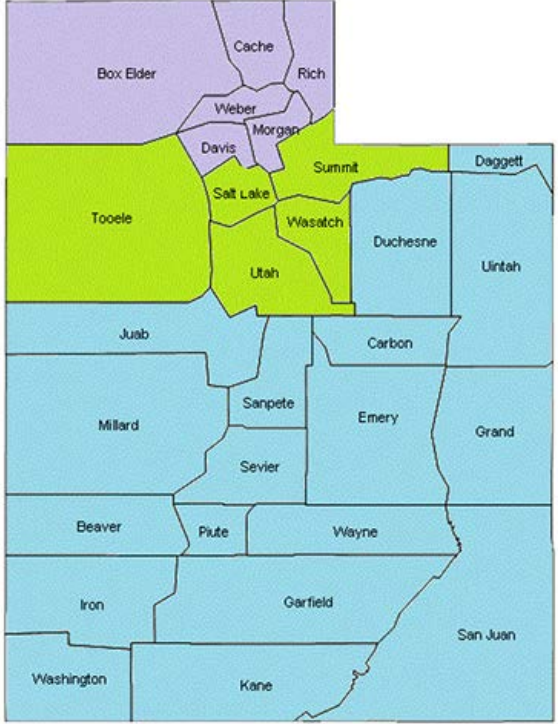


Utah Health Care Workforce Pipeline



Rita Osborn, MBA
Executive Director
Utah Center for Rural Health

Who We Represent



Youth Programs

- Introduce over 154,000 high school students to health careers
- Engage roughly 6,700 high school students in health career camps
- Provide hands-on experiences to 2,671 rural high school students at 23 regional health career days
- Facilitate visits by University of Utah medical students to all rural high schools with the Utah Rural Outreach Program (UROP)
- Utah Directory of Health Professions
 - Free to all Utah high schools



2017-2018 Directory of Utah Health Professions Training Programs

www.suu.edu/ahec

Note: Information included in this booklet is subject to change without prior notice.



Youth Program Quote

“The AHEC Summer Camp was how I decided to pursue medicine. It was huge in getting me where I am. “

*-Craig Batty, Hurricane, UT
Attended Summer Camp in 2010
Current 3rd year medical resident*



Rural Health Scholars

- Southern Utah University - 600 students
- Dixie State University - 250 students
- Snow College - 45 students
- USU Eastern - Price - 20 students
- This year
 - 121 students enrolled in a graduate health program
 - 90%+ acceptance rate into most programs
- Curricular & co-curricular focus is on rural practice
- Resources provided for underrepresented students in medicine

SUU SOUTHERN
UTAH
UNIVERSITY

DSU[™]
DIXIE STATE UNIVERSITY

S | SNOW
COLLEGE

UtahStateUniversity
EASTERN

Rural Health Scholars Quotes

"I would definitely recommend Rural Health Scholars program to everyone thinking about going into some type of medical profession. It allows you to have a peek into various careers and paths into those careers. It provides opportunity for awesome experiences that you wouldn't have in any other way, and it helps you plan out your path towards your future goals."

- Dylan Despain, Snow College/Southern Utah University

"Rural Health Scholars made such a huge impact on my life and propelled me to where I am today. When I joined RHS back in 2014, I was ready to give up school. I had just returned to school after battling with a drug habit for several years and I thought I had no chance of ever going to medical school. RHS staff not only showed me that I had a chance, but also encouraged me to fight for it and gave me a pathway to get myself where I am today. I would not be applying this May if I hadn't met the staff of Rural Health Scholars. I am truly in your debt."

-Arthur Evensen, RHS alumni, Dixie State University

Rural Graduate Student Rotations

	<u>2017-2018</u>	<u>2016-2017</u>	<u>2015-2016</u>	<u>2014-2015</u>	<u>2013-2014</u>
Residents	26	25	28	17	23
MS 3&4	31	46	43	27	30
Pharmacy	50	47	39	25	29
PA	49	64	14	22	25
APRNs	7	6	7	5	1

Rural Rotation Quotes

"Thanks again for giving me this opportunity. This rotation was the highlight of my education. I believe that it did more than anything else I did to prepare me for practice. The doctors in Fillmore are all excellent, as are the rest of the staff at the clinic. This rotation reinforced my desire to work in rural medicine. Thank you!"

- Brannon Aryes, FNP student rotating in Fillmore

"I worked in the ER one day with Dr. Spencer and we had an emergency C-section come in that I helped with. It was the perfect show of what Family Medicine can offer. Rather than being handed between multiple different providers, we were the ER doctors, the OB doctors and the Pediatricians all for this very scared patient that we were able to help safely have a baby. I loved every second of it!"

- Dr. Colten Bracken, medical resident rotating in Richfield - and who now works full-time in Richfield

WICHE Psychology Ph.D. Internships

- 4 to begin Fall 2019
- Southwest Behavioral Health, Valley Behavioral Health, Dixie State University, Intermountain Healthcare
- Goals
 - To increase the number of professionals able to provide psychological services
 - To reduce behavioral health needs in Utah
 - To introduce Ph.D. candidates to health needs in rural Utah
 - To ensure psychologists receive adequate training underserved Utahns



Utah AHEC Program



- The AHEC (Area Health Education Centers) program was developed by Congress in 1971 to recruit, train and retain a health professions workforce committed to underserved populations
- The Utah AHEC Program was established in 1996 with the goal to provide access to primary healthcare for Utah's entire population
- We focus on recruiting and supporting Utah's primary care workforce, which in turn increases the capacity of our health system and improves health in communities throughout the state



Connecting Facilities with Candidates Actively Searching for a Rural Job

(Data from August 1, 2017 - August 1, 2018)

Engaging Candidates

- NEW candidates who registered for Utah: 798
- Candidates we personally communicated with: 126
- Physicians who expressed interest in an active opportunity: 28
- Non-physicians* who expressed interest in an active opportunity: 30
 - *PA, FNP, Dental, Pharmacy, PT



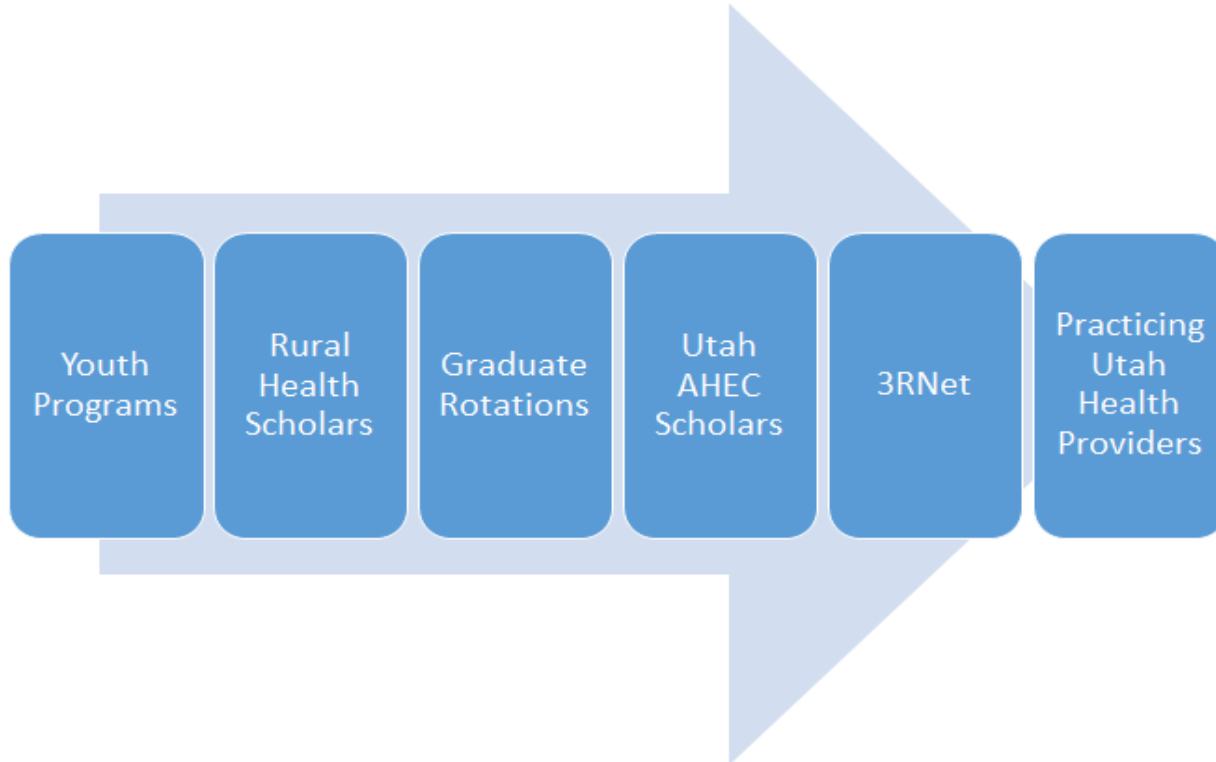
Working With Facilities

- NEW opportunities posted: 147 (84 physician, 63 non-physician)
- Individual views of those opportunities: 3,502
- Candidates who were referred to facilities: 58
- Candidate info provided to facilities for them to contact: 502

“3RNet has become my “go to” tool when recruiting for physicians and mid-levels. Those who respond are actively interested in our region and lifestyle. We can eliminate third part negotiations and those costly placement fees. In a one-person HR department, ease of use, helpful staff and interested respondents saves me time and frustration.”

Laurali Noteman, CPHR - Kane County Hospital, Kanab Utah

Questions?



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