EOCJ Performance Measures

Potential Motion

In response to potential improvements identified by the Legislative Fiscal Analyst Office, I move that performance measures become an interim study project and that agencies report all improvements made after coordinating with the Legislative Fiscal Analyst Office to address the following issues identified in this presentation:

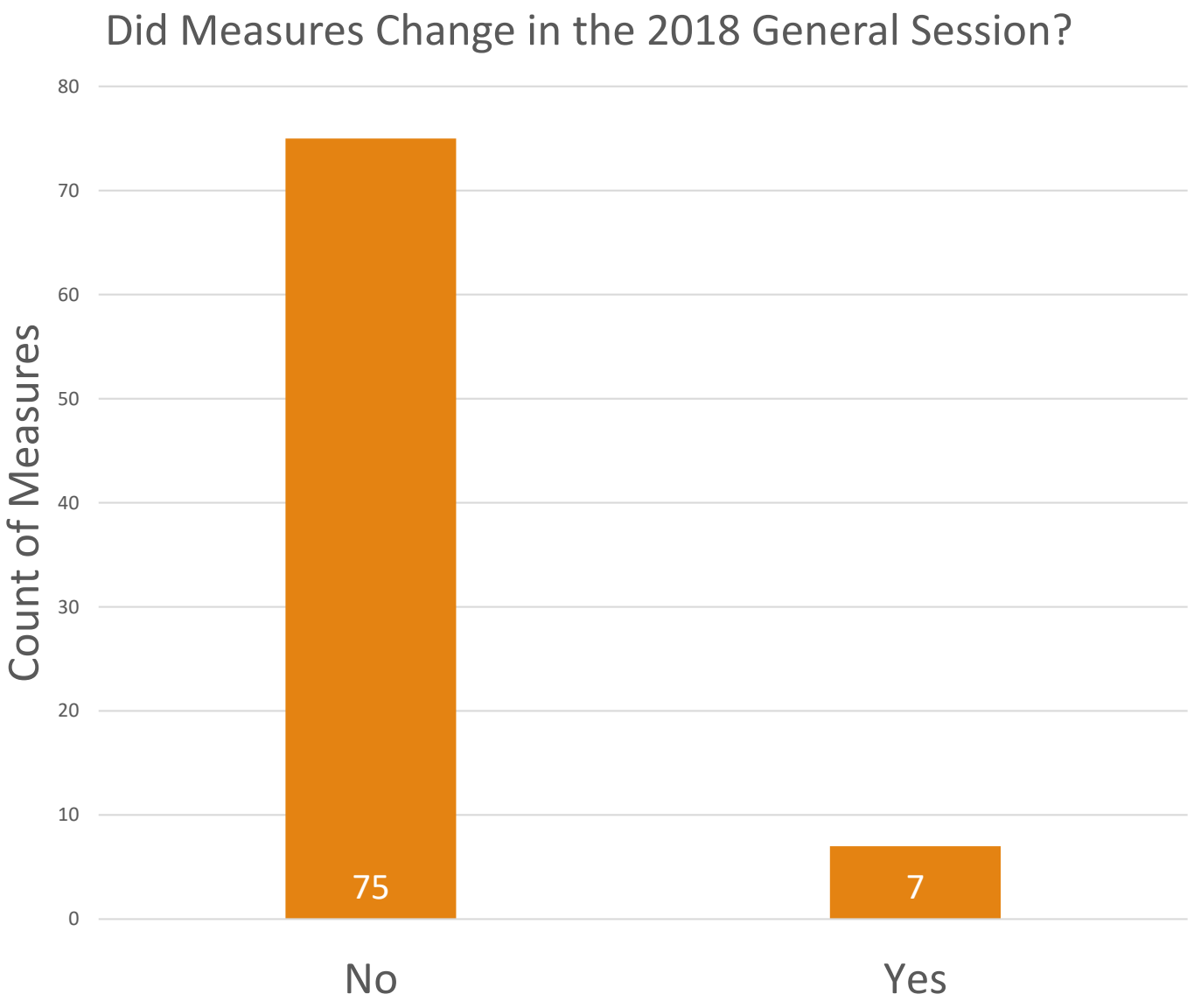
1. Targets
2. Results
3. Description Errors
4. Writing a measure instead of a Goal
5. Ensuring the measure matches the Mission of the Agency

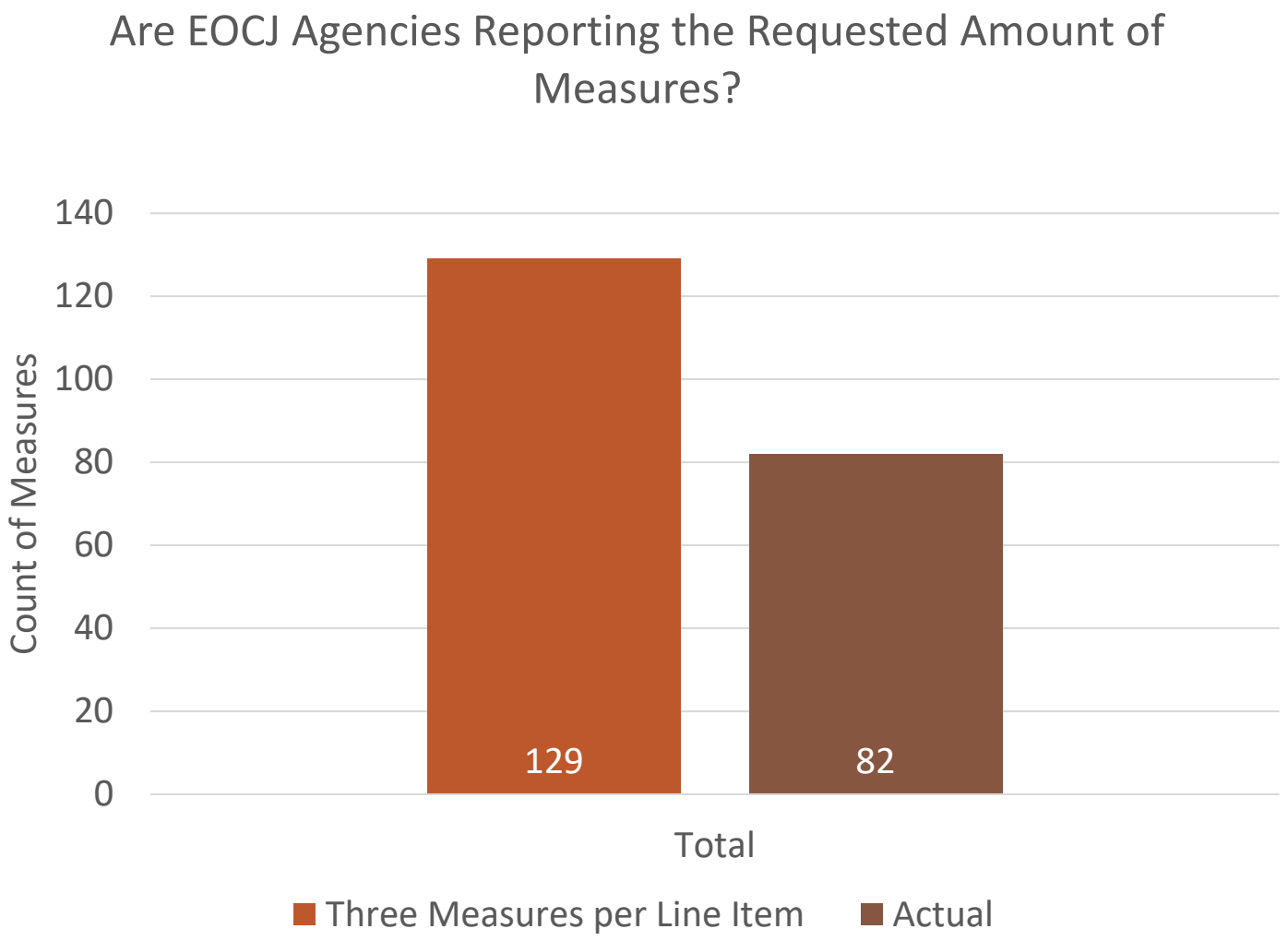
Main Performance Measure Pitfall

Fear of showing failure

Why?

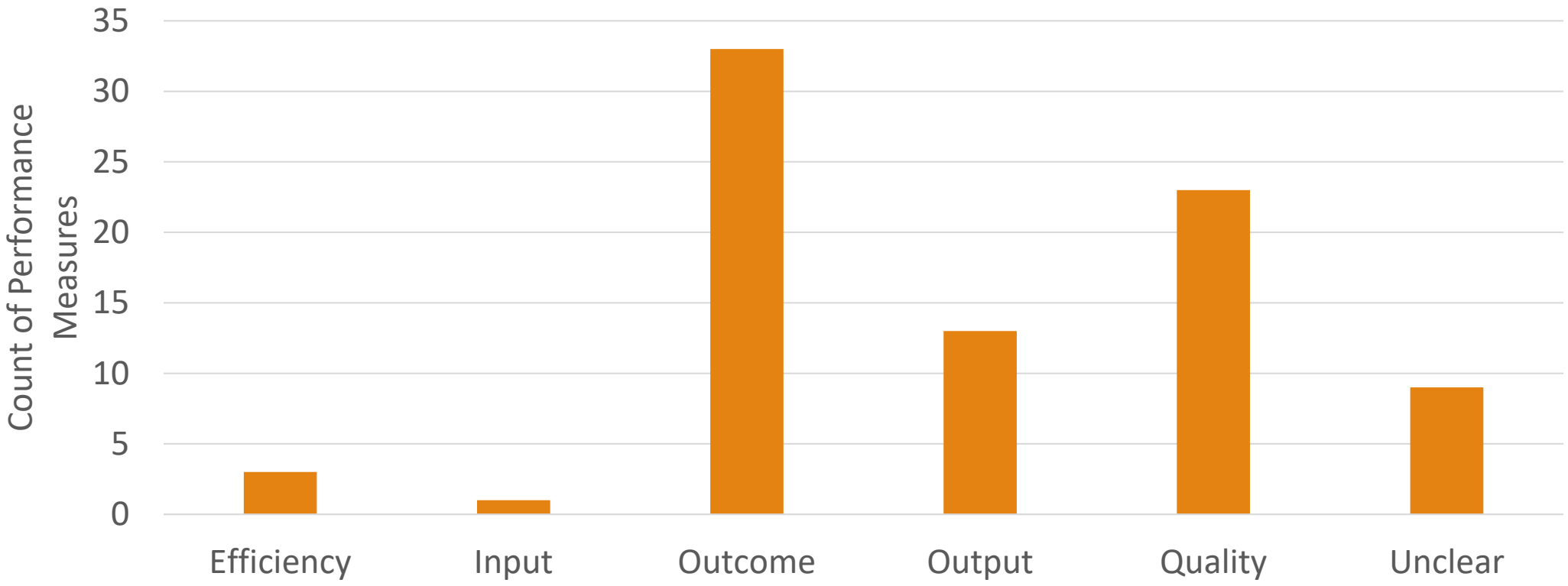
Did Performance Measures Change from the 2017 General Session to the 2018 General Session?

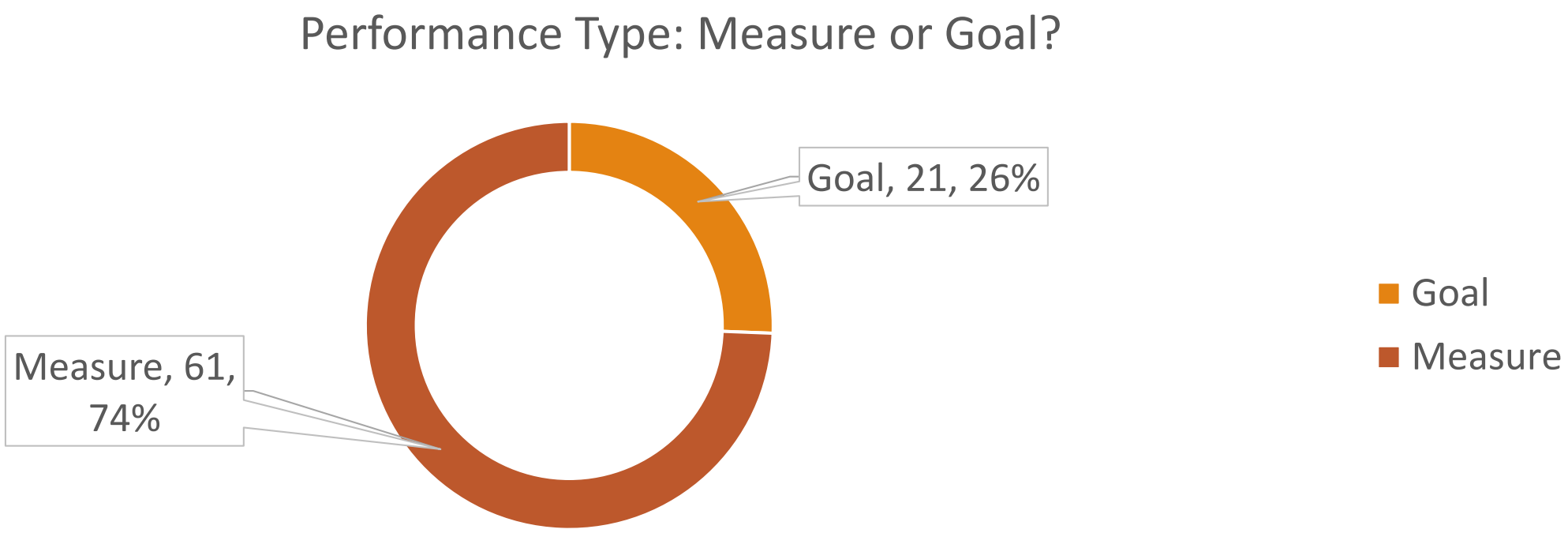




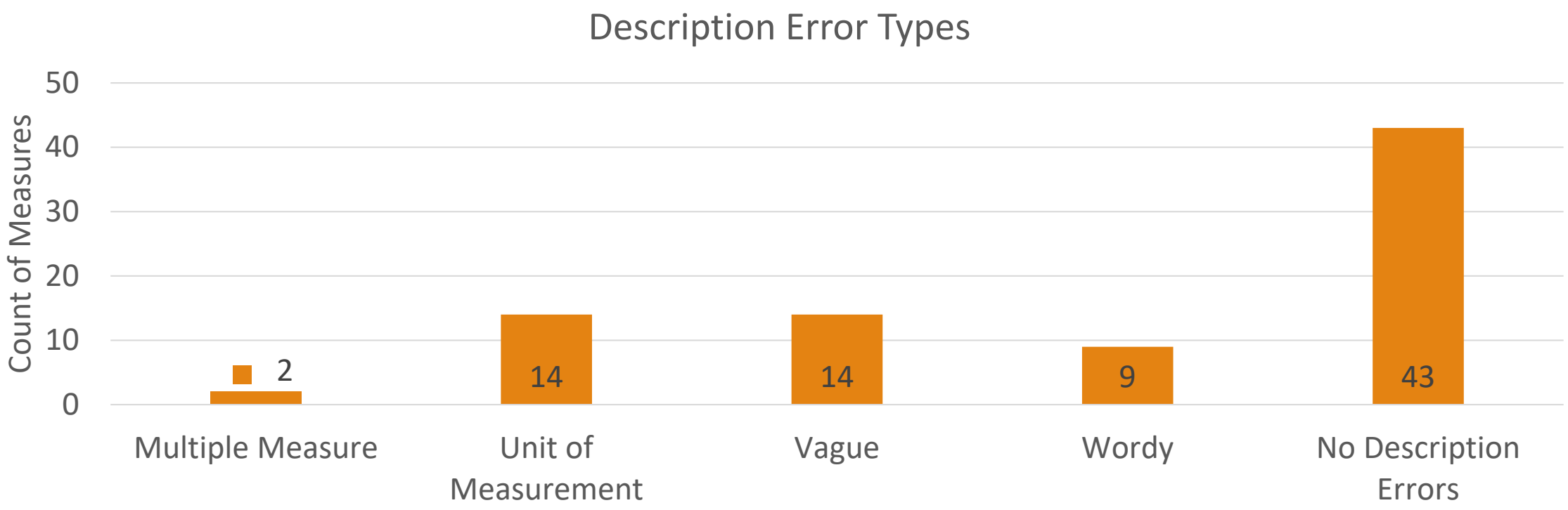
Does each line item have 3 measures?

Performance Measure Type

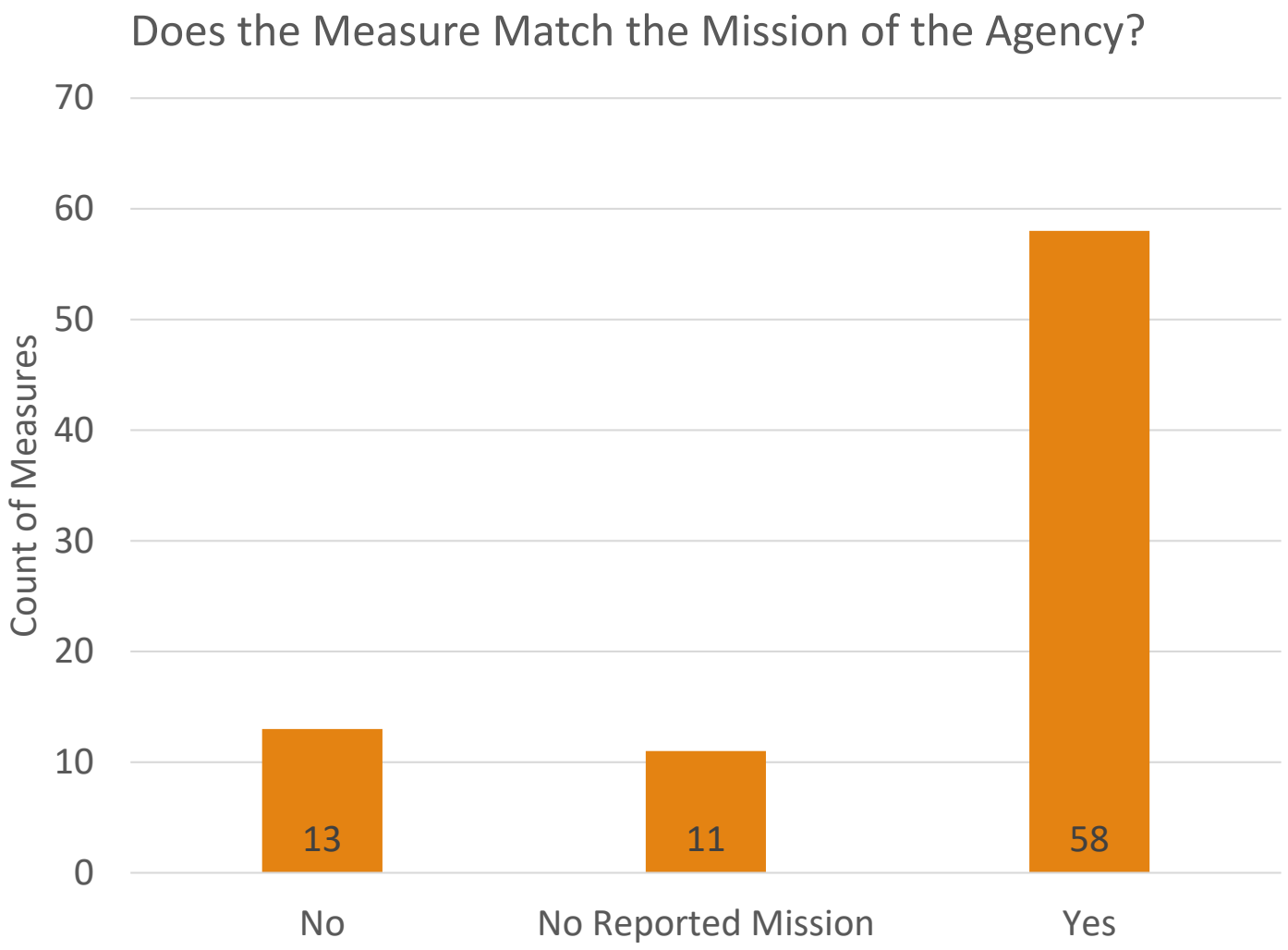




Performance Type: Measure or Goal

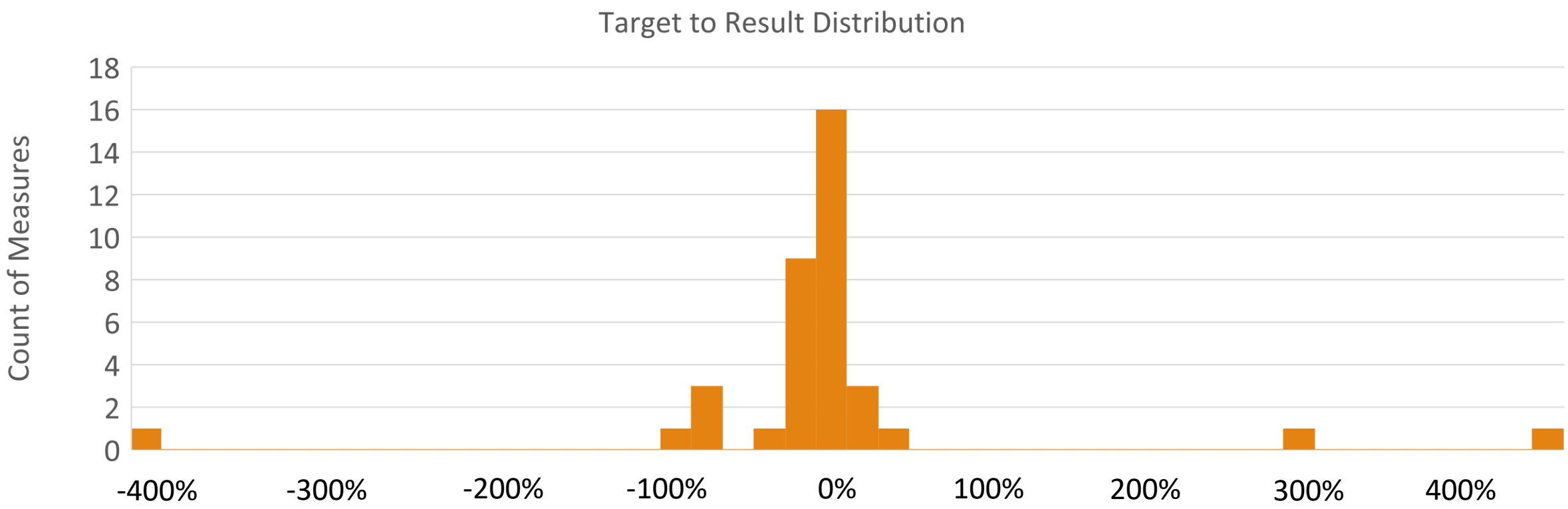


Description Error Types

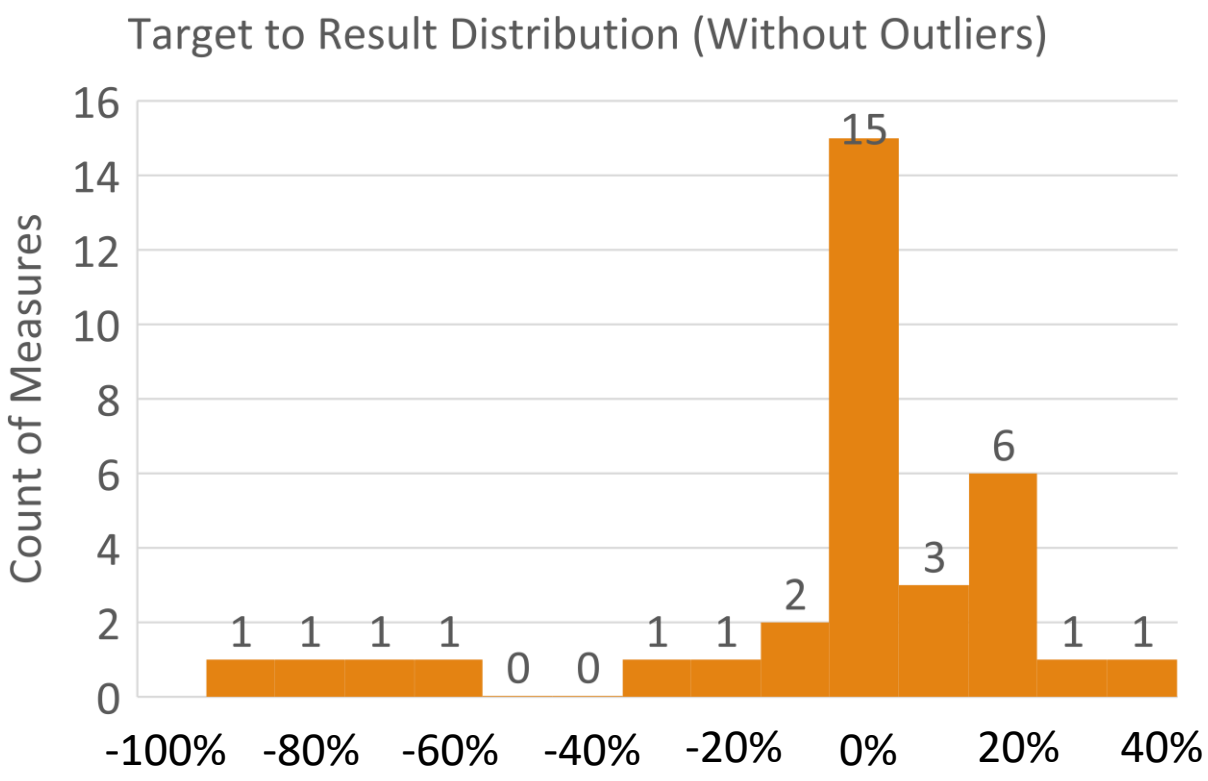


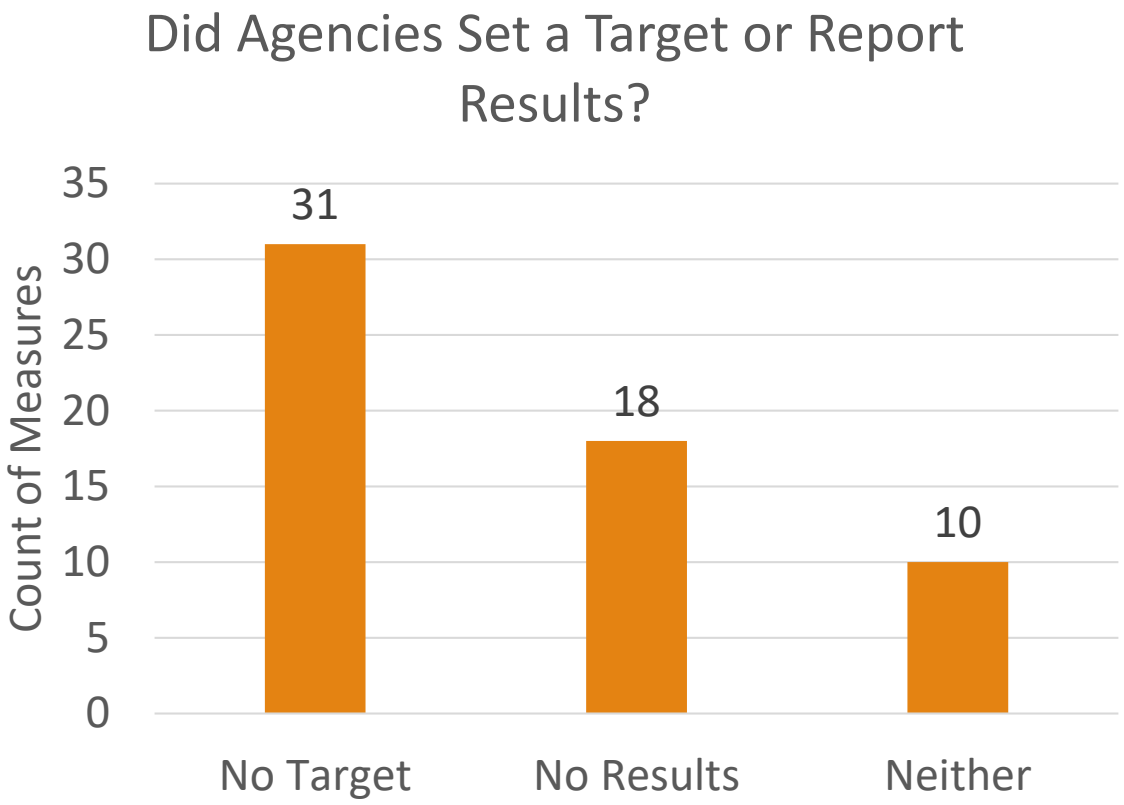
Does the Measure Match the Mission of the Department?

Percentage Difference from Target to Result



Target to Result Distribution (Without Outliers)





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