

**Exhibit A -Position  
Description Rare Insect  
Conservation Coordinator**

**Position Summary**

The Department of Wildland Resources at Utah State University (USU) and the Utah Department of Natural Resources (DNR) are seeking to hire a full-time, 12-month, Rare Insects Conservation Coordinator. We seek a person who has the knowledge, skills, and desire to work with government, industry, and landowners to conserve insect species of conservation concern. This will take both knowledge of insects, but also knowledge of people and social factors that may make conservation difficult. The person in this position will work with the Utah DNR, USU, the Utah Heritage Program, and others to prevent or minimize listings of new insects as threatened or endangered in Utah and to aid in the recovery of insects already listed.

The person in this position will represent the DNR's Sensitive Species Program and USU in assisting conservation groups, agencies, and others to conserve sensitive insect species to prevent additional listings, and to recover currently listed species. The Utah Sensitive Species program is authorized in Utah Code section 79-2- 0303, which defines species protection as "an action to protect any plant or animal species identified as sensitive". This new position will implement the insect portion of this code, and other appropriate duties.

USU/UDNR      Rare Insect Conservation Coordinator

Salary                      \$55,000

Benefits 43.5%            \$23,925

Operating                   \$15,000

**Total                      \$93,925**