



# DSPD Building Blocks

2018

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# Value of Supported Employment

- Early Intervention
- Person-Centered Approach
- Improved Quality of Life



PREVENTION



SELF-RELIANCE

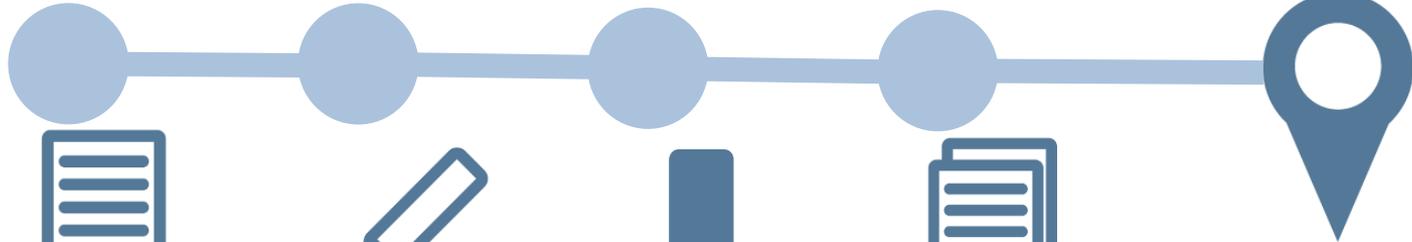


Employment  
\$1,171,600

# Utah Employment Policy Roadmap



Public Input and  
Planning



2011  
Employment First  
Legislation

Supported Work  
Independence  
Funded Ongoing

2014  
Settings Rule  
Released

WIOA Passed

2015  
Provider  
Transformation  
Begins

2017  
School to  
Work  
Grant  
Awarded

2018  
New Services  
and Outreach

# Federal Employment Guidance

- CMS “Settings” Rule
- Workplace Innovation and Opportunity Act (WIOA)
- State Olmstead Settlement Decisions
- Americans with Disabilities Act (Title II)

# Long-Term Benefits of Supported Employment

- Supported employment reduces Medicaid costs. (Momany et al, 2012)
- Community based employees return an average monthly net taxpayer benefit of \$251. (Cimera, 2010)



## Higher Quality Employment Services

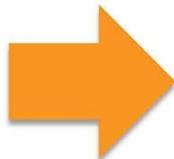
- Staff with specialized training
- Smaller group sizes
- Individualized based on identified interests and skills
- Employer Engagement

## CURRENT CHOICES

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COMMUNITY BASED  
EMPLOYMENT

LARGE GROUP COMMUNITY  
EMPLOYMENT



## EXPANDED CHOICES

**EXPLORATION** - Exploration services identify a person's specific interests and aptitudes for paid work

**WORK STRATEGY ASSESSMENT**  
This service is designed to create a clear plan for job development, including a planning meeting that involves the job seeker and other people that will be supporting the job seeker

**CUSTOMIZED EMPLOYMENT PLANNING** – Information from the Discovery phase will be used to develop a plan for the job seeker toward meaningful employment. This includes determining a list of potential employers and conducting a benefit analysis

**SMALL GROUP SUPPORTED EMPLOYMENT** – Employment services, training, and support activities provided in a typical integrated employment setting for groups up to four people with disabilities with a goal of integrated employment

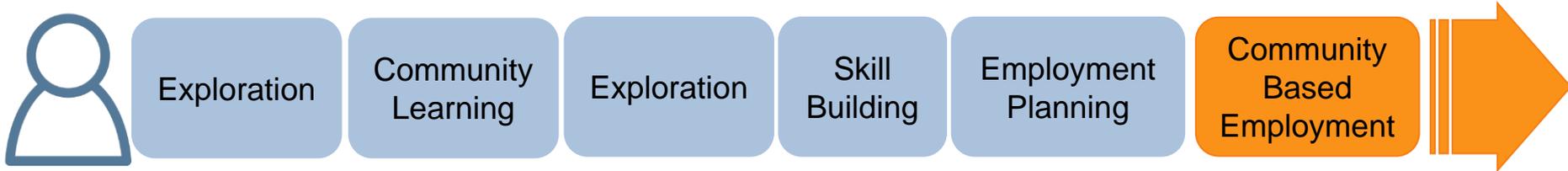
**DISCOVERY** - Discovery is a targeted services designed to assist a job seeker to identify conditions necessary for successful employment or self-employment

**PRE-EMPLOYMENT SKILL BUILDING** – Provides learning and work experiences in integrated community settings where a person can develop general and employment specific skills to enhance employability

**JOB DEVELOPMENT** - Employment professional will follow up with the team to finalize and ensure that the plan is moving forward

**SUPPORTED EMPLOYMENT LONG TERM SUPPORT** – Includes identification and provision of services, appropriated supports, task analysis, and instruction to assist the individual to maintain progress in employment

# Successful Person-Centered Employment





*“I am happy because my dream is no longer just a hobby.”* C.H.

*“I love my job and never want to leave.”*

G.G.

# \$1,171,600 Employment Funding

What does the legislature get if they fund this request?

- Higher Quality Employment Services
  - Staff paid at a higher rate
  - Specialized staff employment training
  - Smaller group sizes

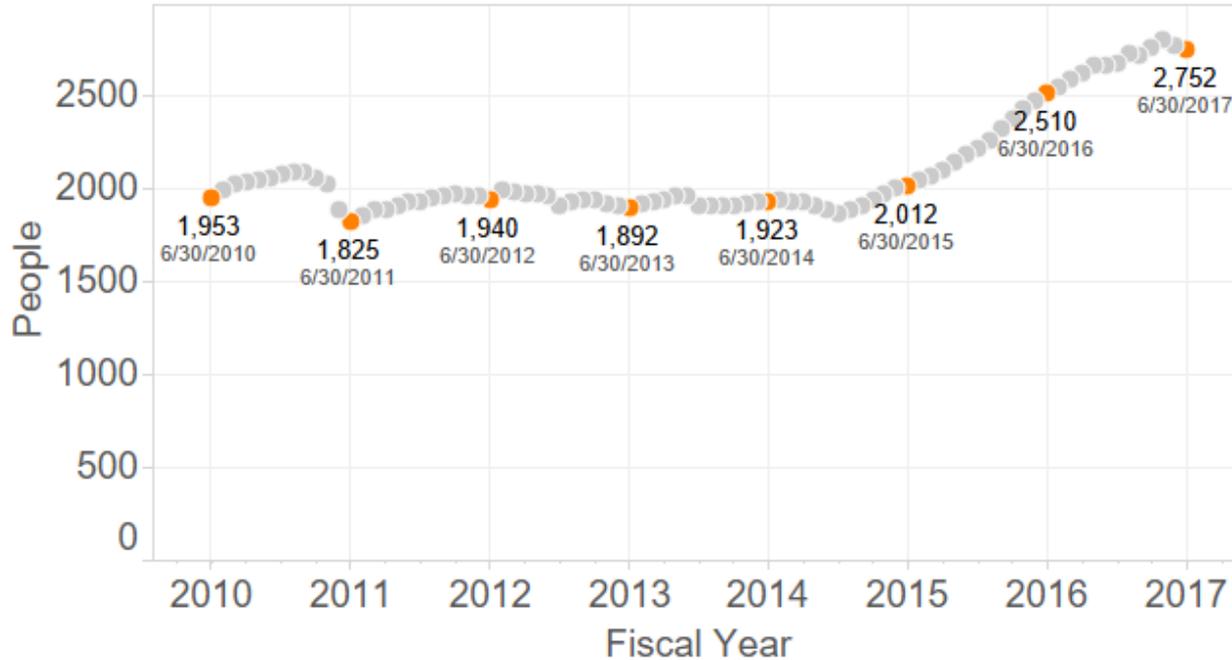
What is the benefit of this funding?

- Long-term financial benefits to State
- Settings rule compliance
- Quality of life, individualized service choices

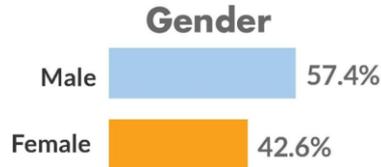


Waiting List  
\$1,000,000

## People Waiting for Ongoing Services



Average Age  
**23.5**

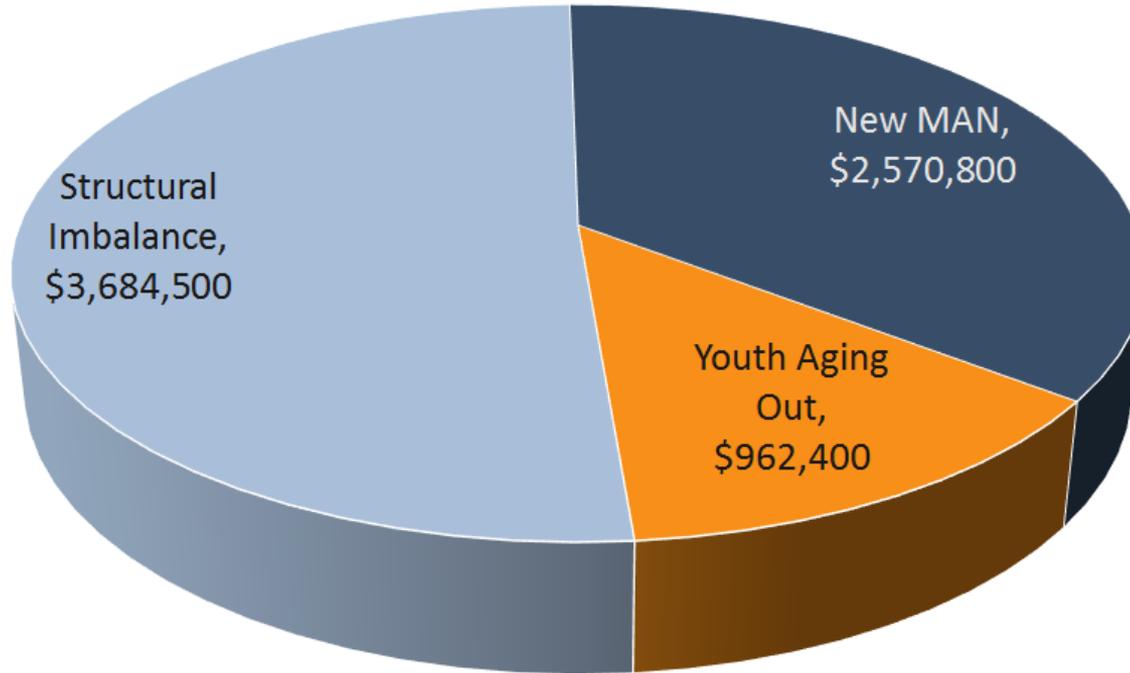


Average Years Waiting  
**5.8**



Mandated Additional Needs  
\$7,217,700

# Mandated Additional Needs





Thank you for  
your time and  
service!