

G**MB**

**Governor's FY 2020
Budget Recommendations**



SPACE UTILIZATION: RENOVATION FUND

Increase life cycle of buildings

(defer higher replacement costs)

Potential savings: \$149,851,264

(cost avoidance for renovating vs. building)

Create more efficient space

(support more state employees with same square footage)

Increase the utilization of the space

(right sized)

Increase employee productivity

Help with retention and recruitment



ALTERNATIVE WORK
STRATEGIES:
TELEWORK PROGRAM

OBJECTIVES

Increase job opportunities for rural Utah

Increase employee recruitment and retention

Increase state building capacity and efficiency

Decrease motor vehicle emissions

EMPLOYEE REQUIREMENTS

1. Clearly defined and approved performance metrics

2. Submit commute information for emission tracking

3. Relinquish any permanent assigned seating in state office

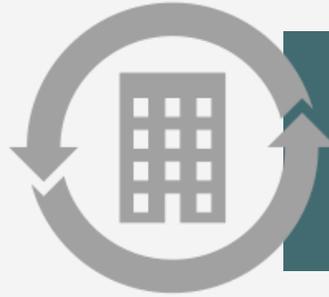
4. Work three or more days a week from home

5. Report monthly to DAS EDO office

SUPPORT STRUCTURE

- **Management training, consultation and support** (how do I manage effectively in a telework environment?)
- **Staff training and support** (how do I remain productive and connected to my team in a telework environment?)
- **Individual performance management** (what metrics are employees held accountable for to show improved productivity?)
- **Facility consultation** (how do I reconfigure my office space to maximize use and efficiency?)
- **IT support** (what technology is available to lead, facilitate and participate in off-site meetings, coordinate work and collaboration?)

REQUESTS



\$35 Million: Renovation Fund (\$10M 1X, \$25M Ongoing)



\$60,000: Administrative Services Telework Pilot



\$285,000: Telework Project Manager (GOMB)