to support individuals with the most significant disabilities in finding and maintaining competitive integrated employment.
- DSPD is currently funding 1296 in long term employment services
- VR is currently serving 11,000 individuals
- DSPD and VR have 702 mutual clients (6.3% of total VR clients served) and eligible for Supported Employment

5 Year Service Code Utilization



Fiscal Year	2013		2014		2015		2016		2017	
Service Code	Count	Total								
SEC Coworker	7	\$11,928	6	\$4,407	7	\$3,732	4	\$2,158	2	\$1,463
SED Group-Day	273	\$1,860,632	283	\$1,903,402	299	\$1,999,239	296	\$2,194,101	297	\$2,423,889
SEE Self Emp.					1	\$4,049	1	\$5,140	1	\$2,616
SEI Individual	523	\$3,058,095	540	\$3,055,494	701	\$3,486,518	952	\$4,684,086	863	\$4,944,001

Process of Supported Employment

- When an individual is identified as needing supported employment, VR is typically the “first funder” and authorizes for the following:
 - Assessment (Discovery or Work Strategy)
 - Job Development
 - Job Placement
 - Job Coaching
 - Successful Employment (Retention at 90 days)

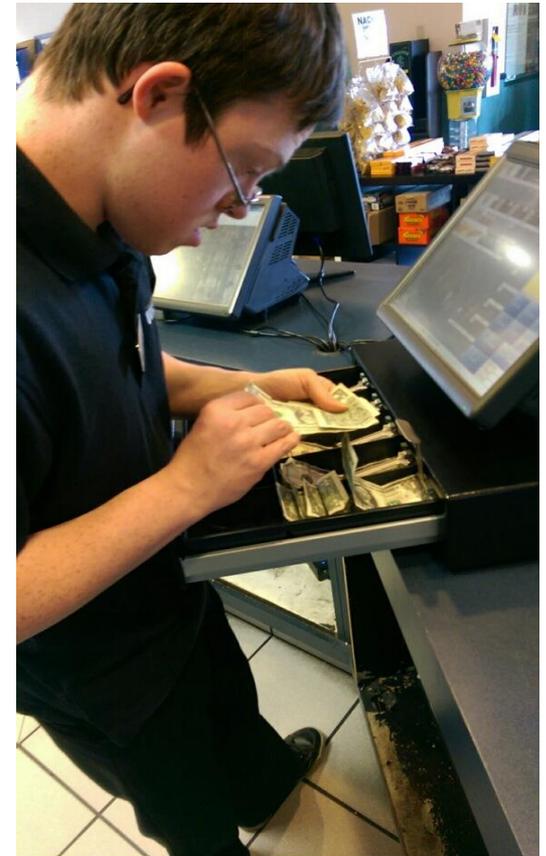
Process Cont...

- When an individual reaches 80/20 level of coaching support on the job or 24 months, funding is transferred to extended supports (DSPD, DSAMH, Other):
 - DSPD
 - Fully Funded (Waiver)
 - Supported Work Incentive (SWI)
 - DSAMH
 - IPS grant funded long term supports

Duplication

- VR and DSPD partner to ensure clients are receiving the services they need, but **not** duplicating:
 - Policies
 - Form 58
 - Cross training of staff at the local level (webinars, regional summits)
 - Technical assistance to local level staff

Collaboration in ACTION



Partnerships-Employment First State Leadership Mentoring Program - EFSLMP

- Partnership with Office of Disability Employment Policy - U.S. Dept. of Labor
- DSPD, DSAMH, USOR, USBE, DWS, DOH
 - Technical assistance from national Subject Matter Experts
 - Rates and reimbursement restructuring
 - Provider transformation
 - Education and outreach
 - Policy alignment

Partnership-Employment First Demonstration Projects

- Partnership among **DSPD, USOR, DWS, USBE**
 - Build capacity and develop skills within Utah's Supported Employment providers, educators, DWS, DSPD and USOR staff
 - Demonstrate **customized employment strategies** in specific regions of the state.
 - Demonstrate **braided funding** for youth with significant disabilities to engage in WIOA youth opportunities
 - 70 % of working age youth and adults employed before exiting school through customized approach

Highlights

- 6 DSPD providers are engaged in process of transformation: Shifting from segregated services to inclusive employment and participation in local communities
- Utah recognized for innovative and collaborative practices nationally

Colton- “The Chicken Guy”

