

## Measures for Pesticide Licensing Fee Building Block

The purpose of the training modules developed by USU is to improve compliance among pesticide applicators. This will be measured using the rate of compliance of pesticide applicators during use inspections and record audits. The goal is to increase compliance from the current rate of 39% to 60% by October 1 2022 (which aligns with the federal fiscal year). Pesticide licenses are effective for three years and full results are not expected until after a full licensure cycle has elapsed, so the program expects that results will not be completely visible for 3 to 4 years after the complete implementation of the training modules. Based on this assessment, our goals will be 41.5% compliance on October 1 2019, 44% on October 1 2020, 49% on October 1 2021, and 60% compliance on October 1 2022. This will be measured based on the percentage of use inspections or record audits that have no violations.

### Budget

Expenses	
Current Expenses	\$125,000
Funding	
Dedicated Credits	\$125,000

## Measures for Two New Plant Industry Compliance Specialists

The number of certified organic and Good Agricultural Practices/Good Handling Practices certifications is growing quickly beyond the capacity of the current inspector staffing levels to perform all of the needed certification inspections. There are currently only five inspectors on our staff that are certified to perform organic certifications. The organic program requires that different inspectors certify farms every two years, which requires inspectors that are not located near the farms to travel great distances to conduct the inspections, increasing the cost of the inspections. Having the added inspectors to work on these growing programs, we will be able to use our new tracking system to identify the best inspectors to conduct the certifications, but we will also have more inspectors that will be closer to all of the farms, thus reducing the average cost of each inspection. We will not assign the new inspectors to the extreme locations in the state, so they are able to access all areas of the state without extensive travel. The new inspectors will not be solely working on the organic or GAP/GHP programs, but will also perform inspector duties for the seed, feed, fertilizer, and nursery programs.

Budget	FY 2018	FY 2019
Expenses		
Personal Services		\$157,400
Current Expense		\$46,000
DP Current		\$8,000
Capital Equipment	\$50,000	
Funding		
Dedicated Credits	\$50,000	\$211,400

The measure of success for the organic and GAP/GHP programs will be the cost of running the program. The plan of the program is that the average cost per organic establishment to run the program will decrease by 15% over the next 5 years with these changes. We will measure this change by dividing the total cost to run the program by the number of organic applications accepted and inspected plus GAP/GHP establishments. The plan will be a 3% decrease in cost/establishment inspected per year, although there is an understanding that this change may be slower the first two years because as the inspectors become more adept in their duties, they will become more efficient.