

PROPOSED LEGISLATION: TEACHER SALARY SUPPLEMENT REVISIONS

Bill Sponsor: Representative Val Potter
Senate Sponsor: Senator Howard Stevenson

Reason for the bill: The State Board does a criticality index of teaching positions. Of the top 15 programs that are in need of teachers, Special Education positions are 8 of these 15 needed programs.

The requirements to become a math, science and special education teachers are more detailed and difficult. Teachers of these subjects are in high demand. Special education teachers are expected daily to fulfill out of the ordinary, hands on responsibilities, along with paper work and record keeping not required of other educators.

The bill also removes the teacher salary supplement from compensation calculations for retirement purposes.

Bill Highlights:

- **Qualified Math & Science Teachers received a salary supplement from HB 203 in the 2015 Legislative Session. This new bill will include Special Education teachers in this salary supplement who have a bachelor's degree, master's degree or doctoral degree in Special Education.**
- **This bill decreases the base salary supplement for all eligible teachers from \$4,100 to \$4,000 for the first year the bill becomes law.**
- **If, after receiving the base \$4,000 the first year, the teacher maintains eligibility in consecutive years, the teacher will receive an additional \$1,000 annually capped at \$6,000 in additional salary supplement. With the combined base salary supplement and potential additional annual salary supplement, an eligible teacher could earn a maximum \$10,000 in salary supplement annually.**
- **The bill removed the teacher salary supplement from compensation calculations for retirement purposes going forward.**
- **The additional \$1,000 annual salary supplement beyond the \$4,000 base salary supplement will be included only for an eligible teacher who qualifies each year and will begin the first year the bill becomes law.**
- **The state will pay 100% of the base \$4,000 salary supplement. The state will pay 50% and an eligible teacher's employer will pay 50% of any additional salary supplement.**